

CLAC - Volunteer Firefighter Pay Scale

Job Code	Description	GWI Group	0.0% increase	1.0% increase	1.0% increase	2.0% increase	2.0% increase	2.0% increase	2.0% increase	2.25% increase
			1-Jan-17	1-Jan-18	1-Jan-19	1-Jan-20	1-Jan-21	1-Jan-22	1-Jan-23	1-Jan-24
19910	Vol FF Captain	VOLF	25.35	25.60	25.86	26.38	26.90	27.44	27.99	28.62
19911	Volunteer Firefighter*	VOLF	23.20	23.43	23.66	24.13	24.62	25.11	25.61	26.19
	**Rate paid for Fire Calls	VOLF	23.20	23.43	23.66	24.14	24.62	25.11	25.61	26.19
19912	Vol FF Probationary	VOLF	16.24	16.40	16.56	16.89	17.23	17.57	17.93	18.33
19913	Vol FF Lieutenant (Acting Captain)	VOLF	24.28	24.52	24.77	25.27	25.77	26.29	26.81	27.42
19917	NEW - Volunteer Training Coordinator	VOLF	-	-	-	26.38	26.90	27.44	27.99	28.62

Note:

1. **General Wage Increases (GWI):** You may be eligible for general wage increases in accordance with the policies and practices applicable to your employee group. For unionized employees increases are governed by the applicable collective agreement.

Code 193: Volunteer Weekend Guard/Standby Duty = Per 24 hour standby period 107.88 108.96 110.05 112.25 114.50 116.79 119.12 121.80

~~Code 811: Volunteer Fire Amount = Use to pay \$500 Allowance when complete probation - NO LONGER REQUIRED~~

Code 816: Volunteer Fire Retention

1) \$150 one-time payment after 5 years service

2) \$150 one-time payment every 3 years after the first 5 years of service starting March 2018 (ie years 8, 11, 14, 17, 20, 23 etc.)

3) NEW - \$100 one-time payment in every year where another retention payment above does not apply (ie years 6, 7, 9, 10, 12, 13 etc.)