

CUPE 4705 Housing Salary Plan: Schedule "A" Administrative Employees

Group	Step	Hourly Rates								70 hours bi-weekly					Annualized 70 hours biweekly				
		31-Mar-23 prior GWI	Market Adjustment \$0.25	01-Apr-23 3% GWI	Market Adjustment \$0.25	01-Apr-24 3% GWI	Market Adjustment \$0.30	01-Apr-25 3% GWI	01-Apr-26 3% GWI	31-Mar-23 prior GWI	01-Apr-23 Market Adj plus 3% GWI	01-Apr-24 Market Adj plus 3% GWI	01-Apr-25 Market Adj plus 3% GWI	01-Apr-26 3% GWI	31-Mar-23 prior GWI	01-Apr-23 Market Adj plus 3% GWI	01-Apr-24 Market Adj plus 3% GWI	01-Apr-25 Market Adj plus 3% GWI	01-Apr-26 3% GWI
1	1	19.56	19.81	20.40	20.65	21.27	21.57	22.22	22.89	1,369.20	1,428.00	1,488.90	1,555.40	1,602.30	35,736.12	37,270.80	38,860.29	40,595.94	41,820.03
1	2	20.07	20.32	20.93	21.18	21.82	22.12	22.78	23.46	1,404.90	1,465.10	1,527.40	1,594.60	1,642.20	36,667.89	38,239.11	39,865.14	41,619.06	42,861.42
1	3	20.47	20.72	21.34	21.59	22.24	22.54	23.22	23.92	1,432.90	1,493.80	1,556.80	1,625.40	1,674.40	37,398.69	38,988.18	40,632.48	42,422.94	43,701.84
1	4	21.19	21.44	22.08	22.33	23.00	23.30	24.00	24.72	1,483.30	1,545.60	1,610.00	1,680.00	1,730.40	38,714.13	40,340.16	42,021.00	43,848.00	45,163.44
1	5	21.79	22.04	22.70	22.95	23.64	23.94	24.66	25.40	1,525.30	1,589.00	1,654.80	1,726.20	1,778.00	39,810.33	41,472.90	43,190.28	45,053.82	46,405.80
2	1	20.44	20.69	21.31	21.56	22.21	22.51	23.19	23.89	1,430.80	1,491.70	1,554.70	1,623.30	1,672.30	37,343.88	38,933.37	40,577.67	42,368.13	43,647.03
2	2	20.88	21.13	21.76	22.01	22.67	22.97	23.66	24.37	1,461.60	1,523.20	1,586.90	1,656.20	1,705.90	38,147.76	39,755.52	41,418.09	43,226.82	44,523.99
2	3	21.53	21.78	22.43	22.68	23.36	23.66	24.37	25.10	1,507.10	1,570.10	1,635.20	1,705.90	1,757.00	39,335.31	40,979.61	42,678.72	44,523.99	45,857.70
2	4	22.12	22.37	23.04	23.29	23.99	24.29	25.02	25.77	1,548.40	1,612.80	1,679.30	1,751.40	1,803.90	40,413.24	42,094.08	43,829.73	45,711.54	47,081.79
2	5	22.70	22.95	23.64	23.89	24.61	24.91	25.66	26.43	1,589.00	1,654.80	1,722.70	1,796.20	1,850.10	41,472.90	43,190.28	44,962.47	46,880.82	48,287.61
3	1	21.11	21.36	22.00	22.25	22.92	23.22	23.92	24.64	1,477.70	1,540.00	1,604.40	1,674.40	1,724.80	38,567.97	40,194.00	41,874.84	43,701.84	45,017.28
3	2	21.75	22.00	22.66	22.91	23.60	23.90	24.62	25.36	1,522.50	1,586.20	1,652.00	1,723.40	1,775.20	39,737.25	41,399.82	43,117.20	44,980.74	46,332.72
3	3	22.41	22.66	23.34	23.59	24.30	24.60	25.34	26.10	1,568.70	1,633.80	1,701.00	1,773.80	1,827.00	40,943.07	42,642.18	44,396.10	46,296.18	47,684.70
3	4	23.14	23.39	24.09	24.34	25.07	25.37	26.13	26.91	1,619.80	1,686.30	1,754.90	1,829.10	1,883.70	42,276.78	44,012.43	45,802.89	47,739.51	49,164.57
3	5	23.84	24.09	24.81	25.06	25.81	26.11	26.89	27.70	1,668.80	1,736.70	1,806.70	1,882.30	1,939.00	43,555.68	45,327.87	47,154.87	49,128.03	50,607.90
4	1	22.08	22.33	23.00	23.25	23.95	24.25	24.98	25.73	1,545.60	1,610.00	1,676.50	1,748.60	1,801.10	40,340.16	42,021.00	43,756.65	45,638.46	47,008.71
4	2	22.74	22.99	23.68	23.93	24.65	24.95	25.70	26.47	1,591.80	1,657.60	1,725.50	1,799.00	1,852.90	41,545.98	43,263.36	45,035.55	46,953.90	48,360.69
4	3	23.44	23.69	24.40	24.65	25.39	25.69	26.46	27.25	1,640.80	1,708.00	1,777.30	1,852.20	1,907.50	42,824.88	44,578.80	46,387.53	48,342.42	49,785.75
4	4	24.14	24.39	25.12	25.37	26.13	26.43	27.22	28.04	1,689.80	1,758.40	1,829.10	1,905.40	1,962.80	44,103.78	45,894.24	47,739.51	49,730.94	51,229.08
4	5	24.94	25.19	25.95	26.20	26.99	27.29	28.11	28.95	1,745.80	1,816.50	1,889.30	1,967.70	2,026.50	45,565.38	47,410.65	49,310.73	51,356.97	52,891.65
5	1	22.84	23.09	23.78	24.03	24.75	25.05	25.80	26.57	1,598.80	1,664.60	1,732.50	1,806.00	1,859.90	41,728.68	43,446.06	45,218.25	47,136.60	48,543.39
5	2	23.58	23.83	24.54	24.79	25.53	25.83	26.60	27.40	1,650.60	1,717.80	1,787.10	1,862.00	1,918.00	43,080.66	44,834.58	46,643.31	48,598.20	50,059.80
5	3	24.30	24.55	25.29	25.54	26.31	26.61	27.41	28.23	1,701.00	1,770.30	1,841.70	1,918.70	1,976.10	44,396.10	46,204.83	48,068.37	50,078.07	51,576.21
5	4	25.05	25.30	26.06	26.31	27.10	27.40	28.22	29.07	1,753.50	1,824.20	1,897.00	1,975.40	2,034.90	45,766.35	47,611.62	49,511.70	51,557.94	53,110.89
5	5	25.80	26.05	26.83	27.08	27.89	28.19	29.04	29.91	1,806.00	1,878.10	1,952.30	2,032.80	2,093.70	47,136.60	49,018.41	50,955.03	53,056.08	54,645.57
6	1	23.79	24.04	24.76	25.01	25.76	26.06	26.84	27.65	1,665.30	1,733.20	1,803.20	1,878.80	1,935.50	43,464.33	45,236.52	47,063.52	49,036.68	50,516.55
6	2	24.57	24.82	25.56	25.81	26.58	26.88	27.69	28.52	1,719.90	1,789.20	1,860.60	1,938.30	1,996.40	44,889.39	46,698.12	48,561.66	50,589.63	52,106.04
6	3	25.31	25.56	26.33	26.58	27.38	27.68	28.51	29.37	1,771.70	1,843.10	1,916.60	1,995.70	2,055.90	46,241.37	48,104.91	50,023.26	52,087.77	53,658.99
6	4	26.15	26.40	27.19	27.44	28.26	28.56	29.42	30.30	1,830.50	1,903.30	1,978.20	2,059.40	2,121.00	47,776.05	49,676.13	51,631.02	53,750.34	55,358.10
6	5	26.95	27.20	28.02	28.27	29.12	29.42	30.30	31.21	1,886.50	1,961.40	2,038.40	2,121.00	2,184.70	49,237.65	51,192.54	53,202.24	55,358.10	57,020.67
7	1	25.05	25.30	26.06	26.31	27.10	27.40	28.22	29.07	1,753.50	1,824.20	1,897.00	1,975.40	2,034.90	45,766.35	47,611.62	49,511.70	51,557.94	53,110.89
7	2	25.80	26.05	26.83	27.08	27.89	28.19	29.04	29.91	1,806.00	1,878.10	1,952.30	2,032.80	2,093.70	47,136.60	49,018.41	50,955.03	53,056.08	54,645.57
7	3	26.59	26.84	27.65	27.90	28.74	29.04	29.91	30.81	1,861.30	1,935.50	2,011.80	2,093.70	2,156.70	48,579.93	50,516.55	52,507.98	54,645.57	56,289.87
7	4	27.47	27.72	28.55	28.80	29.66	29.96	30.86	31.79	1,922.90	1,998.50	2,076.20	2,160.20	2,225.30	50,187.69	52,160.85	54,188.82	56,381.22	58,080.33
7	5	28.31	28.56	29.42	29.67	30.56	30.86	31.79	32.74	1,981.70	2,059.40	2,139.20	2,225.30	2,291.80	51,722.37	53,750.34	55,833.12	58,080.33	59,815.98
8	1	26.06	26.31	27.10	27.35	28.17	28.47	29.32	30.20	1,824.20	1,897.00	1,971.90	2,052.40	2,114.00	47,611.62	49,511.70	51,466.59	53,567.64	55,175.40
8	2	26.95	27.20	28.02	28.27	29.12	29.42	30.30	31.21	1,886.50	1,961.40	2,038.40	2,121.00	2,184.70	49,237.65	51,192.54	53,202.24	55,358.10	57,020.67
8	3	27.86	28.11	28.95	29.20	30.08	30.38	31.29	32.23	1,950.20	2,026.50	2,105.60	2,190.30	2,256.10	50,900.22	52,891.65	54,956.16	57,166.83	58,884.21
8	4	28.81	29.06	29.93	30.18	31.09	31.39	32.33	33.30	2,016.70	2,095.10	2,176.30	2,263.10	2,331.00	52,635.87	54,682.11	56,801.43	59,066.91	60,839.10
8	5	29.76	30.01	30.91	31.16	32.09	32.39	33.36	34.36	2,083.20	2,163.70	2,246.30	2,335.20	2,405.20	54,371.52	56,472.57	58,628.43	60,948.72	62,775.72

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		31-Mar-23 prior GWI	Market Adjustment \$0.25	01-Apr-23 3% GWI	Market Adjustment \$0.25	01-Apr-24 3% GWI	Market Adjustment \$0.30	01-Apr-25 3% GWI	01-Apr-26 3% GWI	31-Mar-23 prior GWI	01-Apr-23 Market Adj plus 3% GWI	01-Apr-24 Market Adj plus 3% GWI	01-Apr-25 Market Adj plus 3% GWI	01-Apr-26 3% GWI	31-Mar-23 prior GWI	01-Apr-23 Market Adj plus 3% GWI	01-Apr-24 Market Adj plus 3% GWI	01-Apr-25 Market Adj plus 3% GWI	01-Apr-26 3% GWI
9	1	27.10	27.35	28.17	28.42	29.27	29.57	30.46	31.37	1,897.00	1,971.90	2,048.90	2,132.20	2,195.90	49,511.70	51,466.59	53,476.29	55,650.42	57,312.99
9	2	28.11	28.36	29.21	29.46	30.34	30.64	31.56	32.51	1,967.70	2,044.70	2,123.80	2,209.20	2,275.70	51,356.97	53,366.67	55,431.18	57,660.12	59,395.77
9	3	29.08	29.33	30.21	30.46	31.37	31.67	32.62	33.60	2,035.60	2,114.70	2,195.90	2,283.40	2,352.00	53,129.16	55,193.67	57,312.99	59,596.74	61,387.20
9	4	30.18	30.43	31.34	31.59	32.54	32.84	33.83	34.84	2,112.60	2,193.80	2,277.80	2,368.10	2,438.80	55,138.86	57,258.18	59,450.58	61,807.41	63,652.68
9	5	31.23	31.48	32.42	32.67	33.65	33.95	34.97	36.02	2,186.10	2,269.40	2,355.50	2,447.90	2,521.40	57,057.21	59,231.34	61,478.55	63,890.19	65,808.54
10	1	28.63	28.88	29.75	30.00	30.90	31.20	32.14	33.10	2,004.10	2,082.50	2,163.00	2,249.80	2,317.00	52,307.01	54,353.25	56,454.30	58,719.78	60,473.70
10	2	29.67	29.92	30.82	31.07	32.00	32.30	33.27	34.27	2,076.90	2,157.40	2,240.00	2,328.90	2,398.90	54,207.09	56,308.14	58,464.00	60,784.29	62,611.29
10	3	30.71	30.96	31.89	32.14	33.10	33.40	34.40	35.43	2,149.70	2,232.30	2,317.00	2,408.00	2,480.10	56,107.17	58,263.03	60,473.70	62,848.80	64,730.61
10	4	31.84	32.09	33.05	33.30	34.30	34.60	35.64	36.71	2,228.80	2,313.50	2,401.00	2,494.80	2,569.70	58,171.68	60,382.35	62,666.10	65,114.28	67,069.17
10	5	32.97	33.22	34.22	34.47	35.50	35.80	36.87	37.98	2,307.90	2,395.40	2,485.00	2,580.90	2,658.60	60,236.19	62,519.94	64,858.50	67,361.49	69,389.46
11	1	30.45	30.70	31.62	31.87	32.83	33.13	34.12	35.14	2,131.50	2,213.40	2,298.10	2,388.40	2,459.80	55,632.15	57,769.74	59,980.41	62,337.24	64,200.78
11	2	31.49	31.74	32.69	32.94	33.93	34.23	35.26	36.32	2,204.30	2,288.30	2,375.10	2,468.20	2,542.40	57,532.23	59,724.63	61,990.11	64,420.02	66,356.64
11	3	32.48	32.73	33.71	33.96	34.98	35.28	36.34	37.43	2,273.60	2,359.70	2,448.60	2,543.80	2,620.10	59,340.96	61,588.17	63,908.46	66,393.18	68,384.61
11	4	33.53	33.78	34.79	35.04	36.09	36.39	37.48	38.60	2,347.10	2,435.30	2,526.30	2,623.60	2,702.00	61,259.31	63,561.33	65,936.43	68,475.96	70,522.20
11	5	34.55	34.80	35.84	36.09	37.17	37.47	38.59	39.75	2,418.50	2,508.80	2,601.90	2,701.30	2,782.50	63,122.85	65,479.68	67,909.59	70,503.93	72,623.25

Note:

- Step/Merit Increases:** Employees will move through the step progression based on a successful annual performance evaluation.
- General Wage Increases (GWI):** You may be eligible for general wage increases in accordance with the policies and practices applicable to your employee group. For unionized employees increases are governed by the applicable collective agreement.