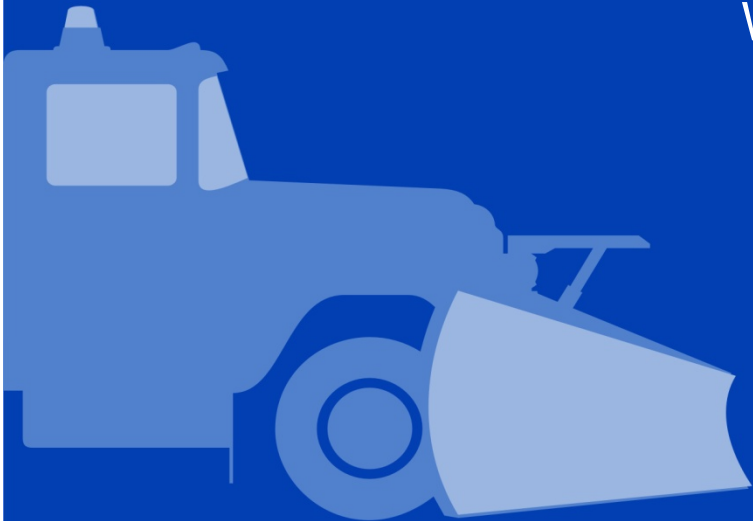


# 2008-09 Winter Control Proposal

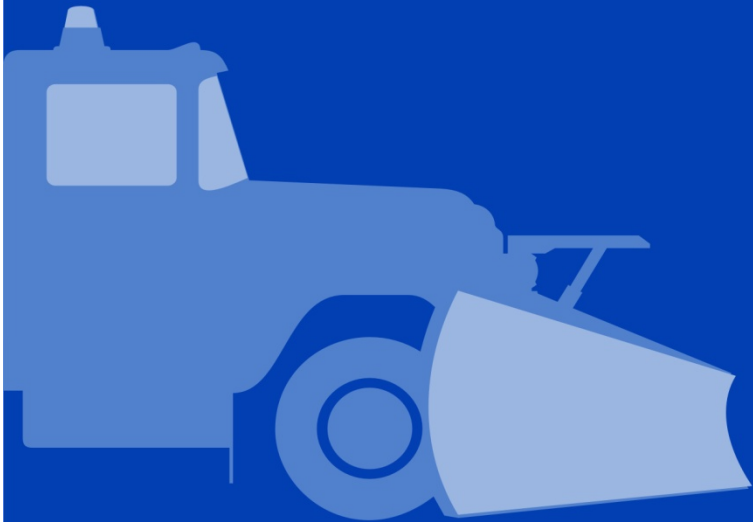
**Presented by:**  
Rick Leroux  
Wyman MacKinnon  
Dennis Burke



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*and it's Local 4705*

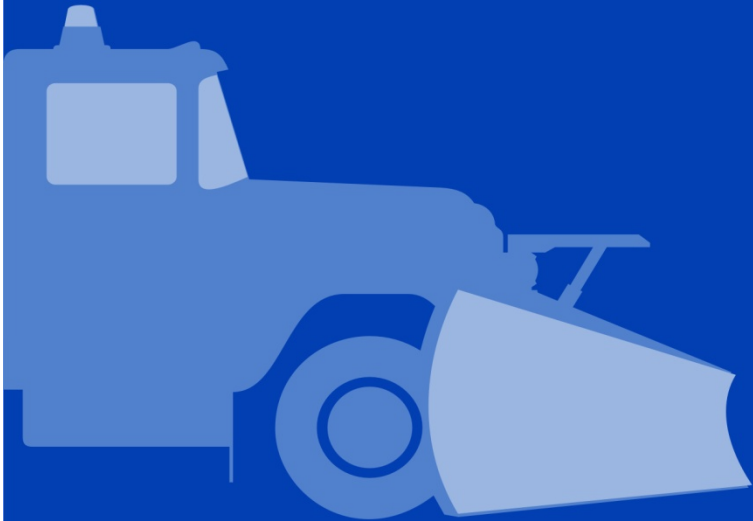
## 2008-09 Winter Control Proposals

- **\$3 million 2007- 2008 Winter Control budget cuts resulted in:**
  - Significant service level cuts
  - Created safety issues
  - Increased the time it takes to plow Class 4 and 6 routes



## 2008-09 Winter Control Proposals

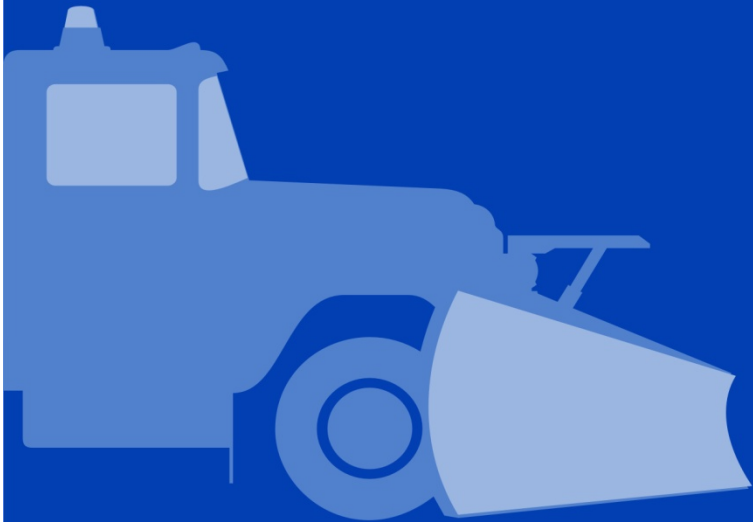
- CUPE 4705's proposal addresses recommendations made in the Constellation Report to return service levels to pre-amalgamation levels.



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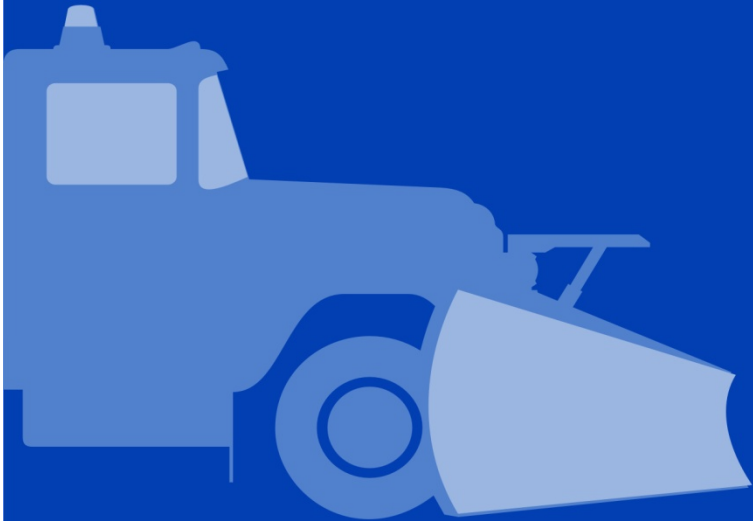
2008-09  
Winter Control  
**Joint Committee  
Proposals**

- This proposal was **developed jointly by the Union and management** and address three key service level issues:
  - 8 – 12 Hour Shifts for Residential and Rural Route Service Levels
  - Utilize City equipment and crews
  - 24x7 Shift Patrol coverage



## 2008-09 Winter Control Proposals One

- **Return to 8 - 12 hour service levels for rural and residential roads. (Class 4 to 6)]**
  - Provide a more consistent winter control response in **all areas** of the city
  - Enhanced **productivity** and **cost savings**
  - Increased **public safety** by having the roads plowed in a more timely fashion

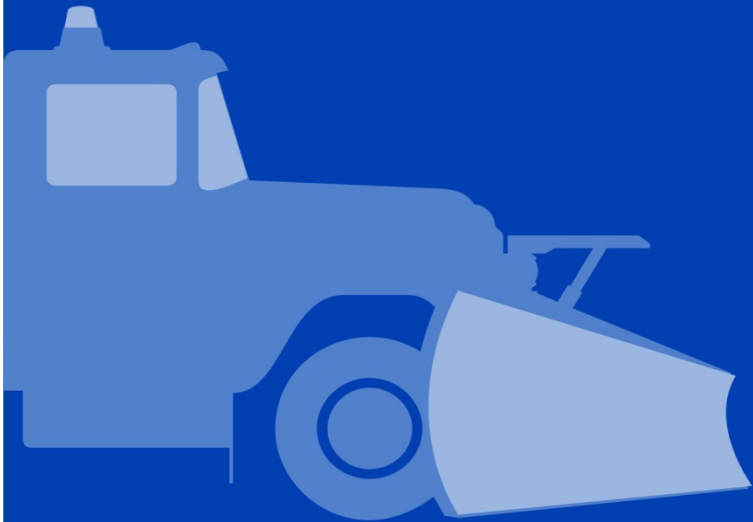


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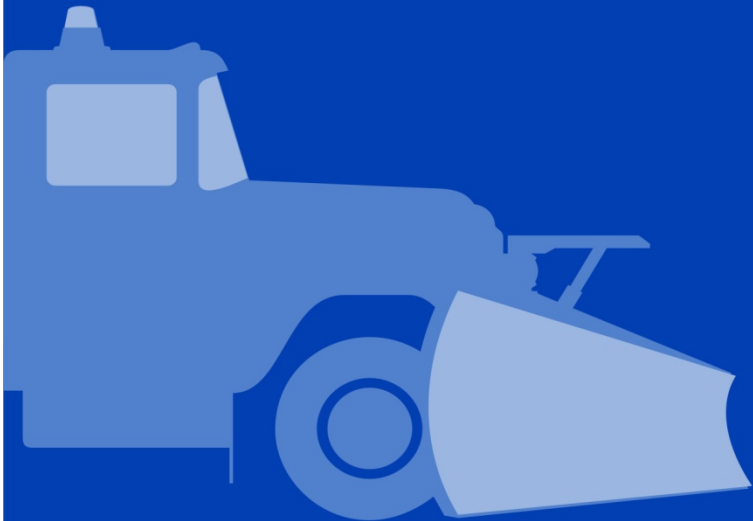
2008-09  
Winter Control  
**Proposals Two**

- **Utilize City trucks operated by City employees on rural and residential roads** (Class 4 to 6) in the North-West Chelmsford, Azilda, Northeast Valley East, Capreol, and Southwest Walden and area
  - More consistent and efficient route completion
  - Faster response time
  - Better local and overall service levels



2008-09  
Winter Control  
**Proposals Three**

- **Implementation of second Shift Patrol will:**
  - Address outlying areas service level inequities
  - Increase public safety with faster response times to dangerous conditions (black ice, snow drifting, icy bridges)



# Joint Union/Management Committee

## Union Representative

Don Vachon  
Bryan Geoffrey  
Robert Jack  
Sean O'Connor  
Paul Jackson  
Rick Leroux  
Marc Clouthier  
Wyman McKinnon  
Denis Burke  
Lynn Webster

## Section

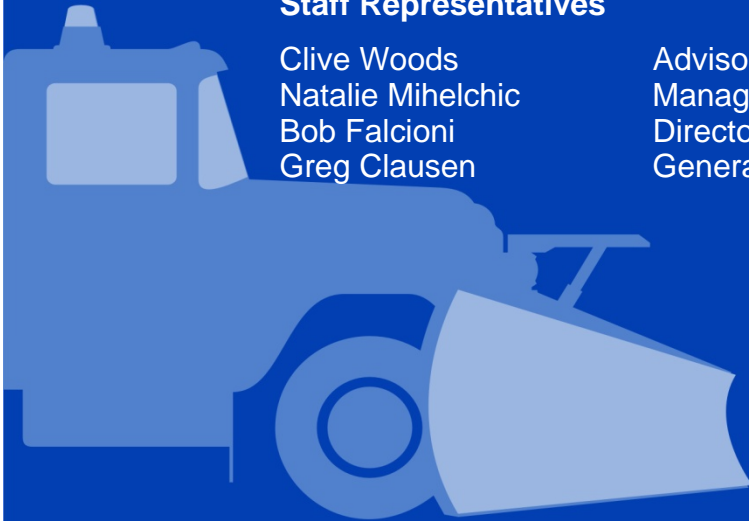
Northwest  
South  
Southwest  
Northeast  
Southeast  
CUPE Local 4705 Outside Unit Chair  
CUPE Local 4705 Outside Unit Co-Chair  
President, Cupe Local 4705  
CUPE National Representative  
CUPE Local 4705 Inside Unit

Azilda/Chelmsford/Levack  
City Centre/West  
Walden  
Valley East/Capreol  
New Sudbury/Nickel Centre

## Staff Representatives

Clive Woods  
Natalie Mihelchic  
Bob Falcioni  
Greg Clausen

Advisor Infrastructure Services  
Manager of Operations  
Director of Roads and Transportation  
General Manger of Infrastructure



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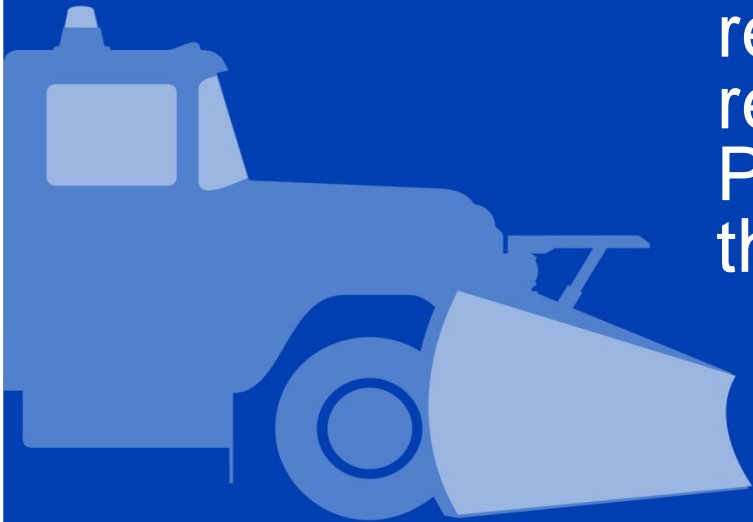
**CUPE**  
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2008-09  
Winter Control  
Proposals

- RESOLUTION

It is recommended that the union's proposal to provide an enhanced service standard which will require the hiring of additional permanent staff be received by Council and referred to staff to prepare a report for the April 16<sup>th</sup> Priorities meeting outlining the impact on the 2009 budget

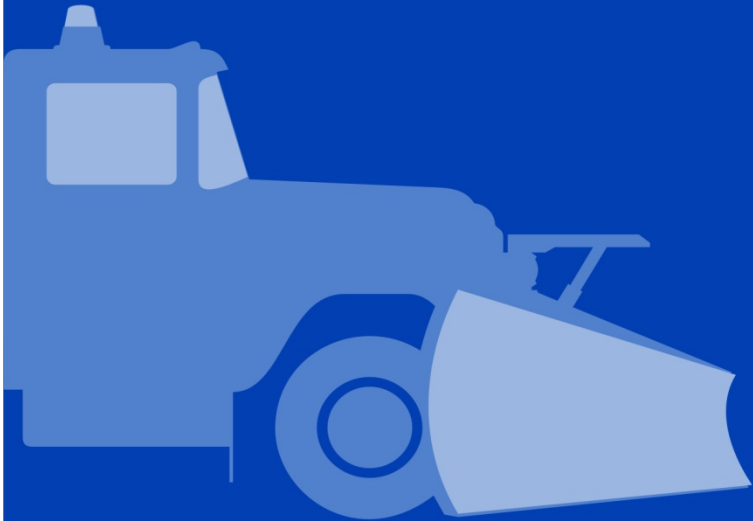


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2008-09  
Winter Control  
**Proposals**

Questions?



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