

	Type of Decision										
Meeting Date	January 2	9 <sup>th</sup> , 20	004				Report Date	Jan	uary 21, 2	2004	
Decision Requ	ested		Yes	х	No		Priority	х	High		Low
		Dir	ection O	nly			Type of Meeting	х	Open		Closed

### **Report Title**

### BINGO CHARITIES ADVISORY PANEL MEMBERSHIP

### Policy Implication + Budget Impact

X

This report and recommendation(s) have been reviewed by the Finance Division and the funding source has been identified.

Council's Bingo Charities Advisory Panel membership is limited to representatives of the Bingo Halls, their respective charity organizations, the Sudbury Community Foundation and the Health Unit. The Advisory Panel was appointed by Council in August 2003. The Advisory Panel has met three times and has began to prepare a Work Plan for 2004. The Advisory Panel is also working with the Sudbury Community Foundation to develop the criteria for the Greater Sudbury Charity Fund already approved by Council. Council approved \$15,000 for the activities of the Advisory Panel in May, 2003.

Background Attached

### Recommendation

That the following citizens be re-appointed to the Bingo Charities Advisory Panel:

Bingo Hall Operators:

Don Labreche - Owner (Valley Bingo)

Garth Moote - Manager (Bingo Country), Alternate - Denis Sivret - Manager (Bingo One)

Charity Associations:

Jane Pascoe (Bingo One Association) and Rick Barrett (Capital Bingo Association), and Carmen Simmons and Gary Gray (Sudbury Community Foundation)

Recommendation Continued

### **Recommended by the General Manager**

Recommended by the C.A.O.

Mark Mieto,

Chief Administrative Office

4

Title: Bingo Charities Advisory Panel

Date: January 21, 2004

Page 2

Report Prepared By

Carlos Salazar

	Division Review										
Name											

### **BACKGROUND**

On October 24, 2002, City Council passed the Smoke-Free Public Places and Workplaces By-law 2002-300, effective May 31, 2003. As part of the By-law, Council supported the creation of a multi-sector Task Force to determine the feasibility of creative strategies to address the concerns raised by local charities and non-profit organizations that raise money from charity bingos.

Council established the Advisory Panel, now called Bingo Charities Advisory Panel, approved funding (\$15,000), and adopted the Terms of Reference at the Priorities Committee meeting on May 14, 2003 and was subsequently adopted by Council as per Council direction. The Bingo Hall Operators, the Charity Associations, the Health Unit Board and the Sudbury Community Foundation Board were requested to appoint their representatives to the Advisory Panel.

On August 12, 2003, City Council passed resolution 2003-48 appointing the following members to the Advisory Panel; in the same resolution Council made them eligible for reappointment after November 30th, 2003:

Bingo hall operators

Don Labreche - Owner (Valley Bingo)
Garth Moote - Manager (Bingo Country)
Denis Sivret - Manager (Bingo One) Alternate

**Charity Associations** 

Jane Pascoe (Bingo One Association)

Rick Barrett (Capital Bingo Association)

**Sudbury Community Foundation** 

Carmen Simmons

Gary Gray

On December 11, 2003, Council appointed Councilor Ron Bradley as its representative on the Advisory Panel.

Title: Bingo Charities Advisory Panel

Date: January 21, 2004

Other members appointed to the Advisory Panel are:

Health Unit Staff

**Shelley Westhaver** 

David Groulx

City Staff

**Heather Salter** 

Carlos Salazar

The Bingo Charities Advisory Panel has met three times since September last year and has began to prepare a Work Plan for 2004. The Advisory Panel will also be working with the Sudbury Community Foundation to develop the criteria for the Fund. As the Advisory Panel only began its work in the Fall of 2003, it is recommended that the members be reappointed.



				Турє	e of	Decision					
Meeting Date	January 2	29, 200	)4			Report Date	Jan	uary 16, 2	i.e.		
Decision Requested X Yes				No		Priority	Х			Low	
		Dir	ection Only	y .		Type of Meeting	x	Open		Closed	

### **Report Title**

Re-appointment of Public Members for the Technical Steering Committee

Policy Implication + Budget Impact	Recommendation
This report and recommendation(s) have been reviewed by the Finance Division and the funding source has been identified.	
Not applicable.	That the following public members be reappointed/appointed to the Technical Steering Committee for the Waste Optimization:
Background Attached	Recommendation Continued

**Recommended by the General Manager** 

Don Bélisle General Manager of Public Works Recommended by the C.A.O.

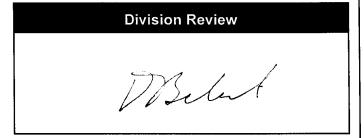
Chief Administrative Officer

Title: Re-appointment of Public Members for the Technical Steering Committee

Date: January 16, 2004

**Report Prepared By** 

Chantal Mathieu Manager of Waste Management



Page: 1

Under the "Waste Optimization Study", the City of Greater Sudbury has been reviewing its waste management system in an attempt to optimize the delivery of its waste management program/services and the operation of its waste management facilities.

The study commenced in 2003 and is expected to be completed in the Spring/Summer of 2004.

Four public members were appointed by the previous Council to sit on the committee until the term ending 2003. The four public members (listed below) have indicated that they wish to continue to sit on the committee.

- 1. Sirio Bacciaglia, 902 Charlotte Street, Sudbury
- 2. Jose A. Blanco, 1532 Dixon Road, Sudbury
- 3. Gord Slade, 248 McNaughton Street, Sudbury
- 4. Lloyd R. Stinson, 3 Morlock Street, Falconbridge

Former Councillor Austin Davey has also requested to continue participation on the committee as a public member.

At this time, staff is requesting direction in order to fill the public member 's positions for the committee.



					Туре	of	Decision				
Meeting Date	January 2	9, 200	)4				Report Date	Jan			
Decision Requested			Yes		No		Priority	Х			
		Dir	ection Or	nly		1	Type of	х	Open	Closed	

### **Report Title**

Confirmation of the Creation of the Adanac Ski Hill Task Force

Policy Implication + Budget Impact	Recommendation
This report and recommendation(s) have been reviewed by the Finance Division and the funding source has been identified.	
	THAT Council endorses the creation of the Adanac Ski Hill Task Force as a Committee of Council.
Background Attached	Recommendation Continued

Caroline Hallsworth
General Manager, Citizen and Leisure Services

Mark Mieto
Chief Administrative Office

Title: Confirmation of the	Creation of the	Adanac Ski Hill	Task Force
Data: January 10, 2004			

Page 2

Report Prepared By	Division Review
Caroline Hallsworth General Manager, Citizen and Leisure Services	

### **Executive Summary**

In his inaugural address, Mayor Courtemanche announced that he would be striking the Adanac Ski Hill Task Force. To ensure that the volunteers on this task force are covered by the municipality's insurance policy, particularly as it relates to liability, the Adanac Ski Hill Task Force must be recognized by Council as a bona fide Committee of Council.

### **Background**

In his inaugural address, Mayor Courtemanche stated:

Among our recreational facilities is the Adanac Hill. I will be striking a Task Force immediately to make recommendations to this Council on the short-term and long-term operation of this facility.

The first meeting of the Adanac Hill Task Force was held on December 19, 2003. At that time, two subcommittees were formed. Councillor Reynolds is chairing the sub-committee that is working on short-term programming at the Adanac Hill site. Councillor Gasparini is chairing the committee that will be reviewing opportunities for the long-term operation of this facility.

There are in excess of twenty community volunteers who are serving on these two committees. To ensure that these community volunteers are protected by the municipality's insurance policy, particularly as it relates to liability, the Adanac Ski Hill Task Force must be recognized by Council by way of resolution. It is important that these committees are endorsed at this time as the Adanac Ski Hill Short-Term Committee is planning a series of winter activities at the Adanac Ski Hill site for the four weekends in February, for which the volunteers must have appropriate insurance coverage.



				Тур	e of	Decision					
Meeting Date	2004-01-2	9				Report Date	200	4-01-22			
Decision Reque	ested	Yes	No	, A	Priority	X High Low			Low		
		Dir	ection Only	у		Type of Meeting	х	Open		Closed	

### **Report Title**

### NOISE BY-LAW EXEMPTION NICKEL RIM SOUTH PROJECT - FALCONBRIDGE LIMITED

### Policy Implication + Budget Impact

This report and recommendation(s) have been reviewed by the Finance Division and the funding source has been identified.

### **Policy Implications**:

The Nickel Rim South Project is located between Capreol and Skead, in the former Town of Nickel Centre. Noise By-law 92-13 of the former Town is still in effect.

### **Budget Impact:**

There is no financial impact associated with this Request for Decision.

### Recommendation

THAT this Council has no objection to the granting of an exemption to By-law 92-13, "BEING A BY-LAW TO PROHIBIT AND REGULATE NOISES IN THE TOWN OF NICKEL CENTRE", to Falconbridge Limited and its contractors for operational requirements at the Nickel Rim South Project to carry out intensive surface construction such as preparing the site, including moving the broken rock, drilling and excavating work for a four month period from February 1st, 2004 to and including May 30, 2004;

X Background Attached

x Recommendation Continued

Recommended by the General Manager

Doug Wuksinic.

General Manager, Corporate Services

Recommended by the C.A.O.

Mark Miető,

Chief Administrative office

Title: Noise By-law Exemption - Nickel Rim South Project - Falconbridge Limited

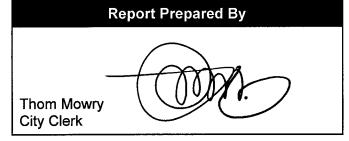
Date: 2004-01-22

**Division Review** 

Page: 2

Ron Swiddle.

Director of Legal/Clerk's Services & City Solicitor



### **RECOMMENDATION** continued:

AND THAT approval of this exemption be subject to restricting blasting to the daylight hours only;

AND FURTHER THAT approval of this exemption be further subject to Falconbridge Limited and/or it contractors providing public notice of this construction activity prior to its commencement;

AND FURTHER THAT it is to be understood that this approval is given solely for the purpose of granting a noise exemption only and shall not be construed as an exemption or approval for any other purpose.

### **BACKGROUND:**

The City Clerk's Office has received the attached request from Falconbridge Limited for a four (4) month exemption to Noise By-law 92-13 of the former Town of Nickel Centre. The purpose of the exemption is to allow Falconbridge to move from a feasibility stage to an advanced exploration project stage as part of its Nickel Rim South Property. This will include extension surface construction.

As stated in Falconbridge's correspondence the total expenditure for this year is expected to be \$110 million.

Photocopies of the letter of request, dated January 22, 2004 and a site location map are attached to this report for the information of Council.

By-law 92-13 of the former Town of Nickel Centre provides that "no person shall create, cause, or permit any noise or noises likely to disturb the inhabitants".

Title: Noise By-law Exemption - Nickel Rim South Project - Falconbridge Limited

Page: 3

Date: 2004-01-22

### **RECOMMENDATION:**

It is recommended that Council grant the exemption as requested by Falconbridge Limited subject to the following two conditions:

- 1. that blasting be restricted to the daylight hours only; and
- 2. that Falconbridge Limited and/or its contractors provide public notice.

### Attachments:

- 1 Letter dated January 22, 2004 from Dave Stephen, Nickel Rim South Project Safety Manager, Falconbridge
- 2 Site Location Map Nickel Rim South Advanced Exploration Project.

**FALCONBRIDGE** 



January 22, 2004

The City Of Greater Sudbury Mayor and Council Members

The Nickel Rim South property is in a position to move from the feasibility stage to an advanced exploration project, which will include an intensive surface construction program. The bulk of this construction will take place in the 2004 calendar year. The total expenditure for this year is expected to be \$110,000,000. This capital expenditure is of obvious benefit to the local community. Since the time frame is critical to the success of the overall project, a seven day a week / twenty four hour a day construction schedule is required.

Falconbridge Limited is requesting a four-month exemption to the applicable noise bylaw, from February through May, 2004. During this timeframe construction activities would entail preparing the site, including moving the broken rock, drilling and excavating work. Blasting will be restricted to daylight hours.

The interests and needs of the local community residents remain a priority to Falconbridge. We are committed to working with the City's by-law enforcement group to address any complaints that may arise during the construction period. Any concerns should be directed to the undersigned, at the Nickel Rim South project office, 688-0250, Extension 260 or by e-mail, dstephen@sudbury.falconbridge.com.

Thank you for your attention in this matter.

Dave Stephen,

Nickel Rim South Project Safety Manager

Stephen

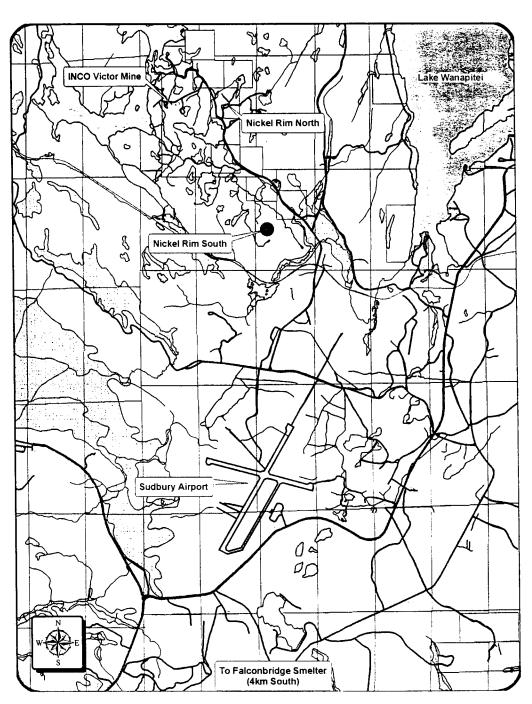


Figure 3.2.1
Site Location – Nickel Rim South Advanced Exploration Project



					Туре	of	Decision				
Meeting Date	January 2	29, 200	04				Report Date	Jan	uary 23,	V 70	
Decision Requ	ested	х	Yes		No		Priority	х	High	Low	
the second		Dii	ection O	nly			Type of Meeting	х	Open	Closed	

### **Report Title**

Greater Sudbury Utilities Inc.
Interest Settlement and Issuance of Class A. Preference Shares

	Policy Implication + Budget Impact		Recommendation
X	This report and recommendation(s) have been reviewed by the Finance Division and the funding source has been identified.		THAT By-law 2004-21F be passed authorizing the Mayor and Clerk to execute on behalf of the City Greater Sudbury a subscription for 13,947 Class Preference Shares with a value of \$1,394,709 for Greater Sudbury Utilities Inc.;  AND THAT the interest payment due from Great Sudbury Utilities Inc., in the amount of \$1,394,700 be reserved until finalization of this transaction.
х	Background Attached	7	Recommendation Continued

D. Wuksific
General Manager of Corporate Services

Recommended by the C.A.O.

M. Mieto
Chief Administrative Officer

Title: Greater Sudbury Utilities Inc.

- Interest Settlement and Issuance of Class A, Preference Shares

Date: January 23, 2004

### **Report Prepared By**

Sphotos

C. Mahaffy

Manager of Financial Planning & Policy / Deputy Treasurer

### **Division Review**

(of frass-

S. Jonasson

Director of Finance / City Treasurer

### **BACKGROUND**

This Report deals with the re-investment of \$1.39 million in the Greater Sudbury Utilities Inc. for preferred shares, representing the difference between the calculated interest of \$3.79 million and that paid to the City of Greater Sudbury in 2003 of \$2.4 million.

The City of Greater Sudbury holds a promissory note from Greater Sudbury Utilities Inc., in the amount of \$52,340,810. The rate of interest in favour of the City of Greater Sudbury as the holder of the Promissory Note is 7.25 per cent compounded annually, not in advance. As was the case in both 2001 and 2002 interest payments, the settlement process is as follows:

• GSUI payment on promissory note to City (\$52,340,810 x 7.25)

\$3,794,709.

Page:

2

City payment to GSUI (purchase of preferred shares)

\$1,394,709.

Net Cash retained by City of Greater Sudbury

\$2,400,000.

To finalize the interest settlement transaction, two distinct events must take effect:

- 1. At a meeting of the Shareholders of Greater Sudbury Utilities Inc. (GSUI), Council of the City of Greater Sudbury, sitting as Shareholders of GSUI, passed Resolution No. 2003-1C-10-08 authorizing the Board of Directors of GSUI to amend the corporations capital structure and issue 13,947 Class A, Preference Shares with a redemption value of \$100 per share from the GSUI Treasury.
- 2. Council of the City of Greater Sudbury must pass a resolution authorizing the Mayor and Clerk to subscribe for and take up 13,947 Class A, Preference Shares of Greater Sudbury Utilities Inc. for the tendered sum of \$1,394,709 in lawful money of Canada, in full payment of the subscription price for such shares.

As was the case last year, it is anticipated that this transaction will proceed in the following manner. GSUI will issue a cheque to the City of Greater Sudbury for \$1,394,709 as the final settlement of the interest outstanding on the Promissory Note (\$52,340,819 X .0725 - \$2,400,000 = \$1,394,709). The City of Greater Sudbury will issue a cheque to GSUI for this same amount, and will take back Greater Sudbury Utilities Inc. Class A, Preference Shares with a value of the equal amount.

### **Greater Sudbury Utilities Inc./** Services Publics du Grand Sudbury Inc.

### MOTION

**MOVED BY** 

No.:

#2003-10-10-08

**SECONDED BY** 

Date: December 15, 2003

"THAT the Board of Directors of the Corporation hereby allot and set aside for future issuance 13,947 Class A Preference shares in the capital of the Corporation, with a redemption value of \$100.00 per share;

AND THAT the said allotment for future issuance is subject to receipt of a signed subscription from The City of Greater Sudbury for 13,947 Class A Preference shares in the capital of the Corporation for a total consideration of \$1,394,709.00."

Carried.



				Туре	of	Decision					
Meeting Date	January 29, 2004					Report Date	Jan	uary 23, 2			
Decision Requ	Yes	Х	No		Priority	X High Low		Low			
		Direction	Only			Type of Meeting	х	Open		Closed	

### **Report Title**

2003 Investment Report

	Policy Implication + Budget Impact	Recommendation
х	This report and recommendation(s) have been reviewed by the Finance Division and the funding source has been identified.	
		FOR INFORMATION ONLY
Х	Background Attached	Recommendation Continued

D. Wuksidit.
General Manager of Corporate Services

M. Mieto
Chief Administrative Officer

Title: 2003 Investment Report

Reviewed by: C. Mahaffy, Manager of Financial Planning & Policy/Deputy Treasurer

Date: January 23, 2004

**Report Prepared By** 

J. Van de Rvdt

Co-Ordinator of Capital Budget & Risk Management

**Division Review** 

Page:

S Jonasson

Director of Finance/City Treasurer

### BACKGROUND

Ontario Regulation 265/02 requires the Treasurer to present, annually, an investment report to Council. This requirement is also set out in the City of Greater Sudbury's <u>Statement of Investment Policy and Goals</u>. The Investment Policy is constantly under review to ensure compliance under the Municipal Act, 2001 as regulations are amended or introduced.

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This report summarizes the investment activities for the year and certifies that all investments made in the year 2003 were in compliance with both the policy and the Ontario Regulation 265/02.

The City of Greater Sudbury investment portfolio, at cost, at December 31, 2003 was as follows:

Long-term investments \$ 23,699,175 Short-term investments \$ 73,977,233 Total investment portfolio \$ 97,676,408

During the year, ninety-five (95) separate investment transactions were completed. Interest earned on investments, plus interest earned on average daily bank balance, amounted to \$4,362,548 - an average rate of return of 3.454%.

Interest earnings of \$1,733,653 were credited to reserve and trust funds. The balance of investment income was earned by capital and current funds. In accordance with the investment policy, the investment income earned by the capital fund was attributed to the current fund. Including interest earned from the bank, the current fund was credited with \$2,628,895 interest revenue.



					Туре	of	Decision					
Meeting Date	January 2	9, 20	04				Report Date	Jan	uary 23, 2	2004		
Decision Requ	ested		Yes	х	No		Priority	х	High		Low	
		Diı	rection O	nly			Type of Meeting	х	Open		Closed	

### **Report Title**

Security Bond of Municipal Officers January 1, 2004 to January 1, 2005

This report and recommendation(s) have bee Finance Division and the funding source has	reviewed by the en identified.
N/A	
	FOR INFORMATION ONLY
X Background Attached	

Recommended by the General Manager

General Manager of Corporate Services

Recommended by the C.A.O.

M. Mieto Chief Administrative Office

Title:

Security Bond of Municipal Officers - January 1, 2004 to January 1, 2005

Reviewed by: C. Mahaffy, Manager of Financial Planning & Policy/Deputy Treasurer

Date:

January 23, 2004

**Division Review** 

Page:

Van de Rydt

Co-Ordinator of Capital Budget & Risk Management

Report Prepared By

S. Jonasson

Director of Finance/City Treasurer

### **BACKGROUND**

Under Section 287.(3) of the Municipal Act, 2001, proof of bonding of municipal officers must be provided to Council at least once each calendar year. Fidelity bond coverage protects the City from any fraudulent acts of employees, members of Council or Boards.

As evidenced by the attached memorandum from the City's insurance broker, the fidelity bond for the City of Greater Sudbury is \$5 million. Recoveries are limited by a \$5,000 deductible clause in our insurance policy.

### CANADA BROKERLINK (ONTARIO) INC.

Insurance and Financial Services 161 Larch St., Sudbury, ON P3E 1C4 Ph: (705) 675-1307 • 1-800-461-2276 • Fax: (705) 675-5286

### MEMORANDUM OF PROVISIONAL INSURANCE

INSURED:

The City of Greater Sudbury

MAILING ADDRESS:

P.O. Box 5000, Stn "A", 200 Brady St, Sudbury, ON P3A 5P3

**EFFECTIVE DATE:** 

January 1, 2004 at 12:01 a.m.

EXPIRY DATE:

Upon delivery of replacing documents but no later than January 1, 2005

at 12:01 a.m.

POLICY(S) DETAILS:

POLICY TYPE	INSURER	POLICY NUMBER	AUTHORIZED REPRESENTATIVE
	Various Subscribling Companies through Frank Cowan Company	CP98772	C. Fraser

### COVERAGE(S): 1

Employee Dishonesty Coverage - Form A

\$5,000,000.

Audit Expense (Sub-Limit)

100,000.

The bond insures the loss of money, securities or other property sustained through the fraudulent or dishonest acts of any of the City's Employees, Members of Council, and Members of all Boards, Commissions and Committees appointed by and under the jurisdiction of Council.

The audit expense coverage provides for the reimbursement of reasonable expenses incurred by the Insured to prepare proof of a valid loss under the policy and is in addition to the overall bond limit

Date of Issuance:

January 15, 2004

This policy contains a clause that may limit the amount payable.

/cf

This document is evidence that insurance described above has been effected, against which Underwriters Certificates or Policies will be issued. Immediate advice must be given of any discrepancies, inaccuracies or necessary changes. The insurance afforded is subject to the terms, conditions and exclusions of the applicable policy which, when delivered, replaces this document.



	Type of Decision											
Meeting Date	January 2			Report Date	January 16, 2004							
Decision Requ	ested		Yes	x	No		Priority	х	High		Low	
		Dii	rection O	nly	х		Type of Meeting	х	Open		Closed	

### **Report Title**

2003 Physician Recruitment and Retention- 4th Quarter Report

	Policy Implication + Budget Impact	Recommendation
	This report and recommendation(s) have been reviewed by the Finance Division and the funding source has been identified.	
N/A		For Information Only
	Background Attached	Recommendation Continued

Recommended by the General Manager

C. matheson

Catherine Matheson General Manager, Health and Social Services Recommended by the C.A.O.

21

Title: Physician Recruitment and Retention - 4th quarter

**Date: January 28, 2004** 

Report Prepared By

Kim Rossi
Coordinator of Health Initiatives

Division Review	
Name and Title	

### **Background**

Community efforts are ongoing as the City and its partners work together on recruiting new physicians. This quarterly report will provide Council with information on recruitment efforts and ongoing projects.

### Recruitment updates

### Newly recruited physicians

Sudbury welcomed three new physicians this last quarter: Drs. Christine Goossen and Shirley Korman, both anaesthetists, and Dr. Natalie Therriault an orthopaedic surgeon. On December 10, 2003 the Greater Sudbury Chamber of Commerce's After Business session which was hosted by the Greater Sudbury Development Corporation and sponsored by the Regional Business Centre, formally welcomed 13 newly recruited physicians and their families:

### 2003

20	103
Name	Specialty
Dr. Kim Tilbe	Gastroenterologist
Dr. Lionel Marks de Chabris	GP/Emerge
Dr. Cizy Mathew	Neurologist
Dr. Borji Varghese	Endocrinologist
Dr. Dana Young	Family Medicine-Sudbury
Dr. Brian Wong	Cardiologist
Dr. Charis Kolari	Hospitalist
Dr. Natalie Goodale	Family Medicine-Sudbury
Dr. Firouzeh Rabbani	Oncologist
Dr. Derek Manchuk	Anaesthetist
Dr. Christine Goossen	Anaesthetist
Dr. Shirley Korman	Anaesthetist
Dr. Natalie Therriault	Orthopaedic Surgeon

Title: Physician Recruitment and Retention - 4th quarter

Date: January 28, 2004

### **Community Assessment Visits**

The community assessment visit program funded by UAP(underservice area program), covers the expense of all travel and accommodations of health professionals who visit an underserviced area. The itineraries for the visits are arranged by staff of the Sudbury Regional Hospital. Included in the community visit are meetings with local physicians, community leaders and staff to ensure that the visiting physician is aware of all the opportunities to practice medicine in our community and lifestyle opportunities.

### **Ongoing Initiatives**

### Mayor and Council's Roundtable on Recruitment and Retention of Physicians and Allied Health Care Professionals:

In his inaugural speech Mayor Courtemanche has endorsed his support for the continuation of the Community Roundtable on Physician and Allied Health Care Recruitment and Retention.

### **Turnkey Clinics**

In an effort to assist the recruitment efforts for physicians to the most underserviced areas of the City the concept of turnkey clinics was recommended by the former Council. Physicians would have available a medical office within which to set up their practice in three areas: Valley East, Rayside Balfour and Nickel Centre. This reduces the investment in capital for the new physician who is generally in a situation of high debt load from educational expenses and/or assists in the recruitment efforts of physicians to these areas. One of the issues that has arisen with the recruitment to turnkeys is the physicians need to co-locate for the purpose of shared overhead for salaries. Consequently, it has become evident that single recruitments to turnkeys are not viable but dual recruitments are more practical for the sustainability of the clinics. Consideration may need to be given to retainment issues of existing physicians in concert with the recruitment of new physicians to turnkey clinics.

The following is a synopsis of the events which have taken place this past year with regards to the turnkey clinics.

Valley East - -

The building being used for the Turnkey operation in this community is the former Valley East Town Hall, located at 1679 Main Street, Val Caron. Spring of 2003: RFPs' were submitted to begin the design work. The Turnkey clinic is intended to facilitate three (3) family medicine practitioners.

Project to date has not started as a commitment from an established physician should be in place prior to the project commencing.

Title: Physician Recruitment and Retention - 4th quarter

Date: January 28, 2004

Rayside Balfour -

January 2003: RFP to develop a turnkey clinic for up to three physicians in the former Town of Rayside Balfour. None of the proposals received met the terms of reference which specified the need to have a commitment from a new physician.

Effective February 2, 2004, Dr. Jim McKay will open his medical practice in

the Azilda Plaza Inc.

Nickel Centre -

The Centre communautaire résidentiel de Coniston (CCRC) will be using the property located at 44 First Avenue, Coniston to build a residential complex and will accommodate space for two physicians and a community centre. In March 2003 the Planning committee recommended that Council approve the execution of a lease agreement with the Centre communautaire résidentiel de Coniston (CCRC).

The CCRC hired the architectural firm ANO to design the plans. Construction has started and completion is expected June 2004.

### **Underserviced Area Program**

The City of Greater Sudbury has been designated by the Ministry of Health and Long Term Care (MOHLTC) as being an Underserviced Area. Currently the largest shortage is in Family Medicine. MOHLTC use the ratio of 1 physician for every 1380 people to determine the need and have designated the CGS as requiring 115 physicians. We currently have a total of 93 practising physicians. Within our catchment area, those most affected by the physician shortages are the outlying areas. In the past year, a number of physicians from the outlying areas have relocated their practice to the city core perhaps due to rent or travel time to and from the city core. In the fall of 2003, the former council passed a resolution to lobby the provincial government to review the current UAP incentive grants and that the CGS review its set up relocation incentive within the strategic plan currently being developed.

The MOHLTC publish a quarterly report - "List of Areas Designated as Underserviced for General/Family Practitioners and Specialist". This document demonstrates that the City of Greater Sudbury must continue to engage in innovated recruitment and retention efforts as we are competing with recruitment efforts in Southern Ontario and the number of underserviced communities in Southern Ontario is increasing.

### General/Family Practitioners (#'s do not include specialist)

Northern Ontario	2002	2003
Number of communities designated as underserviced	36	38
Number of practice opportunities available	125	122
Southern Ontario		
Number of communities designated as underserviced	86	95
Number of practice opportunities available	444	497

Date: January 28, 2004

### **Recruitment and Recognition Events**

November 8, 2003: the community of Coniston held a recognition event to celebrate Dr. Noël de Tilly's 42 years of service and dedication in the Community of Sudbury and 25 years in Coniston.

November 12, 2003: the Annual Northeastern Ontario Medical Education Corp. (NOMEC) recruitment fair was held at the Holiday Inn with a number of Northeastern communities attending.

December 12, 2003: the CGS sponsored the annual Northern Ontario Family Medicine program Christmas lunch.

# Family Medicine Practitioners/ Numbers December 2003

Municipality	Population 2001	Present Number of Family Medicine Practitioners	<b>Total</b> Number of Family Medicine Practitioners Needed	Additional Number of Family Medicine Practitioners Needed
Valley East	22000	6	16.5	10.5
Rayside Balfour	16000	6	12	6
Capreol	3500	2	2.5	.5
Nickel Centre	12000	2	9	7
Walden	10000	4	7.5	3.5
Onaping Falls	4800	2	3.5	1.5
Sudbury - Old City	85000	71	64	(-7)
Hospitalists				
Total	153300	93	115	22

<sup>\*</sup>Census numbers have been rounded

December 2003



				Туре	of	Decision					
Meeting Date	Septembe	er 23,	2003		-	Report Date	Sep	tember 18	, 2003		
Decision Reque	ested	x	Yes	No		Priority	х	High	T I	Low	
		Dir	ection Only			Type of Meeting	x	Open	,	Closed	-

### **Report Title**

### Connect Ontario / GeoSmart Tender Award

### Policy Implication + Budget Impact Recommendation This report and recommendation(s) have been reviewed by the X Finance Division and the funding source has been identified. THAT the RFP for Smart Sudbury Community Portal be awarded to Navantis Inc. in the proposed amount of \$931,100, this being the proposal with the highest score in the selection process and meeting all the project auidelines. THAT the RFP for Greater Sudbury GIS Solution be awarded to iPlan Corp. (Formally Forhan Rogers) in the proposed amount of \$355,355, this being the proposal with the highest score in the selection process and meeting all the project guidelines. THAT the implementation of the Smart Sudbury Building Permits Online Solution be completed through the upgrading of the existing Inspector+ system to include the online interface provided by the Municipal Software / Pen Systems partnership in the proposed amount of \$230,549. **Background Attached** Recommendation Continued

Recommended by the General Manager

Doug Nadorozny, General Manager Economic Development & Planning Services Recommended by the C.A.O.

Mark Mieto,

hief Administrative Officer

Title: Connect Ontario / GeoSmart Tender Award

Date: January 9th, 2004

### Report Prepared By

Jody Cameron
Economic Development Officer - Technology
Project Manager of e-sudbury.com

### **Division Review**

Page:

Doug Nadorozny, General Manager Economic Development & Planning Services

### **Community Portal Solution**

Proposals received in response to the RFP for Smart Sudbury Community Portal (Connect Ontario) were opened at the Tender Opening Committee Meeting at 2:30 PM., local time, February 18, 2003.

Proposals for hardware, software, consulting and support services were received from the following bidders:

### **BIDDERS**

Navantis Inc. IBM Canada Ltd. Locus Systems Inc. Braegan Group Inc. Cyber Sudbury Inc.

A bid deposit in the form of a certified cheque or letter of credit in the amount of \$50,000.00 accompanied each proposal, with the exception of Braegan Group Inc.

The Smart Sudbury Portal Selection Committee reviewed the four proposals and short-listed to two vendors. Navantis Inc and Locus Systems were issued an opportunity to submit a last and final offer.

The final proposal meeting all the project specifications and rating the highest based on the RFP criteria and the Connect Ontario project guidelines was submitted by Navantis Inc. in the proposed amount of \$931,100. This proposal is recommended for approval.

This project will be funded from the Smart Sudbury GeoSmart/Connect Ontario project.

### Sudbury GIS Solution (GeoSmart)

Proposals for the RFP for Greater Sudbury GIS Solution were opened at the Tender Opening Committee Meeting at 2:30 PM., local time, Tuesday March 11, 2003.

Proposals for a GIS Solution were received from the following bidders:

### **BIDDERS**

ESRI Canada Limited
Orion Technology Inc.
Munirom Technologies Inc.
EDS Canada Inc.
CRA (Conestoga Rovers)
Autodesk, Inc.
Forhan Rogers

A bid deposit in the form of a certified cheque in the amount of \$25,000.00 accompanied each proposal.

Title: Connect Ontario / GeoSmart Tender Award

Page: 2

Date: January 9th, 2004

The GIS Task force reviewed the seven proposals and short-listed to two vendors. Forhan Rogers and CRA were issued an opportunity to submit a last and final offer.

The proposal meeting all the project specifications and rating the highest based on the identified criteria and the GeoSmart project guidelines was submitted by Forhan Rogers in the proposed amount of \$355,355. This proposal is recommended for approval.

This project will be funded from the Smart Sudbury GeoSmart/Connect Ontario project.

### **Smart Sudbury Building Permits Online Solution**

During the needs assessment process for the Smart Sudbury (Connect Ontario) business plan, it was identified by the community of the need to ensure various municipal tools and services are delivered in formats the public can easily access 24/7. With that in mind, we conducted an internal review of current services and also reviewed what other municipalities were doing in the area of e-government. It was determined that building controls was already in discussions with Pen Systems to expand their exisiting system to include the implementation of building permits online, however, lack of budget was impeding the progress of this project. The Connect Ontario program offered an opportunity to include the proposed online solution within the overall project parameters.

Pen Systems partnered with the Region of Sudbury and now the City of Greater Sudbury several years ago to jointly develop software to streamline the building inspection process by providing a field-friendly solution that totally eliminates the need for inefficient paper forms or cumbersome laptops. Inspector+<sup>TM</sup> is a pen-based computer software application that generates reliable, accurate data the first time. Because of this partnership, Pen Systems has been able to market this product in Canada and in the US to various municipalities.

After several years of development and refinement of Inspector+, Pen Systems has been able to expand its use for Inspector+. Just recently Greater Sudbury Fire Services began using Inspector+ for fire inspections.

In 2001, Pen Systems and Municipal Software formed a formal partnership. This partnership has resulted in Inspector+ being bundled with Municipal Software's solution CityView (Building Permit Online Software). CityView offers municipalities the opportunity to increase productivity and accountability by streamlining their internal business processes and offering these services to their citizens on-line. Pen Systems, offers municipalities the ability to automate their field work in a mobile environment thereby increasing productivity, accountability and customer service. The combination of these provides for integrated communications and data capture both internally and externally.

Benefits of this partnership have already been realized through the integration of Inspector+ with several of Municipal Software's existing clients such as the City of Cornwall, ON, East Gwillimbury, ON, Haldimand County, ON, and Freehold, NJ. This partnership will continue to provide benefits to both companies, and specifically provide Pen Systems with an opportunity to further enhance their business and product offerings and provide them with further exposure to municipalities across North America, thereby increasing their business goals and IT development.

Municipal Software will continue to be the lead for both implementation and installation services, however, Pen Systems expertise will also be utilized to ensure that the new CityView application is fully integrated with the existing Inspector Plus system currently utilized by the City.

Because of the existing partnership the city has with Pen Systems, and the opportunity to extend the work that has already been done to automated the building permit process, it is recommended that we use Municipal Software for the CGS's building permit online solution portion of the project.



					Туре	of	Decision				
Meeting Date	January	29,	2004				Report Date	Jar	uary 23	3, 200	04
Decision Reque	ested	Х	Yes		No		Priority		High		Low
		Dir	ection O	nly			Type of Meeting		Open		Closed

### **Report Title**

Tax Adjustments Under Sections 357 and 358 of the Municipal Act

## Policy Implication + Budget Impact Recommendation This report and recommendation(s) have been reviewed by the Finance Division and the funding source has been identified. Of the total taxes to be struck from the tax roll, That the amount of \$505,234.44 be struck from the city's portion is \$276,275.16. This is well the tax roll. within the budget amount for the tax write offs for 2004. **Background Attached** Χ Recommendation Continued

Recommended by the General Manager

General Manager of Corporate Services

Recommended by the C.A.O.

M. Mieto 📝 Chief Administrative Office

Page:

2

Title: Tax Adjustments Under Sections 357 and 358 of the Municipal Act

Reviewed by: M.L. Gauvreau, Manager of Current Accounting Operations

Date: January 23, 2004

**Report Prepared By** 

T. Derro

Supervisor of Tax / Chief Tax Collector

**Division Review** 

S. Jonasson

Director of Finance / City Treasurer

### **BACKGROUND**

Sections 357 and 358 of the Municipal Act provide the authority for the cancellation, reduction or refund of realty taxes.

Mr

### Section 357

Section 357 authorizes the cancellation, reduction or refund of realty taxes in the current year for such reasons as change in rate of taxation, change in tax status, fire/demolition or gross error. Section 357 applications are verified by the Municipal Property Assessment Corporation and processed by the municipality.

### Section 358

Section 358 of the Municipal Act authorizes the reduction of realty taxes for clerical errors such as errors in key punching, transposition of figures or mathematical calculations. Such errors occur with the preparation of the assessment roll and are confirmed by the Municipal Property Assessment Corporation prior to the tax adjustment by the municipality. Section 358 applications apply to the two (2) taxation years prior to the year in which the error(s) was made.

The Treasurer's recommendations for the cancellation, reduction or refund of realty taxes under the Municipal Act are presented to Council for approval. Attached for Council's information and action is Schedule A, summarizing the tax adjustments by authority, reason and amount. Also attached is Schedule B which provides a more detailed property by property description of the tax adjustments.

### SCHEDULE 'A'

### **ADJUSTMENT OF TAXES UNDER SECTION 357 OF THE MUNICIPAL ACT**

Reason for Adjustment	Applications	City Portion	Education Portion
Fire / Demolition	47	212,488.30	180,708.80
Became Exempt	8	11,505.31	7,801.59
Gross or Manifest Clerical Error	8	1,637.12	443.93
Change in Tax Class / Rate	22	41,850.04	31,736.37
Assessment Reduced	4	8,794.39	8,268.59
TOTAL:	89	\$276,275.16	\$228,959.28

Schedule 'B'

RECOMMENDED APPLICATIONS TO CITY COUNCIL FOR TAX ADJUSTMENTS
UNDER SECTION 357 OF THE MUNICIPAL ACT

REASON: FIRE AND OR DEMOLITION

Council Meeting of: January 29, 2004	Comments	pool removed	structures demolished		see section 39.1 for 2001	repeat for 2002		building demolished	house hit by lightening (Sep 03, 2002)		remove CT and CU tax as CX only (227000)			buildling removed	house still there boarded up		Playland Building Demolished										tower removed	house demolished
	Total	32.80	963.27	533.07	24,203.11	8,324.19	247.51	192.48	52.99	3,899.71	3,632.39	(4,997.29)	669.64	768.36	511.83	46.76	3,919.66	1,326.52	12,619.68	5,778.28	29,509.66	1,455.39	16,298.62	(60,932.22)	357,917.10	(110,463.77)	462.02	517.47
	Education	5.87	172.53	95.48	11,526.87	3,964.44	44.33	40.90	9.49	1,767.85	1,646.67	(2,265.42)	303.57	137.62	91.67	8.38	1,776.89	656.34	6,244.00	2,858.99	14,607.63	720.44	7,723.16	(29,809.50)	170,460.12	(52,609.03)	209.45	96.83
	Education Rate	0.00335000	0.00335000	0.00335000	0.03331466	0.03331466	0.00335000	0.00373000	0.00335000	0.02115349	0.01480744	0.01480744	0.02115349	0.00335000	0.00335000	0.00335000	0.02115349		0.03460790		0.0345900		0.0331466	0.02115349	0.03331466	0.02165453	0.02115349	0.00350000
;	City	26.92	790.74	437.59	12,676.24	4,359.75	203.18	151.58	43.50	2,131.86	1,985.73	(2,731.88)	366.07	630.74	420.16	38.39	2,142.76	670.18	6,375.68	2,919.29	14,902.02	734.96	8,575.47	(31,122.72)	187,456.98	(57,854.74)	252,58	420.64
	General Rate	0.01535419	0.01535419	0.01535419	0.03663652	0.03663652	0.01535419	0.01382422	0.01535419	0.02550910	0.01785636	0.01785636	0.02550910	0.01535419	0.01535419	0.01535419	0.02550910		0.03533780		0.03528710		0.03680458	0.02208538	0.03663652	0.02381373	0.02550910	0.01520419
	# Days	128	365	365	365	365	161	122	11		246		171	306	722	365	365	398	275	184	366	77	365		365		278	306
	Year	2003	2003	2003	2001	2001	2003	2002	2003		2003		2003	2003	2003	2003	2003		1999		2000		2001		2001		2003	2003
,	Assessed Property Owner	DODGE GEORGE DODGE HUGUETTE	EL BATRIK S JONAS SALAH	MACLEAN RONALD J	INCO LIMITED	INCO LIMITED	PERRAS GERALD	FURLANI RAYMOND FURLANI MAVIS	ONGARO MARCELLO ONGARO GIANNINA		DALRON CONSTRUCTION LIMITED		1552584 ONTARIO INC	DALRON CONSTRUCTION LIMITED	LANTEIGNE JEAN CLAUDE LANTEIGNE IRENE CORA	GREATER SUDBURY CITY	BURGER KING RESTAURANTS OF CANADA INC		INCO LIMITED						INCO LIMITED		SUDBURY CITY C/O STEEL COMMUNICATIONS	LEROUX FERNAND
	Location	1526 SPARKS	991 LASALLE	35 BRODIE	1700 ELM MCKIM CON 3 CON 4 PT LOT 12 C C NORTH MINE	1700 ELM MCKIM CON 3 & 4 LOT 11 PCL 22 CLARABELLE MILL	391 GRANITE	1005 LORNE ST	35 CONCORD CRES		1401 REGENT ST		1492 PARIS ST	15 MAKI AVE	375 KATHLEEN ST	0 KEHOE AVE MCKIM CON 4 LOT 5 PLAN 18S N PT LOT 53 LANE PT LEASE #135 A & F LEFEBVRE	660 NOTRE DAME AVE	-	487 POWER ST SNIDER CON 1 LOT 1 PT S1/2 INST 33 COPPER REFINERY					18 RINK ST		0 BIG NICKEL MINE D MCKIM CON 3 PT LOT 8 PCL 45883 RP 53R9200 PARTS 1 2 3 5 LESSEE STEELE ELECTRONICS	3133 ALGONQUIN RD	
	Class	RT	ᅜ	R	ב	ב	RT	RT	ᅜ	5	CG	స	5	RT	RT	R	5			<u>-</u>	į			cl	Ļ	3	CT	RT
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# Schedule 'B'

# RECOMMENDED APPLICATIONS TO CITY COUNCIL FOR TAX ADJUSTMENTS UNDER SECTION 357 OF THE MUNICIPAL ACT

REASON: FIRE AND OR DEMOLITION

Council Meeting of: January 29, 2004

Comments		SFD demolished	office trailers mobile home removed effective							all building 19 and 19A demolished			building 11 demolished	demolition of existing cottage		building # 01 CT conversion required		building 16, 23 and 43 demolished								multiple reductions	•			
Total		647.11	6,043.88	1,885.52	927.73	1,713.66	36,622.14	306.55	678.69	10,924.80	827.79	530.02	427.57	242.33	3,738.90	(1,189.11)	5,108.27	6,664.82	2,420.09	86.88	128.84	464.63	490.79	460.75	256.92	241.20	437.61	240.87	518.06	285.15
Education	Portion	115.90	1,982.26	618.41	444.22	867.29	16,295.76	154.76	342.63	4861.21	396.22	103.18	190.25	55.95	1790.59	(601.82)	2446.40	2965.64	1158.81	16.41	29.23	90.45	95.54	106.38	50.02	55.69	85.19	55.61	100.85	65.84
Education	Rafe	0.00335000	0.02165453	0.02165453	0.02115349	0.02115349	0.03057365	0.02964714	0.01927064	0.03057365	0.03143906	0.00335000	0.02717904	0.00373000	0.02797802	0.02115349	0.02797802	0.03057365	0.02115349	0.00335000	0.00373000	0.00335000	0.00335000	0.00373000	0.00335000	0.00373000	0.00335000	0.00373000	0.00335000	0.00373000
City	Portion	531.21	4,061.62	1,267.11	483.51	846.37	20,326.38	151.79	336.06	6063.59	431.57	426.84	237.31	186.38	1948.31	(587.30)	2661.87	3699.17	1261.28	70.47	99.61	374.18	395.24	354.37	206.91	185.51	352.42	185.26	417.21	219.31
General	Rate	0.01535419	0.04436992	0.04436992	0.02302418	0.02064313	0.03813580	0.02907839	0.01890095	0.03813580	0.03424402	0.01385849	0.03390202	0.01242531	0.03044230	0.02064313	0.03044230	0.03813580	0.02302418	0.01438979	0.01271290	0.01385849	0.01385849	0.01242531	0.01385849	0.01242531	0.01385849	0.01242531	0.01385849	0.01242531
	Days	328	365	97	365	365		365	3	365	181	<u> </u>	ļ		365			365	310	275	110	365	365	365	365	365	365	214	365	214
Year		A 2003	2001		2003	2002	2003	200	207	2003	2002	2003	2003	2002	2002	2002		2003	2003	2003	2002	2003	2003	2002	2003	2002	2003	2002	2003	2002
Assessed Property Owner		MALAFARINA DINAH MARIE MALAFARINA FRANCESCO BRUNO	INCO LIMITED		HIBI EV HOLDINGS INC		INCO LIMITED	INCO LIMITED INCO LIMITED			INCO LIMITED	CAISSE POPULAIRE CARTIER DOWLING	FALCONBRIDGE LIMITED	KOSKI KURT DOUGLAS KOSKI WENDY JEAN	INCO LIMITED	INCO LIMITED		FALCONBRIDGE LIMITED	DUFOUR NICOLE CECILE	DUHAMEL ROLAND DUHAMEL HELGA	CHRETIEN DENIS ARMAND CHRETIEN GISELE MARGUERITE	1039421 ONTARIO INC				CRYDERMAN PAULINE				
Location		2398 DESLOGES RD	1039 REGIONAL RD 24		10 NEI MON RD		WATERS CON 6 LOTS 1 & 2 REM PCL 10018 INST 13 IRON ORE RECOVERY PLANT	6 TOTTEN WINE DD		412 CREAN HILL RD	1045 REGIONAL RD 24 CREIGHTON CON 1 CON 2 LOT 1 PCL 586 CREIGHTON 5 9 11 SHAFT NEUTRINO LAB	14 MAIN ST	0 FRASER MINE LEVACK CON 3 LOT 4 PCL 8151 PCL 8152	516 MICHAEL SS RD	LEVACK CON 1 LOT 9 PCL 2218 MCCREEDY WEST MINE	0 MCCREEDY EAST #2 LEVACK CON 3 LOT 4 PCL 7386 RP 53R12750 PART 2 RP 53R13175 PART 1	MCCREEDY EAST #2 SHAFT	LEVACK CON 4 LOT 4 PCL 1613 STRATHCONA MINE AND MILL	3 MAIN ST	1848 HIGHWAY 69 N	2364 FRENCHMAN LK RD	1 BALL PARK RD				82 A BOWLAND'S BAY RD				
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Schedule 'B'

RECOMMENDED APPLICATIONS TO CITY COUNCIL FOR TAX ADJUSTMENTS UNDER SECTION 357 OF THE MUNICIPAL ACT

REASON: FIRE AND OR DEMOLITION

Council Meeting of: January 29, 2004

Hom   Roll #   Coles
Color   Colo
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Class
Coloration   Class   Location   Assessed Property Owner   Class   Portation   Class   Coloration   Class   C
Class   Location   Assessed Property Owner   Year #
Class   Assessed Property Owner   Year
Class   MacLennan Con 4 Lot 6   STEPHEN NORMAN
Class   Class   Class   Coaffon   Assessed Property Owned
Z10.015.19300.0000.0 RT Z20.002.00300.0000.0 LT Z30.003.17900.0000.0 RT Z30.003.18000.0000.0 RT Z50.001.05000.0000.0 RT Z50.001.05000.0000.0 RT Z50.004.04500.0000.0 RT O40.032.09100.0000.0 LTN
Z10.015.19300.0000.0 RT Z20.002.00300.0000.0 LT Z30.003.17900.0000.0 RT Z30.003.18000.0000.0 RT Z50.001.05000.0000.0 RT Z50.001.05000.0000.0 RT Z50.004.04500.0000.0 RT O40.032.09100.0000.0 LTN
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# Schedule 'B' RECOMMENDED APPLICATIONS TO CITY COUNCIL FOR TAX ADJUSTMENTS UNDER SECTION 357 OF THE MUNICIPAL ACT

REASON: BECAME EXEMPT

Council Meeting of: January 29, 2004

recommend CT to Exempt as occupied by hospital property exempt recommend CT to Exempt as occupied by hospital commercial going to exempt change RT portion to E property exempt Comments 576.48 972.72 1,429.31 732.77 19,306.90 1,276.86 4,363.36 3,954.98 6,000.42 Total 112.23 7,801.59 624.67 781.49 636.00 358.49 2,876.87 432.83 1,979.01 Education Education Rate 0.02115349 0.00335000 0.00335000 0.02115349 0.01766638 0.02115349 0.02115349 0.01766664 652.19 464.26 539.89 374.28 3,581.87 793.31 3,123.54 1,975.97 11,505.31 General 0.01535419 0.02203632 0.02208538 0.01385849 0.02203632 0.02208538 0.02296724 0.02112092 Rate 365 365 209 365 365 365 181 181 # 2003 2003 2003 2001 2003 2002 Year 2001 2002 TOTAL: GREATER SUDBURY ASSOCIATION FOR COMMUNITY LIVING GREATER SUDBURY CITY SUDBURY DIST. AMBULANCE SERV SIMARD LUCIEN GREATER SUDBURY CITY C/O KEITH FORRESTER CONSEIL SCOLAIRE DE DISTRICT CATHOLIQUE DU NOUVEL-ONTARIO Assessed Property Owner GREATER SUDBURY CITY GREATER SUDBURY CITY SIMARD LUCIEN 0 BLACK LAKE RD WATERS CON 4 LOT 6 PCL 31254 RP 53R16811 PART 1 960 DOMINION DR NEELON CON 3 LOT 1 PCL NEELON CON 3 LOT 1 PCL 1566 252 VICTORIA ST 35 GODFREY DR 256 VICTORIA ST 100 LEVIS ST . Location 1574 b RT 꾿 ដ × 히 C ≚ 040.003.02900.0000.0 070.015.02300.0000.0 3 110.004.08418.0000.0 170.015.34300.0000.0 230.005.02301.0000.0 230.005.02500.0000.0 040.003.03000.0000.0 080.002.08401.0000.0 Roll# ~ 4 ı, 15 ဖ 10 £ 72 13 4 16 17 18 19 20 22 23 24 25 92 88 53 7 27 6

Schedule 'B'
RECOMMENDED APPLICATIONS TO CITY COUNCIL FOR TAX ADJUSTMENTS
UNDER SECTION 357 OF THE MUNICIPAL ACT
REASON: GROSS OR MANIFEST CLERICAL ERROR

Council Meeting of: January 29, 2004

<b>3</b>	110.008.123 2001 2003			through MOS			ad incorrectly																					
Comments	cons. with roll # 010.008.123 2001 ok for 2003			2002 corrected through MOS			house measured incorrectly																					
Total	535.40	468.14	482.74	52.55	46.80	149.63	175.54	170.23																				2,081.05
Education	113.77	102.58	102.58	12.42	11.19	26.80	37.30	37.30																				443.93
Education Rate	0.00373000	0.00373000	0.00373000	0.00414000	0.00373000	0.00335000	0.00373000	0.00373000																				
City	421.64	365.57	380.17	40.13	35.61	122.83	138.24	132.93																				1,637.12
General: Rate	0.01382422	0.01329342	0.01382422	0.01337730	0.01186862	0.01535419	0.01382422	0.01329342																				
# Days	365	365	365	366	365		365																					
Year	2002	2001	2002	2000	2001	2003	2002	2001																				
Assessed Property Owner	BIANCONI FERNANDO		ISABELLA- VALEHZI LETTERINO ISABELLA- VALEHZI MICHELINA	ZYGMONT LINDA & AUDETTE CLAUDE	ZYGMONT LINDA & AUDETTE CLAUDE		CARTER DIANNE MILDRED																					TOTAL:
Location	1441 BELLEVUE AVE	0 ERINDALE ST	0 ERINDALE ST	0 YORK DR	0 YORK DR		17 COBALT ST																					
Class	RT	R	RT	RT	RT		Æ																					
- Roll#	010,008.12400.0000.0	090.012.07500.0000.0	090.012.07500.0000.0	130.001.28100.0000.0	130.001.28100.0000.0		080.002.11800.0000.0																:					
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Schedule 'B'

# RECOMMENDED APPLICATIONS TO CITY COUNCIL FOR TAX ADJUSTMENTS

UNDER SECTION 357 OF THE MUNICIPAL ACT REASON: CHANGE IN TAX CLASS / RATE

Council Meeting of: January 29, 2004

Council Meeting of: January 29, 2004	Comments				repeat for 2001		repeat for 2001		repeat for 2001				repeat for 2001		change tax class from industrial	to commercial	change tax class from industrial	to commercial	no longer used as commercial	no longer used as commercial	applicant purchased in April 2003	applicant purchased in April 2003	no longer commercial - all residential	no longer commercial - all residential							see section 39.1 for 2001	see section 39.1 for 2001	repeat for 2002	repeat for 2002	property is now vacant land - exempt		no business on property - had no value on
3	Total		24.14	(89.68)	12916.08	(7924.22)	2573.57	(1578.93)	9452.04	(6516.35)	(1076.65)	1741.78	314.79	(217.02)	83803.21	(60611.76)	74485.91	(53290.69)	4759.69	(1854.04)	1625.74	(633.27)	210.12	(82.72)	1226.15	(467.96)	1205.72	(460.16)	899.18	(343.17)	11313.90	(6993.45)	2125.82	(1314.03)	402.14	N/A	1606.85 no
	Education	Portion	10.94	(1.73)	6393.62	(3990.38)	1273.95	(795.10)	4678.86	(3281.42)	(526.72)	829.54	155.82	(109.28)	37289.64	(29022.59)	35671.98	(26970.70)	2279.07	(360.93)	778.45	(123.28)	98.64	(15.62)	634.60	(111.90)	624.03	(110.04)	465.38	(82.06)	5388.31	(3421.37)	1012.43	(642.85)	72.03	N/A	674.58
	Education	Rate	0.02115349	0.00335000	0.03459000	0.02158830	0.03459000	0.02158830	0.03078200	0.02158830	0.02115349	0.03331466	0.03078200	0.02158830	0.02717904	0.02115349	0.02797802	0.02115349	0.02115349	0.00335000	0.02115349	0.00335000	0.02115349	0.00335000	0.02115349	0.00373000	0.02115349	0.00373000	0.02115349	0.00373000	0.03331466	0.02115349	0.03331466	0.02115349	0.00335000	N/A	0.02717904
	City	Portion	13.20	(7.94)	6522.47	(3933.84)	1299.62	(783.83)	4773.18	(3234.92)	(549.93)	912.25	158.96	(107.73)	46513.57	(31589.17)	38813.93	(26319.99)	2480.62	(1493.11)	847.29	(509.99)	111.48	(67.10)	591.55	(356.06)	581.69	(350.12)	433.80	(261.11)	5925.59	(3572.09)	1113.38	(671.17)	330.12	N/A	932.26
	General	Rate	0.02550910	0.01535419	0.03528710	0.02128240	0.03528710	0.02128240	0.03140250	0.02128240	0.02208538	0.03663652	0.03140250	0.02128240	0.03390202	0.02302418	0.03044230	0.02064313	0.02302418	0.01385849	0.02302418	0.01385849	0.02390687	0.01438979	0.01971825	0.01186862	0.01971825	0.01186862	0.01971825	0.01186862	0.03663652	0.02208538	0.03663652	0.02208538	0.01535419	N/A	0.03756096
	#	Days	15	15	998	366	366	366	366	366	365	365	73	73	365	365	365	365	275	275	365	365	185	185	365	365	365	365	365	365	365	365	365	365	365	365	365
	Year		2002	2003	2000		2000	2000	2000	}	Ş		2000		2003		2002		2003	}	2003	2	2003		200	700	2004	400	2001	3	2001		2001		2003		2003
	Assessed Property Owner	The state of the s	LEVECQUE DANIEL ANDRE	LEVECQUE LISA SANDRA	CON			INCO LIMITED	MT OOM		GETTING COM		COM		A DOSOSOS ONTABIO		1030508 ONTARIO INC		JOUPPI RODNEY HENRY	JOUPPI MARIA GINA	RENAUD KENNETH ARMAND	TURCOTTE TRACEY TERRY	VEDDEALL T. LOBBAINE CECIL F		CONSERVATION AUTHORITY N	DISTRICT CONSERVATION	CONSERVATION AUTHORITY	DISTRICT CONSERVATI	CONSERVATION AUTHORITY N D NICKEL		CON		INCO LIMITED		CDEATED SIIDBIIDY CITY		SAI O AGNES AMANDA
	Location			542 VICTORIA ST	1700 ELM ST MCKIM CON 3	NORTH MINE	1700 ELM ST MCKIM CON 3	& 4 LOI 11 PCL 22 CLARABELLE MILL	0 COBALT ST SNIDER CON 2 LOT 1 PLAN M1023 LOT 2	PCL 40655 UTILITY DEPT STORAGE BLDG	0 POWER ST SNIDER CON	CLIFF SOUTH MINE	0 POWER ST SNIDER CON	CLIFF SOUTH MINE	408 MACH ST	ומס ושואסורר פ ו	108 MAGILI ST		MOSGOOD ST	NO SECOND	MOTOMICAL TOTAL	3483 ERRING LON	4705 UMV 60 N	N 60 IAAU CO/H	0 SPRUCE GARSON CON 2 PT LOT 5 PCL 26049	LEASEE-NICKEL CENTRE TOWN	0 SPRUCE GARSON CON 2	PI LOI 3 PCL 8214 LEASES- NICKEL CENTRE TOWN	0 BIRCH GARSON CON 2 PT	NICKEL CENTRE TOWN	1700 ELM MCKIM CON 3	NORTH MINE	1700 ELM MCKIM CON 3 & 4	CLARABELLE MILL	O KEHOE AVE MCKIM CON 4 LOT 5 PLAN 18S N PT LOT	53 LANE PT LEASE #135A & F LEFEBVRE	0 LONG LAKE RD BRODER
		Class	5	7	5	5	5	ರ	E	៦	5	5	E	5	E	CT	Ц	5	Ç	R	5	¥	5	¥	5	5	5	5	5	5	C <sub>T</sub>	5	5	СТ	ᅜ	EX	L
	Roll#		1-	040.007.08500.0000.0	0 000 0000 0000 0	040.013.03101.0000.0		0.40.013.05200.00000.0	0 000 4 0000 0	080.002.12801.0000.0		080.003.01900.0000.0	0 0000 00000	080.005.01800.0000.0	440 000 26400 0000 0	0.002.30400.0000.0	110 000 36400 0000 0	2.22.22.22.22.22.22.22.22.22.22.22.22.2	0 0000 00000	10.004.03400.0000.0	000000000000000000000000000000000000000	160.000.008800.0000.0	0 0000 00000 270 07	170.017.07602.0000.0		210.008.09500.0000.0		210.008.09400.0000.0	40 000 00300 0000 0	210.008.09300.0000.0	040 043 06404 0000 0	40.013.03101.0000.0	040 043 05300 0000 0	40.012.022.02.02	0 0000 00000 0000 0	0.000	0 000 00200 000
	Item			<u> </u>	2	3		<u> </u>	8	<u> </u>	-	<u> </u>	3	5 		<u>-</u>	•	_				 P	$\vdash$	- -	<del> </del>	77	$\vdash$	51 		4	1		┝	2	7.		9

Schedule 'B'

# SCHOULE DE RECOMMENDED APPLICATIONS TO CITY COUNCIL FOR TAX ADJUSTMENTS UNDER SECTION 357 OF THE MUNICIPAL ACT

REASON: CHANGE IN TAX CLASS / RATE

Council Meeting of: January 29, 2004

				_						
Comments	change in tax class from LT to CT									
Total	3028.71	(1947.35)	1632.15	(1142.51)	0.00	1561.19	11821.10	(8215.39)		73586.42
Education Portion	1347.69	(932.45)	781.52	(547.06)	0.00	790.13	5632.96	(4019.16)		31736.37
Education Rate	0.03057365	0.02115349	0.02115349	0.01480744	n/a	0.02115349	0.02964714	0.02115349		
City Portion	1681.03	(1014.91)	850.63	(595.44)	0.00	771.06	6188.14	(4196.22)		41850.04
General Rate	0.03813580	0.02302418	0.02302418	0.01611692	n/a	0.02064313	0.03256918	0.02208538		
# Days	365	365	310	310	5	19		202		
Year	2003	200	2003	3	ç	7007	7000	1007		
Assessed Property Owner	E LOCK	INCO CIMIL ED	H ICON GIRCUIT	DOLOGE GEGILE	CAISSE POPULAIRE DE CHELMSFORD	LIMITEE		INCO LIMITED		TOTAL
Location	WATERS CON 6 LOTS 1 & 2 REM PCL 10018 INST 13	IRON ORE RECOVERY PLANT	TOWNE	O MAIN O	- C C C C C C C C C C C C C C C C C C C	30 KING SI	0 COBALT ST SNIDER CON 2 LOT 1 PLAN M1023 LOT 2	PCL 40655 UTILITY DEPT STORAGE BLDG UTILITY DEPT STORAGE BLDG		
Class	רַד	5	៦	ర	ш	5	E	5		
-	٦		1	ı	9	0.000		0.000		1
Roll#	000 000 000 000	110.002.41600.0000.0	200000000000000000000000000000000000000	160.012.04100.0000.0		160.012.04700.0000.0		080.002.12801.0000.0		

# Schedule 'B' RECOMMENDED APPLICATIONS TO CITY COUNCIL FOR TAX ADJUSTMENTS UNDER SECTION 357 OF THE MUNICIPAL ACT

REASON: Asessment Reduced

Council Meeting of: January 29, 2004	Comments		repeat for 2001 tax year	repeat for 2001 tax year	reconsideration for 2003																										
	- Total	4412.07	8864.03	3400.69	386.19																										17062.98
	Education Portion	2115.35	4387.80	1683.38	82.06																										8268.59
	Education Education Rate Portion	0.02115349	0.03459000	0.03459000	0.00373000																										
	City Portion	2296.72	4476.23	1717.31	304.13																										8794.39
	General Rate	0.02296724	0.03528710	0.03528710	0.01382422																										
	# Days	365	123	122	365																										
	Year	2002	2000	2000	2002																										
	. Assessed Property Owner	MID CITY HOLDINGS INC	INCO LIMITED	INCO LIMITED	DENIS GISELE																										TOTAL:
	Location	936 KINGSWAY	1700 ELM ST MCKIM CON 3 CON 4 PT LOT 12 C C NORTH MINE	1700 ELM ST MCKIM CON 3 & 4 LOT 11 PCL 22 CLARABELLE MILL	576 HURON ST																										
	Class	CT	5	5	RT																										
	Item Roll#	1 010.029.09100.0000.0	2 040.013.05101.0000.0	3 040.013.05200.0000.0	4 040.021.06600.0000.0	9	9	7	8	6	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	
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# Request for Decision City Council



				Туре	of Decision					
Meeting Date	January 2	29, 200	04		Report Date	Jan	uary 23, 2	2004		
Decision Reque	ested	Х	Yes	No	Priority	х	High		Low	
		Dir	ection Only		Type of Meeting	х	Open		Closed	

# **Report Title**

2004 Community Reinvestment Fund (CRF)

# Policy Implication + Budget Impact Recommendation This report and recommendation(s) have been reviewed by the Χ Finance Division and the funding source has been identified. Be it hereby resolved that the Council of the City of Greater Sudbury: intends to use the Community Reinvestment Fund (CRF) Allocations it will receive in 2004 for the benefit of taxpayers; and accepts the Community Reinvestment Fund (CRF) Allocations in accordance with the terms and conditions as outlined in the correspondence received from the Deputy Ministers of Finance and Municipal Affairs and Housing; and Be it further resolved that this resolution be forwarded to the Ontario Ministry of Municipal Affairs and Housing (MMAH) by the deadline of January 30, 2004. Recommendation Continued **Background Attached**

D. Wuksinic General Manager of Corporate Services M. Mieto
Chief Administrative Officer

Title: 2004 Community Reinvestment Fund (CRF)

Date: January 23, 2004

# **Report Prepared By**

Splagge

C. Mahaffy

Manager of Financial Planning & Policy/Deputy City Treasurer

# **Division Review**

Page: 2

Massa

S. Jonasson

Director of Finance / City Treasurer

### **BACKGROUND**

Reporting requirements have been attached to the CRF since 2000. For the upcoming year 2004, municipalities are required to forward the above-noted resolution to the MMAH by January 30, 2004. In addition, the 2003 Financial Information Returns (FIRs) must be filed by the deadline to be established by the MMAH, and the 2004 tax rate by-laws must be submitted to the Ministry by September 30, 2004. Failure to meet these deadlines may result in the Province withholding CRF Allocations.

Attached is a copy of the letter sent to all municipalities by the Deputy Ministers of Finance and Municipal Affairs and Housing, together with the details of the requirements and the details of the allocations for 2004. The total 2004 allocation is \$54.597 million, meaning quarterly transfers of almost \$13.6 million. This cashflow is vital to the City, making it essential that all of the reporting deadlines be met.

# Reporting Requirements

As outlined in the correspondence from the Ministers, there are certain reporting requirements that must be complied with for 2004. Municipalities are required to submit to the MMAH the following:

- The above-noted resolution of Council by January 30, 2004.
- The Financial Information Returns must be filed in accordance with the deadline to be set by the MMAH. The deadline for 2002 was May 31, and it is expected that this will also be the date for 2003.
- The 2004 tax rate by-laws by September 30, 2004.

Failure to meet these deadlines may result in all or a portion of CRF payments being withheld until the documents have been provided to the Province.

## 2002 CRF Reconciliation

The 2002 CRF Reconciliation was received by the City at the end of December, 2003. This reconciled amount is now being used by the Province to determine the 2003 adjusted CRF and the 2004 CRF transfers.

The City will also use this information to develop the 2004 CRF budget.

At the moment, it appears that the reconciled 2002 CRF is slightly to the City's advantage; however, the analysis is not yet completed. A report will be prepared for Council, in conjunction with the projected 2003 year-end position, by the end of March.

Ministry of Finance

Office of the Deputy Minister

Frost Building South 7 Queen's Park Cr Toronto ON M7A 1Y7 Tel (416) 325-1590 Fax (416) 325-1595 www.fin.gov.on.ca Ministry of Municipal Affairs

Office of the Deputy Minister

777 Bay Street Toronto, ON M5G 2E5 Tel (416) 585-7100 Fax (416) 585-7211 www.mah.gov.on.ca



December 22, 2003

Dear Treasurer/Clerk-Treasurer,

In a recent letter to Heads of Council, the Ministers of Finance and Municipal Affairs announced the release of the 2004 Community Reinvestment Fund (CRF) allocations and announced the continuation of the CRF Stabilization Bonus for 2004.

Your 2002 and 2003 CRF allocations have also been updated. Municipalities will receive their adjustment payments prior to the end of December 2003.

In the Fall Economic Statement, the government confirmed its commitment to improve public services in a fiscally responsible manner. A review of the CRF for 2005 will be part of an extensive and broad consultation process to determine how public services can be sustained and adequately funded in the long term. In the new year, municipalities will be invited to participate in this consultation process.

# Continuation of the Stabilization Bonus for 2004

Similar to last year, the purpose of the Stabilization Bonus is to ensure that 2004 CRF payments to eligible municipalities are not less than 2003 CRF payments.

### 2004 CRF Allocations

Community Reinvestment Fund quarterly payments received by municipalities in 2004 will be based on the adjusted funding received for 2003. Eligible municipalities will continue to receive the CRF Bonus, Supplementary Assistance, and Transit Bonus components of the CRF program. Your payments will be processed quarterly, by the end of January, April, July and October 2004.

...2

Treasurer/Clerk Treasurer Page 2

# 2004 Reporting Requirements

Reporting requirements for CRF allocations remain unchanged. Municipalities receiving 2004 CRF payments will be required to submit to the Ministry of Municipal Affairs a council resolution, 2003 Financial Information Returns (FIRS) and 2004 tax rate bylaws. Specific details on the 2004 allocation conditions are attached.

Municipal officials are reminded that not meeting grant conditions will impede payment of the grant.

Municipalities that have not met the 2002 and 2003 CRF reporting requirements will continue to have their CRF payments withheld, including any payments related to year-end adjustments.

# 2002 Year-End Reconciliation and Updated 2003 CRF Allocations

Municipalities' 2002 and 2003 CRF allocations have been updated to reflect actual 2002 program costs. Where these allocations have increased, municipalities will receive a one-time payment by the end of this month.

The government has been very forthright in its commitment to manage its fiscal challenges. In light of these challenges, the government has asked all of the broader public sector to temper their requests for additional funding. Accordingly, municipalities are asked to recognize that the government cannot commit in advance to a Fall 2004 reconciliation.

If you have any questions and/or concerns regarding your 2004 CRF allocation and/or your 2004 reporting requirements, please contact your local Municipal Services Office of the Ministry of Municipal Affairs.

Sincerely

Bob Christie
Deputy Minister
Ministry of Finance

W. Michael Fenn Deputy Minister

Ministry of Municipal Affairs

Attachment (2)

# **Conditions of Community Reinvestment Fund Allocations**

Reporting requirements have been attached to the Community Reinvestment Fund (CRF) since 2000. Municipal reporting requirements will remain the same for the 2004 CRF as for 2003.

Acceptance of a CRF Allocation constitutes agreement with the below-mentioned statements and terms and conditions.

The CRF Allocation consists of the CRF Base, as well as the CRF Bonus, Transit Bonus, Supplementary Assistance, and the CRF Stabilization Bonus for 2004.

The CRF Base is a grant paid quarterly to eligible municipalities to offset the costs of services transferred to municipalities under the LSR initiative. CRF Base Allocations are determined by a formula that calculates the difference between net LSR costs, as defined by the Province and available residential education tax room for each municipality, as defined by the Province.

Municipal councils ultimately decide how CRF Allocations (in total) are spent and/or used for the benefit of taxpayers. In making this decision, municipal councils will be guided by their obligation to provide effective and efficient delivery of services to taxpayers. As with all budgetary decisions, municipal councils recognize that they are directly accountable to taxpayers for their use of CRF Allocations.

Municipalities are required to submit the following to their regional Municipal Service Office of the Ministry of Municipal Affairs (addresses attached):

- (i) a council resolution declaring the municipality's:
  - a) intent to use the CRF Allocations they will receive for the benefit of taxpayers; and
  - b) acceptance of the CRF Allocations in accordance with these terms and conditions by **January 30, 2004**;
- their 2003 Financial Information Returns (FIRS) in accordance with the deadline to be set by MMAH; and
- (iii) their 2004 tax rate by-laws by September 30, 2004.

Failure to meet these deadlines may result in the withholding of CRF Allocations until these documents have been provided to the Province.

C. Mahaffy

# Local Services Realignment (LSR)

Community Reinvestment Fund (CRF) - 2002 Year-End Reconciliation
2002 & 2003 Adjustments and 2004 CRF Allocation

(\$ Thousands)

DEC 2 9 2003

# City of Greater Sudbury

FINANCE DIVISION

ł	LSR Programs	Year-End 2002	Updated 2003
	Active Programs:	1	
Ì	Social Assistance	16,521	16,521
1	Child Care	1,181	1,181
1	Public Health	3,168	3,168
ł	Land Ambulance Services	4,773	4,773
l	Social Housing	15,847	15,847
İ	Policing Costs Above \$90/hh	0	0
1	Managed Forests/Conservation Lands Rebate	83	83
	Farm Tax Rebate	34	34
A.	. Total of Active Programs	41,607	41,607
	Add:	1	
B.	Inactive Program Costs	5,151	5,151
	Municipal Support Grant	36,900	36,900
	Share of Upper-Tier Net Costs	0	0
	Provincial Offences Act Net Revenues	(1,209)	(1,209)
	Less:	1	( ,,,
F.	Savings Target	7,003	7,003
	Net LSR Costs	75,446	75,446
н.	Residential Education Tax Room	25,284	25,284
1.	CRF BASE ALLOCATION (G - H; 0 if negative)	50,162	50,162
<b>J</b> . [	Transit Bonus	1,400	1,400
K.	CRF Bonus	846	846
	Supplementary Assistance	2,189	2,189
1	TOTAL CRF ALLOCATION	54,597	54,597
si I	CRF Payments	50.010	
		52,910	52,910
_	CRF Adjustments (M - N)	1 C	b 1,687
<b>P</b> . [	Total CRF Adjustments (a + b)	3,37	<b>'4</b>
Q.	2004 CRF ALLOCATION	54,59	97
	(Equal to Updated 2003 Total CRF Allocation)		
<b>R</b> . [	2004 Stabilization Bonus	0	
	TOTAL 2004 CRF ALLOCATION (Q + R)	54,59	97

Total 2004 CRF Allocation of \$54,597,000 will be paid in 4 equal installments of \$13,649,250. CRF adjustments of \$3,374,000 (line P) will be flowed prior to December 31, 2003.

# Request for Decision City Council



				Туре	of	Decision					
Meeting Date	January 2	29, 200	04			Report Date	Jai	nuary 19,	2004		
Decision Requ	ested	х	Yes	No		Priority		High	х	Low	100
	2.7	Dir	rection Only	y		Type of Meeting	х	Open		Closed	

# **Report Title**

# **Continuous Improvement Program**

Policy Implication + Budget Impact	Recommendation
This report and recommendation(s) have been reviewed by the Finance Division and the funding source has been identified.  There is no impact on the budget.	That a by-law be passed authorizing the CAO and Manager of Internal Audit and Performance Measurement to sign the Continuous Improvement Program Agreement on behalf of the City of Greater Sudbury.
Background Attached	Recommendation Continued

**Recommended by the General Manager** 

Recognizerd and by the C.A.O.

Mark Mieto
Chief Administrative Office

Title: Continuous Improvement Program

Legen

Date: January 19, 2004

# **Division Review**

Page:

Dean Bergeron

Manager of Internal Audit and Performance Measurement

**Report Prepared By** 

Mark Mieto Chief Administrative Officer

# **BACKGROUND**

On April 10, 2003 there was a presentation to Council with respect to the development of a joint Union and Management Continuous Improvement Program (CIP). Based on direction received from Council at that meeting, Union and Management have worked together over the past number of months to develop an agreement.

The main objective of this joint Union and Management initiative is to identify cost savings. In addition, it will also be a part of the City's corporate renewal strategy and an important component in the process of developing a productive and co-operative working relationship with the Union and to strengthening the ties between labour and management. It also fits into our plan to build a high performing City by - focussing on continuous improvements and achieving results; building an environment of trust and mutual respect; inspiring creativity; recognizing achievement and improving staff morale and civic pride.

The CIP agreement does supersede the provisions of the Collective Bargaining Agreement. By participation in the agreement, both parties agree that the Union does not relinquish its rights and obligations under the terms of the Collective Agreement. Similarly, both parties recognize that management's rights are not diminished as a result of this agreement. The CIP will also will not affect other City cost saving initiatives such as the Ontario Municipal CAO's Benchmarking Initiative (OMBI) and Value for Money Audits.

The City will fund a full time Union Facilitator position dedicated to this initiative, reporting to the Manager of Internal Audit and Performance Measurement (IAPM). The position is included in the base budget but has been vacant, awaiting the development of an agreement and approval of the Program. The Union has selected the successful applicant to this facilitator position and both Union and Management are ready to move forward with the Program once approved by Council.

Basically, the Program will gather cost saving ideas and suggestions from employees. A process will be followed to evaluate and analyse the suggestions based on the amount of potential savings and the cost of implementation. The Union Facilitator and Manager of IAPM will do this evaluation and analyses jointly, using other appropriate management and staff as required. Quarterly status reports will be presented jointly by the Union Facilitator and Manager of IAPM to a Joint Review Committee consisting of 3 Union Staff and 2 Management staff.

The CIP will be jointly reviewed annually and evaluated on the amount of savings identified. It is hoped that with Union and Management working together there will be a number of areas identified where the City can save money and still deliver the same quality service.

Subject to the approval of the Program by Council, the CIP will be formally launched jointly by Union and Management in the coming weeks.

# Minutes

City Council Minutes	2004-01-15
Priorities Committee Minutes {TABLED}	2004-01-28
Planning Committee Minutes {TABLED}	2004-01-27
Finance Committee Minutes {TABLED}	2004-01-24
Tender Opening Committee	2004-01-13
Tender Opening Committee	2004-01-20
Public Input and Information Session Ward 1	2004-01-19
Public Input and Information Session Ward 2	2004-01-19
Public Input and Information Session Ward 3	2004-01-20
Public Input and Information Session Ward 4	2004-01-20
Public Input and Information Session Ward 5	2004-01-21
Public Input and Information Session Ward 6	2004-01-21

# THE THIRD MEETING OF THE COUNCIL OF THE CITY OF GREATER SUDBURY

C-11 Tom Davies Square Thursday, January 15, 2004 Commencement: 4:05 p.m.

## **DEPUTY MAYOR CRAIG, IN THE CHAIR**

Present Councillors Berthiaume; Bradley; Caldarelli; Craig; Dupuis (A 4:07

p.m.); Gainer; Gasparini; Kett (A 4:15 p.m.); Reynolds; Rivest;

Thompson; Mayor Courtemanche

City Officials M. Mieto, Chief Administrative Officer; D. Belisle, General Manager

of Public Works; C. Matheson, General Manager of Health and Social Services; C. Hallsworth, General Manager of Citizen & Leisure Services; D. Nadorozny, General Manager of Economic Development & Planning Services; D. Wuksinic, General Manager, Corporate Services; T. Beadman, Acting General Manager, Emergency Services; P. Thomson, Director of Human Resources; R. Swiddle, Director of Legal Services/City Solicitor; S. Jonasson, Director of Finance/City Treasurer; N. Lamy, Co-ordinator of Court Services; P. Aitken, Government Relations/Policy Analyst; J. McKechnie, Executive Assistant to the Mayor; T. Mowry, City

Clerk; C. Caporale, Council Secretary

Declarations of Pecuniary Interest

None.

"In Camera" 2004-01 Bradley-Dupuis: That we move "In Camera" to deal with

litigation, personnel and property matters in accordance with Article 15.5 of the City of Greater Sudbury Procedure By-law 2002-202 and

the Municipal Act, 2001, s.239(2)(f).

CARRIED

Recess At 6:40 p.m., Council recessed.

Reconvene At 7:00 p.m., Council moved to the **Council Chamber** to continue

the regular meeting.

Chair HIS WORSHIP MAYOR DAVID COURTEMANCHE, IN THE CHAIR

Present Councillors Berthiaume; Bradley; Caldarelli; Craig; Dupuis; Gainer;

Gasparini; Kett; Reynolds; Rivest; Thompson

# City Officials

M. Mieto, Chief Administrative Officer; D. Belisle, General Manager of Public Works; C. Hallsworth, General Manager of Citizen & Leisure Services; T. Beadman, Acting General Manager of Emergency Services; D. Nadorozny, General Manager of Economic Development & Planning Services; C. Matheson, General Manager of Health & Social Services; I. Davidson, Chief of Police, Greater Sudbury Police Service; D. Wuksinic, General Manager, Corporate Services; R. Swiddle, Director of Legal Services/City Solicitor; S. Jonasson, Director of Finance/City Treasurer; D. Desmeules, Manager of Housing; J. Cameron, Economic Development Officer-Technology; P. Aitken, Government Relations/Policy Analyst; J. McKechnie, Executive Assistant to the Mayor; T. Mowry, City Clerk; K. Bowschar-Lische, Planning Committee Secretary; CJ Caporale, Council Secretary

# News Media

MCTV; Channel 10 News; EZ Rock; Sudbury Star; Northern Life; Le Voyageur

# Moment of Silence

The Mayor requested a moment of silence for the passing of Angelo Dagostino, Roads and Drainage Engineer.

# Declarations of Pecuniary Interest

None.

## **PUBLIC HEARINGS**

# Rules of Procedure

Council, by a two-thirds majority, agreed to dispense with the Rules of Procedure, to alter the order of the Agenda and move **By-law 2004-6** to **PUBLIC HEARINGS**.

# 2004-6 3 A BY LAW OF THE CITY OF GREATER SUDBURY TO AMEND THE PROCEDURE BY-LAW 2002-202

Report dated 2004-01-09 from the General Manager of Corporate Services.

(This By-law amends the Procedure By-law to provide for:

- two deputy Mayors instead of three
- terms of eighteen months instead of one year for the Deputy Mayors
- the Priorities Committee to be chaired by a chair not by a Deputy Mayor.)

This By-law also amends By-law 2003-316A which appoints Deputy Mayors to provide for an eighteen-month term.)