

CUPE 4705 Housing Maintenance Scale expires March 31, 2027

CUPE 4705 Housing Salary Plan: Schedule "B" Maintenance Employees									
Classification	31-Mar-23 prior GWI	Wage Adj 1-Apr-23	01-Apr-23 3% GWI	Wage Adj 1-Apr-24	01-Apr-24 3% GWI	Wage Adj 1-Apr-25	01-Apr-25 3% GWI	Wage Adj 1-Apr-26	01-Apr-26 3% GWI
Maintenance Technician I	26.77	1.00	28.60	0.35	29.82	0.35	31.08	0.25	32.27
Grounds Maintenance	26.77	1.00	28.60	0.35	29.82	0.35	31.08	0.25	32.27
Maintenance Technician II	28.02	1.75	30.66	0.35	31.94	0.35	33.26	0.25	34.52
Grounds Loader Operator	28.02	0.50	29.38	0.35	30.62	0.35	31.90	0.25	33.11
Electrician	32.08	-	33.04	-	34.03	-	35.05	-	36.10
Heating Technician	32.08	2.50	35.62	0.35	37.05	0.35	38.52	0.25	39.93

Note:

1. **General Wage Increases (GWI):** You may be eligible for general wage increases in accordance with the policies and practices applicable to your employee group. For unionized employees increases are governed by the applicable collective agreement.

Premium Pay

Eff Date	31-Mar-23		1-Apr-23		1-Apr-24		1-Apr-25		1-Apr-26
Standby Premium	2.43		2.43		2.43		2.43		2.43
Leadhand Premium	1.27		1.27		1.27		1.27		1.27
Training Premium			1.50		1.50		1.50		1.50
Shift Premium (5pm to 7am)	1.06		1.06		1.06		1.06		1.06
Shift Premium (Saturday or Sunday)	1.20		1.20		1.20		1.20		1.20
Safety Footwear	266.65		266.65		266.65		266.65		266.65