

Fire Payscales Jan 1/24 to Dec 31/26

	Description	% of 1st Class	Jan 1/24					Jul 1/24					Jan 1/25					Jul 1/25					Jan 1/26					Jul 1/26				
			Base	Ret Pay	Rate	biweekly	Annualized	Base	Ret Pay	Rate	biweekly	Annualized	Base	Ret Pay	Rate	biweekly	Annualized	Base	Ret Pay	Rate	biweekly	Annualized	Base	Ret Pay	Rate	biweekly	Annualized	Base	Ret Pay	Rate	biweekly	Annualized
1FIR 1 - 1	Prob Firefighter; Prob Fire ServTec	60%	30.24	0.00	30.24	2,540.16	66,298.18	30.54	0.00	30.54	2,565.36	66,955.90	32.07	0.00	32.07	2,693.88	70,310.27	32.87	0.00	32.87	2,760.91	72,059.80	33.70	0.00	33.70	2,830.46	73,875.11	34.53	0.00	34.53	2,900.00	75,700.00
1FIR 2 - 1	Firefighter 4th Class	70%	35.28	0.00	35.28	2,963.52	77,347.87	35.63	0.00	35.63	2,992.92	78,115.21	37.42	0.00	37.42	3,142.86	82,028.65	38.35	0.00	38.35	3,221.06	84,069.77	39.31	0.00	39.31	3,302.21	86,187.63	40.27	0.00	40.27	3,383.36	88,331.53
1FIR 3 - 1	Firefighter 3rd Class	80%	40.32	0.00	40.32	3,386.88	88,397.57	40.72	0.00	40.72	3,420.48	89,274.53	42.76	0.00	42.76	3,591.84	93,747.02	43.82	0.00	43.82	3,681.22	96,079.74	44.93	0.00	44.93	3,773.95	98,500.15	46.07	0.00	46.07	3,867.56	101,012.67
1FIR 4 - 1	Firefighter 2nd Class	90%	45.36	0.00	45.36	3,810.24	99,447.26	45.81	0.00	45.81	3,848.04	100,433.84	48.11	0.00	48.11	4,040.82	105,465.40	49.30	0.00	49.30	4,141.37	108,089.70	50.54	0.00	50.54	4,245.70	110,812.67	51.83	0.00	51.83	4,455.00	115,767.67
1FIR 5 - 1	Firefighter 1st Class; Asst Public Safety Officer, Asst Fire Prevention Officer	100%	50.40	0.00	50.40	4,233.60	110,496.96	50.90	0.00	50.90	4,275.60	111,593.16	53.45	0.00	53.45	4,489.80	117,183.78	54.78	0.00	54.78	4,601.52	120,099.67	56.16	0.00	56.16	4,717.44	123,125.18	57.58	0.00	57.58	4,838.40	126,808.42
1FIR 5 - 2		100%	50.40	1.51	51.91	4,360.44	113,807.48	50.90	1.53	52.43	4,404.12	114,947.53	53.45	1.60	55.05	4,624.20	120,691.62	54.78	1.64	56.42	4,739.28	123,695.21	56.16	1.68	57.84	4,858.56	126,808.42	57.58	1.72	59.30	5,000.52	130,513.57
1FIR 5 - 3		100%	50.40	3.02	53.42	4,487.28	117,118.01	50.90	3.05	53.95	4,531.80	118,279.98	53.45	3.21	56.66	4,759.44	124,221.38	54.78	3.29	58.07	4,877.88	127,312.67	56.16	3.37	59.53	5,000.52	130,513.57	57.58	3.45	61.03	5,265.00	135,278.57
1FIR 5 - 4		100%	50.40	4.54	54.94	4,614.96	120,450.46	50.90	4.58	55.48	4,660.32	121,634.35	53.45	4.81	58.26	4,893.84	127,729.22	54.78	4.93	59.71	5,015.64	130,908.20	56.16	5.05	61.21	5,141.64	134,196.80	57.58	5.17	63.68	5,475.00	140,381.80
1FIR 7 - 1	Fire Prevention Officer, Public Safety Officer	110%	55.44	0.00	55.44	4,656.96	121,546.66	55.99	0.00	55.99	4,703.16	122,752.48	58.80	0.00	58.80	4,938.78	128,902.16	60.26	0.00	60.26	5,061.67	132,109.64	61.78	0.00	61.78	5,189.18	135,437.70	62.74	0.00	62.74	5,324.00	139,120.93
1FIR 7 - 2		110%	55.44	1.51	56.95	4,783.80	124,857.18	55.99	1.53	57.52	4,831.68	126,106.85	58.80	1.60	60.40	5,073.18	132,410.00	60.26	1.64	61.90	5,199.43	135,705.18	61.78	1.68	63.46	5,330.30	139,120.93	62.74	1.72	64.99	5,575.00	145,895.93
1FIR 7 - 3		110%	55.44	3.02	58.46	4,910.64	128,167.70	55.99	3.05	59.04	4,959.36	129,439.30	58.80	3.21	62.01	5,208.42	135,939.76	60.26	3.29	63.55	5,338.03	139,322.64	61.78	3.37	65.15	5,472.26	142,826.09	62.74	3.45	66.68	5,865.00	150,120.93
1FIR 7 - 4		110%	55.44	4.54	59.98	5,038.32	131,500.15	55.99	4.58	60.57	5,087.88	132,793.67	58.80	4.81	63.61	5,342.82	139,447.60	60.26	4.93	65.19	5,475.79	142,918.17	61.78	5.05	66.83	5,613.38	146,509.32	62.74	5.17	69.30	6,142.50	157,590.59
1FIR 11 - 1	Sr Public Safety Officer, Sr Fire Prevention Officer, Chief Mechanical Officer	117%	58.97	0.00	58.97	4,953.31	129,281.44	59.55	0.00	59.55	5,002.45	130,564.00	62.54	0.00	62.54	5,253.07	137,105.02	64.09	0.00	64.09	5,383.78	140,516.62	65.71	0.00	65.71	5,519.40	144,056.47	66.83	0.00	66.83	5,760.00	150,202.20
1FIR 11 - 2		117%	58.97	1.51	60.48	5,080.15	132,591.97	59.55	1.53	61.08	5,130.97	133,918.37	62.54	1.60	64.14	5,387.47	140,612.86	64.09	1.64	65.73	5,521.54	144,112.15	65.71	1.68	67.39	5,660.52	147,739.70	66.83	1.72	69.30	5,945.00	154,484.85
1FIR 11 - 3		117%	58.97	3.02	61.99	5,206.99	135,902.49	59.55	3.05	62.60	5,258.65	137,250.82	62.54	3.21	65.75	5,522.71	144,142.63	64.09	3.29	67.38	5,660.14	147,729.61	65.71	3.37	69.08	5,802.48	151,444.85	66.83	3.45	70.76	6,190.00	158,334.85
1FIR 11 - 4		117%	58.97	4.54	63.51	5,334.67	139,234.94	59.55	4.58	64.13	5,387.17	140,605.19	62.54	4.81	67.35	5,657.11	147,650.47	64.09	4.93	69.02	5,797.90	151,325.15	65.71	5.05	70.76	5,943.60	155,128.09	66.83	5.17	73.00	6,365.00	162,525.24
1FIR 14 - 1	Office Clerk (Prevention/Training)	60%	36.29	0.00	36.29	2,540.16	66,298.18	36.65	0.00	36.65	2,565.36	66,955.90	38.48	0.00	38.48	2,693.88	70,310.27	39.44	0.00	39.44	2,760.91	72,059.80	40.44	0.00	40.44	2,830.46	73,875.11	41.44	0.00	41.44	2,900.00	75,700.00
1FIR 16 - 1	Mechanical Officer	65%	32.76	0.00	32.76	2,751.84	71,823.02	33.09	0.00	33.09	2,779.14	72,535.55	34.74	0.00	34.74	2,918.37	76,169.46	35.61	0.00	35.61	2,990.99	78,064.79	36.50	0.00	36.50	3,066.34	80,031.37	37.48	0.00	37.48	3,145.00	82,076.37
1FIR 20 - 1	Chief Fire Prevention Officer, Chief Training Officer	130%	65.52	0.00	65.52	5,503.68	143,646.05	66.17	0.00	66.17	5,558.28	145,071.11	69.49	0.00	69.49	5,836.74	152,338.91	71.21	0.00	71.21	5,981.98	156,129.57	73.01	0.00	73.01	6,132.67	160,062.74	74.81	0.00	74.81	6,290.00	164,072.74
1FIR 20 - 2		130%	65.52	1.51	67.03	5,630.52	146,956.57	66.17	1.53	67.70	5,686.80	148,425.48	69.49	1.60	71.09	5,971.14	155,846.75	71.21	1.64	72.85	6,119.74	159,725.11	73.01	1.68	74.69	6,273.79	163,745.97	74.81	1.72	76.53	6,565.00	170,202.20
1FIR 20 - 3		130%	65.52	3.02	68.54	5,757.36	150,267.10	66.17	3.05	69.22	5,814.48	151,757.93	69.49	3.21	72.70	6,106.38	159,376.52	71.21	3.29	74.50	6,258.34	163,342.57	73.01	3.37	76.38	6,415.75	167,451.13	74.81	3.45	78.26	6,820.00	174,072.74
1FIR 20 - 4		130%	65.52	4.54	70.06	5,885.04	153,599.54	66.17	4.58	70.75	5,943.00	155,112.30	69.49	4.81	74.30	6,240.78	162,884.36	71.21	4.93	76.14	6,396.10	166,938.11	73.01	5.05	78.06	6,556.87	171,134.38	74.81	5.17	80.00	6,925.00	177,590.59
1FIR 22 - 1	Captain, Training Officer	119%	59.98	0.00	59.98	5,037.98	131,491.38	60.57	0.00	60.57	5,087.96	132,795.86	63.61	0.00	63.61	5,342.86	139,448.70	65.19	0.00	65.19	5,475.81	142,918.61	66.83	0.00	66.83	5,613.75	146,518.97	68.05	0.00	68.05	5,900.00	151,444.85
1FIR 22 - 2		119%	59.98	1.51	61.49	5,164.82	134,801.91	60.57	1.53	62.10	5,216.48	136,150.23	63.61	1.60	65.21	5,477.26	142,956.54	65.19	1.64	66.83	5,613.57	146,514.15	66.83	1.68	68.51	5,754.87	150,202.20	68.05	1.72	70.20	5,990.00	154,484.85
1FIR 22 - 3		119%	59.98	3.02	63.00	5,291.66	138,112.43	60.57	3.05	63.62	5,344.16	139,482.68	63.61	3.21	66.82	5,612.50	146,486.30	65.19	3.29	68.48	5,752.17	150,131.61	66.83	3.37	70.20	5,896.83	153,907.36	68.05	3.45	72.00	6,280.00	158,334.85
1FIR 22 - 4		119%	59.98	4.54	64.52	5,419.34	141,444.88	60.57	4.58	65.15	5,472.68	142,837.05	63.61	4.81	68.42	5,746.90	149,994.14	65.19	4.93	70.12	5,889.93	153,727.14	66.83	5.05	71.88	6,037.95	157,590.59	68.05	5.17	73.75	6,525.00	163,745.97
1FIR 23 - 1	Platoon Chief	132%	66.53	0.00	66.53	5,588.35	145,855.99	67.19	0.00	67.19	5,643.79	147,302.97	70.55	0.00	70.55	5,926.54	154,682.59	72.31	0.00	72.31	6,074.01	158,531.57	74.13	0.00	74.13	6,227.02	162,525.24	75.95	0.00	75.95	6,475.00	168,072.74
1FIR 23 - 2		132%	66.53	1.51	68.04	5,715.19	149,166.51	67.19	1.53	68.72	5,772.31	150,657.34	70.55	1.60	72.15	6,060.94	158,190.43	72.31	1.64	73.95	6,211.77	162,127.10	74.13	1.68	75.81	6,368.14	166,208.47	75.95	1.72	77.65	6,775.00	172,072.74
1FIR 23 - 3		132%	66.53	3.02	69.55	5,842.03	152,477.04	67.19	3.05	70.24	5,899.99	153,989.79	70.55	3.21	73.76	6,196.18	161,720.19	72.31	3.29	75.60	6,350.37	165,744.56	74.13	3.37	77.50	6,510.10	169,913.63	75.95	3.45	79.45	6,925.00	175,590.59
1FIR 23 - 4		132%																														