

ONA Pay Scale April 1, 2023 to March 31, 2025

Eff Date	Sal Plan	Group	Step	Step Desc	1-Apr-23	1-Apr-23	1-Apr-24
Rate Increase					<i>New Grid</i>	3.50%	3.00%
1-Apr-23	ONA	1	99	RN/Start	36.65	37.93	39.07
1-Apr-23	ONA	1	1	RN/Year 1	37.57	38.88	40.05
1-Apr-23	ONA	1	2	RN/Year 2	38.51	39.86	41.06
1-Apr-23	ONA	1	3	RN/Year 3	40.24	41.65	42.90
1-Apr-23	ONA	1	4	RN/Year 4	42.05	43.52	44.83
1-Apr-23	ONA	1	5	RN/Year 5	44.15	45.70	47.07
1-Apr-23	ONA	1	6	RN/Year 6	46.36	47.98	49.42
1-Apr-23	ONA	1	7	RN/Year 7	48.68	50.38	51.89
1-Apr-23	ONA	1	8	RN/Year 8	52.53	54.37	56.00
1-Apr-23	ONA	2	1	NP/Year 1	54.66	56.57	58.27
1-Apr-23	ONA	2	2	NP/Year 2	56.55	58.53	60.29
1-Apr-23	ONA	2	3	NP/Year 3	58.84	60.90	62.73
1-Apr-23	ONA	2	4	NP/Year 4	61.49	63.64	65.55
1-Apr-23	ONA	2	5	NP/Year 5	65.22	67.50	69.53

Premiums:

Earn Code	Earnings Description	1-Apr-23	1-Apr-24
155	ONA Afternoon Shift	2.25	2.25
156	ONA Night Shift	2.98	2.98
165	ONA Weekend Shift	3.14	3.14
166	ONA Weekend Afternoon	5.05	5.15
176	ONA Weekend Night	5.45	5.55
185	ONA In-Charge	4.00	4.00

General Wage Increases (GWI): You may be eligible for general wage increases in accordance with the policies and practices applicable to your employee group. For unionized employees increases are governed by the