

**THE THIRTIETH MEETING OF THE PRIORITIES COMMITTEE  
OF THE CITY OF GREATER SUDBURY**

**Council Chamber  
Tom Davies Square**

**Wednesday, June 15, 2005  
Commencement: 7:00 p.m.**

Chair

**COUNCILLOR CALDARELLI, IN THE CHAIR**

Present

Councillors Berthiaume; Bradley; Callaghan; Craig; Dupuis; Gainer; Gasparini (D10:30pm); Kett; Reynolds; Rivest; Thompson; Mayor Courtemanche (D10:20pm)

City Officials

M. Mieto, Chief Administrative Officer; C. Matheson, General Manager of Community Development; P. Baskcomb, Acting General Manager of Growth & Development; A. Stephen, General Manager of Infrastructure & Emergency Services; C. Mahaffy, Manager of Financial Planning & Policy; H. Salter, Senior Assistant Solicitor; I. Davidson, Chief of Police, Greater Sudbury Police Service; G. Clausen, City Engineer; G. Lamothe, Manager of Corporate Communications & French Language Services; N. Mihelchic, Manager of Transportation Engineering Services; C. Gore, Manager of Volunteerism & Community Development; R. Carre, Director of Leisure, Community & Volunteer Services; D. Della Vedova, Community Development Officer; M. Hardie, Manager/South Customer Service Centres/Libraries; G. Prieur, CIP Facilitator; A. Haché, Acting City Clerk; M. Burtch, Licensing and Assessment Clerk; CJ Caporale, Council Secretary

C.U.P.E. Local 4705

W. MacKinnon, President

News Media

Sudbury Star; MCTV; CIGM; Channel 10 News; Northern Life; Sudbury News Now

Declarations of  
Pecuniary Interest

None declared.

**PRESENTATIONS/DELEGATIONS**

Item 2  
Fair Wage Policy

Dr. David Robinson, Department of Economics, Laurentian University gave an electronic presentation.

He advised the Committee that a study was prepared by Ms. Tracy Dawson in 2003 entitled "A Fair Wage Policy: Strengthen Greater Sudbury's Economy" which is supported by the Building Trades Council.

Item 2  
Fair Wage Policy  
(continued)

He stated that what he would ask is to have staff “assess the potential gains from adopting a Fair Wage Policy and develop a suitable motion for Council to adopt and that his job was to convince Council that it is worth considering”.

He explained that a fair wage policy ensures that contractors pay or provide wages, benefits and hours to their employees. He then quoted the federal definition which states that “fair wages means such wages as are generally accepted as current for competent workmen in the district in which the work is being performed”.

Dr. Robinson advised the Committee that Fair Wage Police was originally implemented in Toronto in 1893 to ensure that contractors for the City paid their workers the union rates or, for non-union workers, the prevailing wages and benefits in their field. He then stated that the Fair Wage Policy has expanded over the years to other non-construction classifications such as clerical workers.

He then explained how the Fair Wage Policy would work, whether or not it would increase the costs to the City, the differences between Fair Wage contract (low profit margin) or a Low Wage contract (high profit margin), and the outcome to the City.

He stated that a potential saving would occur if the contractor cut their wages and benefits by 30%. He indicated that wages are roughly 30% of the labour cost and if there was a 30% wage cut, there would be a 9% potential gain for the City. He then stated that if the bids were to differ by 1.5%, part of the low wage-cost, which is used for transportation and accommodation, would appear as padding.

He then listed the reasons for implementing a Fair Wage Policy:

- fairness (let non-union labour enjoy some of the benefits won by union labour, make low-wage firms compete on quality, let local contractors compete using local labour)
- safety (low cost outside contractor's are not always fly-by-night operations, unionized construction sites have much better safety records, union and established contractors have to pay for safety costs that non-union contractors may avoid)
- quality (a fair wage would bring in higher skill levels and provide more training)
- economic development (workers who live in Sudbury spend in Sudbury)

He then stated that a Fair Wage Policy would make more and better jobs and keep young people here.

Item 2  
Fair Wage Policy  
(continued)

The following recommendation was presented:

Bradley: WHEREAS the Council of the City of Greater Sudbury is interested in seeking further information regarding a Fair Wage Policy;

AND WHEREAS the Council of the City of Greater Sudbury is committed to a community consultation process on issues such as a Fair Wage Policy;

NOW THEREFORE BE IT RECOMMENDED THAT the Manager of Supplies & Services be directed to undertake a review of Fair Wage Policies in the public sector and to report back to the Priorities Committee of Council in late 2005;

AND THAT the Manager of Supplies & Services review address the following matters:

- (a) a definition of what the term “fair wage” means;
- (b) the scope of contracts and services that could potentially be covered by a fair wage policy;
- (c) information on how compliance is achieved and monitored;
- (d) the financial impact to the City of adopting a Fair Wage Policy;

AND FURTHER THAT in order to conduct a comprehensive and through community consultation process, the Manager of Supplies & Services identify all affected sectors of the community that are to included in the public consultation process and how best they may be engaged in the consultation process.

Friendly Amendment

With the concurrence of the mover, Councillor Kett requested that the foregoing motion be amended by changing the ‘C’ in ‘City’, in bullet (d), to a small ‘c’.

Main  
Recommendation  
(as amended)

**RECOMMENDATION 2005-40: Moved by Councillor Bradley:**

WHEREAS the Council of the City of Greater Sudbury is interested in seeking further information regarding a Fair Wage Policy;

AND WHEREAS the Council of the City of Greater Sudbury is committed to a community consultation process on issues such as a Fair Wage Policy;

Item 2  
Fair Wage Policy  
(continued)

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AND THAT the Manager of Supplies & Services review address the following matters:

- (a) a definition of what the term “fair wage” means;
- (b) the scope of contracts and services that could potentially be covered by a fair wage policy;
- (c) information on how compliance is achieved and monitored;
- (d) the financial impact to the city of adopting a Fair Wage Policy;

AND FURTHER THAT in order to conduct a comprehensive and through community consultation process, the Manager of Supplies & Services identify all affected sectors of the community that are to included in the public consultation process and how best they may be engaged in the consultation process.

**CARRIED**

Item 3  
3-1-1 Information  
Report

Report dated 2005-05-25 from the General Manager of Community Development regarding 3-1-1 Information Report was received for information only.

Ms. Trisha Hartley of Bell Canada, Sudbury introduced Mr. Thomas Hewitt of Bell Canada, Business Network Services.

Mr. Hewitt gave an electronic presentation entitled “*3-1-1 Citizen Contact Services: Transforming Customer Service in Canadian Municipalities*”.

Mr. Hewitt advised that the objective of this presentation was to identify new 311 opportunities, provide orientation on 311 and to address critical success factors.

He outlined the various problems that citizens are facing today by trying to obtain information or have questions answered regarding municipal services such as public works, police, fire, garbage collection, etc.

Item 3  
3-1-1 Information  
Report  
(continued)

He stated that over twenty-five USA cities have implemented 311 Integrated Citizen Services Centres with almost immediate results. He indicated that the key reason for implementing 311 was to reduce non-emergency calls coming into 911 which resulted into a much improved system. The calls coming into 911 were reduced, garbage collection productivity improved, improved response time for sewage reports, significant improvement in productivity and costs savings, fewer duplicated requests that were acted upon due to a new system, and increased constituent satisfaction.

He then listed various key issues that are addressed by 311 such as traffic and street light outages, blocked and broken sewers, water quality inquiries, abandoned vehicles, etc. He stated that 311 will improve inter-departmental communications and accountability, and will also improve 911 service response times, reduce call volumes, and costs.

He stated that five municipalities and regions in Canada filed with Canadian Radio-Television and Telecommunications Commission (CRTC) and requested the designation of '311' for telephone access to non-emergency municipal government services. Mr. Hewitt indicated that for telephone exchanges totally within municipalities, CRTC has ruled that Municipal Routing would be the basic routing option with no charge to the municipality. He also indicated that telephone exchanges which are shared by several municipalities with Enhanced postal code routing could be provided with a cost of \$5,400 to \$8,300 borne by the municipalities. He then stated that there would be a one time service charge of \$2,500.

In order to implement 311, an enhanced routing service would need to be provided, which would involve internet access, LAN and WAN (Local and Wide Area Networking), software upgrades, etc.

He outlined the benefits of the 311 Citizen Contact Centre such as ease of use, convenience, up-to-date information, enhanced operations for management, etc.

The Committee noted that staff would be reviewing the above matter and will be coming back with an indepth report.

Councillor Callaghan indicated that he would be interested in reviewing the process and options with staff.

Item 4  
Adanac Park

Report dated 2005-05-26, with attachments, from the General Manager of Community Development regarding Adanac Park was received.

The General Manager of Community Development, Ms. Catherine Matheson, Mr. Chris Gore, Manager of Volunteerism & Community Development and Mr. Dave Della Vedova, Community Development Officer gave an electronic presentation which outlined the following:

- a review of the Adanac process (Master Plan, RFP, Working Group report)
- the importance of a winter city
- trends set out by skier visitation (13.9% of Canadians enjoy skiing; 19% increase in past nine years of skier visits in Ontario)
- time line and background of Adanac
- participation at Adanac over the years (an average of 9,000 and 16,000 ski hill visits)
- historical net operating costs from 1980 to 2003 (\$82,500 to \$87,500)
- financial impact to Leisure Services
- net operating cost comparison - arenas (\$1.997 million); pools (\$1.012 million); ski hills (\$0.102 million)
- estimated cost per visit comparison

The following four options were presented:

**Option 1:** Status Quo - ski hill would remain closed and minimum dollars would be spent on preserving the buildings currently on site; financial impact - consideration for disposal of assets and minimum operating cost for winter activities.

**Option 2:** Ski Hill City operated - existing chairlift repaired, full service ski hill, terrain improved, enhanced snow making and a snowboard park, portable buildings, Advisory Committee, municipality assumes operating and financial risk; financial impact - net operating cost estimate \$85,600, total capital \$369,940, future capital considerations: lift assessment required in 5 years and \$170,000 insurance reserve for chalet.

**Option 3:** Ski Hill privately operated - using previous public/private partnership model (1996-1999), existing chair lift repaired, full service hill, improvements to snow making equipment, RFP issued, City would retain ownership of the hill and capital assets, private sector operates hill and assumes operating risk, risk of private operator not fulfilling contract obligations; financial impact - net municipal cost estimate \$85,000, total capital \$322,000, future capital considerations: lift assessment required in 5 years and \$170,000 insurance reserve for chalet.

Item 4  
Adanac Park  
(continued)

**Option 4:** Adanac Park - conveyor lift installed to support beginner hill, tubing facility, beginner ski hill and snowboard areas, multi-purpose year round chalet, summer activities; community sponsorship to achieve goals; financial impact - net operating revenue estimate \$12,000, total capital \$320,504 (multi-season chalet additional \$220,000 with a total capital cost \$540,504)

Proceed Past  
10:00 p.m.

2005-41 Berthiaume: THAT we proceed past the hour of 10:00 p.m.

**CARRIED**

Item 4  
Adanac Park  
(continued)

**RECOMMENDATION 2005-42: Moved by Councillor Kett:**

THAT Council adopt **Option 2** as the preferred model for Adanac Park;

AND THAT a reallocation of capital funds be made to the Adanac Project as follows:

- \$275,000 from the Approved Capital Budget for the Adanac Dozer
- \$56,748 from the Approved Capital Budget for Lift, Grip Replacement,
- \$46,939 from the Approved Capital Budget for the Adanac Ski Hill Safety Review;

AND THAT the operating expenses be dealt with during the 2006 budget process.

**CARRIED**

Item 5  
COP Pilot Program

Report dated 2005-06-08 from the General Manager of Community Development regarding Citizens on Patrol Pilot Project was received.

Chief Ian Davidson of the Greater Sudbury Police Services introduced Staff Sgt. Todd Zimmerman to the Committee who gave an electronic presentation.

Sgt. Zimmerman gave an overview of the Citizens on Patrol (COP) Pilot Project, listed the members of the COP Steering Committee, the program successes such as finding stolen cars, reporting suspicious people, reducing vandalism, etc.

He stated that volunteers would be locally recruited in the Nickel Centre/Capreol areas. There would be approximately thirty volunteers who would work four/three hour shifts per month, and who would receive specialized training (clearance checks, pre-qualification test, observation skills, note-taking, legal guidelines, ethics, etc.).

Item 5  
COP Pilot Program  
(continued)

He advised that the biggest issue regarding this program was liability and has been reassured by the City of Greater Sudbury's Risk Management Division that an increase to premiums would be minimal. He stated that Halifax, who has the same insurer as the City, runs a COP program and has had no liability issues.

He indicated that the initial expenses would be approximately \$4,000 for signs, advertising, equipment, attire, and communication equipment (cell). The ongoing operation costs would include mileage, monthly communication invoice, office supplies and advertising which would be introduced as a 2006 Budget option.

At the request of Councillor Callaghan, Chief Davidson indicated Council would be provided with quarterly reports outlining the progress of the program in order that Council can address any issues that may arise.

**RECOMMENDATION 2005-43: Moved by Councillor Kett:**

WHEREAS Citizens on Patrol is a community based, volunteer driven program in which citizens patrol their community and act as the "eyes and ears" of police services with the focus of reporting suspicious activity;

AND WHEREAS the Nickel Centre Citizens' Police Advisory Committee (CPAC) requested the assistance of Greater Sudbury Police Services to lead the implementation process;

AND WHEREAS Nickel Centre and Capreol have active volunteers that will contribute towards the success of the pilot project;

THEREFORE, LET IT BE RESOLVED THAT the Greater Sudbury City Council support the implementation of the Citizens on Patrol program for a one year pilot period in Nickel Centre and Capreol, after which the success of the program will be evaluated and reported to Council.

**CARRIED**

Item 6  
Proposed Traffic  
Signals at Ecole  
Secondaire  
MacDonald-Cartier

Report dated 2005-06-08, with attachments, from the General Manager of Infrastructure & Emergency Services regarding Proposed Traffic Signals, Lasalle Boulevard at Ecole Secondaire MacDonald-Cartier was received.

Ms. Nathalie Mihelchic, Manager of Transportation Engineering Services gave a brief electronic presentation which showed the Committee the area in question and outlined the steps the City took to come to a decision. Ms. Mihelchic stated that they met with the School Board and after some discussions, came to an agreement.



Item 6  
Proposed Traffic  
Signals at Ecole  
Secondaire  
MacDonald-Cartier  
(continued)

She stated that staff investigated the installation of traffic signals at Crescent Park Road by combining O'Grady Street, Lorraine Street and Gordon Avenue, having the main access to MacDonald-Cartier re-routed off Crescent Park Road, and the existing access converted to right-in/right-out only.

Mr. Roch Gallien, Superintendent of Conseil Scolaire du District du Grand Nord de l'Ontario gave a verbal presentation where he discussed the demographics of MacDonald-Cartier. He indicated that the school was utilized by approximately six hundred students, Board consultants and staff, the public for various sporting events and performance arts productions.

He stated that in 1969 when the school was built the volume of traffic was not as high as it is today and that traffic signals were not necessary at that time. He also stated that since then, the school has become a multi-use facility, which warrants traffic signals.

Mr. Gallien stated that a petition was signed by students, parents, staff and visitors who believed in the potential danger that may occur if lights were not installed.

He stated that slurry trucks continue to travel on Lasalle Extension at a high rate of speed, which create problems for school buses to move in and out of school property safely. He indicated that a rise in the roadway causes a blind spot for vehicles leaving or entering the school yard, that the establishment of College Boréal increased traffic volume, and that there is a high volume of traffic due to the four-lane roadway coming from Azilda and Chelmsford.

He indicated that the school entrance is located at a point where the four-lane roadway changes to two lanes and vehicles tend to accelerate and pass other vehicles, at the entrance to the school.

He stated that during the winter months, ice builds up at the entrance due to the volume of traffic coming and going.

Mr. Gallien stated that the Board is willing to contribute up to \$50,000 towards the cost of installing traffic control signals at the current entrance of the school and that the safety of students, parents and staff continues to be a top priority for the Board.

Proceed Past  
11:00 p.m.

2005-44 Dupuis: THAT we proceed past the hour of 11:00 p.m.

**CARRIED UNANIMOUSLY**

Item 6  
Proposed Traffic  
Signals at Ecole  
Secondaire  
MacDonald-Cartier  
(continued)

The following recommendation was presented:

Bradley: THAT traffic signals be installed at the intersection of Crescent Park Road and Lasalle Boulevard, which includes the closure of the side streets, as part of the proposed 2006 Capital Roads Program, in accordance with the report from the General Manager of Infrastructure & Emergency Services dated June 8, 2005.

Amendment to  
Recommendation

Councillor Dupuis requested the following amendment to the foregoing motion:

2005-45 Dupuis: THAT the words "in 2005" be inserted following "installed".

**DEFEATED**

Item 6  
Proposed Traffic  
Signals at Ecole  
Secondaire  
MacDonald-Cartier  
(continued)

**RECOMMENDATION 2005-46: Moved by Councillor Bradley:**

THAT traffic signals be installed at the intersection of Crescent Park Road and Lasalle Boulevard, which includes the closure of the side streets, as part of the proposed 2006 Capital Roads Program, in accordance with the report from the General Manager of Infrastructure & Emergency Services dated June 8, 2005.

Main  
Recommendation

**CARRIED**

Adjournment

**RECOMMENDATION 2005-47: Moved by Councillor Kett:**

THAT this meeting does now adjourn. Time: 11:05 p.m.

**CARRIED**

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Councillor Caldarelli, Chair

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Angie Haché, Acting City Clerk