

CUPE 4705 Outside Unit Pay Scale expires March 31, 2023

CUPE 4705 Housing Salary Plan: Schedule "B" Maintenance Employees

Classification	31-Mar-16 prior GWI	01-Apr-16 1.5% GWI	01-Apr-17 1.5% GWI	01-Apr-18 1.5% GWI	31-Mar-19 prior GWI	01-Apr-19 1.7% GWI	01-Apr-20 1.7% GWI	01-Apr-21 1.6% GWI	01-Apr-22 1.5% GWI
Maintenance Technician I	23.99	24.35	24.72	25.09	25.09	25.52	25.95	26.37	26.77
Grounds Maintenance	23.99	24.35	24.72	25.09	25.09	25.52	25.95	26.37	26.77
Maintenance Technician II	25.13	25.51	25.89	26.28	26.28	26.73	27.18	27.61	28.02
Grounds Loader Operator	25.13	25.51	25.89	26.28	26.28	26.73	27.18	27.61	28.02
Electrician	28.77	29.20	29.64	30.08	30.08	30.59	31.11	31.61	32.08
Heating Technician	28.77	29.20	29.64	30.08	30.08	30.59	31.11	31.61	32.08
Student	13.48	13.68	13.89	14.10	14.10	14.34	14.58	14.81	15.03

Premium Pay

Eff Date	31-Mar-16 prior GWI	01-Apr-16 1.5% GWI	01-Apr-17 1.5% GWI	01-Apr-18 1.5% GWI	31-Mar-19 prior GWI	01-Apr-19 \$1.64 + 1.7% GWI	01-Apr-20 \$1.89 + 1.7% GWI	01-Apr-21 \$2.14 + 1.6% GWI	01-Apr-22 \$2.39 + 1.5% GWI
Standby Premium	1.33	1.35	1.37	1.39	1.39	1.67	1.92	2.17	2.43

Eff Date	31-Mar-16 prior GWI	01-Apr-16 1.5% GWI	01-Apr-17 1.5% GWI	01-Apr-18 1.5% GWI	31-Mar-19 prior GWI	29-Oct-19 1.7% GWI	01-Apr-20 1.7% GWI	01-Apr-21 1.6% GWI	01-Apr-22 1.5% GWI
Leadhand Premium	1.14	1.16	1.17	1.19	1.19	1.21	1.23	1.25	1.27
Shift Premium (5pm to 7am)	0.94	0.95	0.97	0.98	0.98	1.00	1.02	1.04	1.06
Shift Premium (Saturday or Sunday)	1.07	1.09	1.10	1.12	1.12	1.14	1.16	1.18	1.20
Safety Footwear	175.00	175.00	175.00	175.00	250.00	254.25	258.57	262.71	266.65