

Presented to: Special Priorities Committee Meeting,

June 18, 2007

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**Date:** June 18, 2007

#### Agenda



- Background
   Asknowledge
- Acknowledgements
- How Do We Compare?
- Service Level Changes
- Operator Trainer
- Implementation Plan
- Alternate Proposals
- Questions



#### **Background**



 During the 2007 Budget deliberations, Council was presented five options to achieve an estimated 3 Million Dollars savings and establish a Winter Control Program budget of \$13,551,686.



 Council approved all five Options and instructed Staff to seek input from front line Unionized Employees and prepare an Implementation Plan to achieve these savings.



 Staff was to report back to Council in June to outline the Implementation Plan.

## **Union Acknowledgements**



Union Representative	Section	
Don Vachon	Northwest	Azilda/Chelmsford/Levack
Bryan Geoffrey	South	City Centre / West
Robert Jack	Southwest	Walden
Sean O'Connor	Northeast	Valley East / Capreol
Paul Jackson	Southeast	New Sudbury / Nickel Centre
Rick Leroux	CUPE Local 4075 Outside Unit Chair	
Marc Clouthier	CUPE Local 4705 Outside Unit Co-Chair	
Wyman McKinnon	President, CUPE Local 4705	
Dennis Burke	CUPE National Representative	
Lynn Webster	CUPE Local 4705 Inside Unit	
	(Budget Co-ordinator)	

## **How do We Compare?**







## COMPARISON OF MUNICIPALITIES STORM RESPONSE TIMES( AFTER STORM ENDS)

Municipality	Arterial/Collector	Rural/Residential
Sudbury	3 to 8 hours	deploy at 8 cm.+ 24 hours
Thunder Bay	7 hours	deploy at 10 cm.+ 72 hours
Sault Ste. Marie	8 hours	deploy at 5 to 8 cm. 8 hours
North Bay	4 to 12 hours	deploy at 8 to 10 cm. 16 to 24 hours
Timmins	4 to 12 hours	deploy at 8 to 10 cm. 16 to 24 hours
Minimum Provincial  Maintenance Standards	4 to 12 hours	deploy at 8 to 10 cm. 16 to 24 hours

#### **Service Level Changes**







#### Option 1

Increasing design plow times on rural and residential roads (Road Maintenance Class 4 to 6 roads) from 8 – 12 hrs. to 24hrs.

- Not renewing/retendering contracts.
- Doubling up of routes.
- Plowed once in a 24 hour period starting after 8 cm. of snowfall.
- City crews assist on rural and residential roads to meet standard.

#### **Service Level Changes**







#### Option 2

Reduction of 1 shift on arterial and collector salt routes (Road Maintenance Class 1 to 3 roads).

- Eliminating one shift of temporary employees.
- Re-introducing a first, 8/24 hr. reporting model.
- 4 hrs. overtime per day to provide 24 hour service Monday to Friday.
- Maximum 20 hrs. overtime per week.
- Winter control pool, part-time pool, or contractors would be utilized for backup.

#### **Service Level Changes**



#### Option 3

Changing a number of roads currently treated with salt to roads treated with sand.

- Roads that have less than 5,000 AADT and have a posted speed of 50 km/h.
- Roads listed in Appendix "B" of the Council Report will now receive 24 hr. service.

#### **Service Level Changes**



#### Option 4

Reduction of 5 Non-Union Temporary Winter Control Supervisors.

- Reduction of one temporary supervisor in each of the 5 sections.
- Supervisors will now work 56 hours per week on a 24/7 schedule.

#### **Service Level Changes**







#### Option 5

Reduction in standby period paid to Winter Contractors to April 15 from April 30.

- Contractors are not obligated to respond.
- Delayed response on rural and residential roads with City forces.

# Full-Time Infrastructure Operator/Trainer







- A full-time Operator Trainer is required for the Infrastructure Services Department.
- An Operator Trainer would provide annual training for replacement "Pool" and regular operators.
- Annualized cost of the Operator Trainer in the amount of \$100,000.
- Prorated to \$50,000 for the balance of 2007.

#### **Implementation Plan**



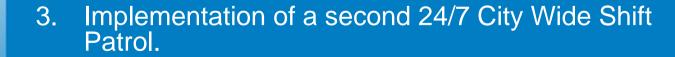
- Will be in place for the entire 2007/2008
   Winter Season to enable Staff to prepare
   the necessary work plans for both
   Employees and Contractors.
- Any modifications Council may wish to consider would form part of the 2008 budget process and would not be able to be implemented until the 2008/2009 Winter Season.
- Communications and Infrastructure
   Services Staff will prepare and issue Public
   Service Advisories on Winter Service
   levels. P.S.A.'s will be distributed in early
   fall.

# Union Winter Control Committee Alternate Proposals





- Return to 12 hour service levels for all rural and residential roads.
- 2. Utilize City equipment operated by City employees on rural and residential roads (Class 4 to 6) in the Northwest, Northeast, and Southwest Sections while continuing with contractors for the South and Southeast Sections.

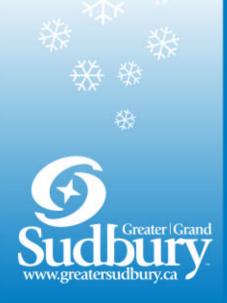




#### Thank You









## Appendix 'B'







Roads Identified to be Converted from Salt (Class 1-3) to Sand (Class 4-6) Service Delivery  South Section (Includes Part of Wards 1, 2, 4, 5, 10 & 12)		
Armstrong St.		
Bruce St.		
Buchanan St.	Byng St. to Haig St.	
Cambrian Dr.		
Godfrey Dr.	Power St. to Balsam St.	
	MR 55 to Balsam St.	
Hunter St.		
Irving St.		
Kelsey Ave.		
Melvin Ave.	Westerly Section	
Morin Ave.		
Ontario St.		
Oriole Dr.		
Northwest Section (In	ncludes Part of Wards 2, 3 & 4)	
Brookside Rd.		
Cote Ave.		
Edward Ave.		
Notre Dame St. (Azilda)		
Northeast Section (Ir	ncludes Part of Wards 5, 6 & 7)	
Centennial Rd.	Southern part	
Elmview Dr.		
Southwest Section (Ward 2)		
Anderson Dr.		
Black Lake Rd.		
Cross St.		
Kantola Rd.		
Philip St.		
Queen Elizabeth St.		
Philip St.  Queen Elizabeth St.  3rd Ave.  6th Ave.		

Southeast Section (Includes Part of Wards 7, 8, 9, 11 & 12)		
Attlee Ave.		
Beaumont Ave.	Moss St. to Woodbine Ave.	
Fourth Ave.	Bancroft Dr. to Navanod Rd.	
Gary Ave.	1 hill - Madison to Lasalle	
Gemmell St.	Auger Ave. to Attlee Ave.	
Government /Birch/East	Bancroft to Hwy. 17	
Hawthorne Dr.	Auger Ave. to Beatrice Cresc.	
King St.	Notre Dame to Clinton Ave.	
Leslie St.	Notre Dame Ave. to Mont Adam	
Levesque St.	Bancroft Dr. to Kingsway	
Louis St.	Mountain St. to Notre Dame Ave.	
MacLennan Dr.	Bell St. (Firehall) to end	
Mildred St.	Wilfred St. to Fourth Ave.	
Moonlight Ave.	Bancroft Dr. to Kingsway	
Montrose Ave.	Lasalle Blvd. to Forestdale	
Morris St.	Howey Dr. to Janet St.	
Moss St.		
Mooney St.		
Mountain St.	Mont Adam St. To Louis St.	
Paquette St. @ Lasalle Blvd.	Between Lasalle & Lamothe St.	
Raymond/Donald//Yollie Streets	Levesque St. to Kingsway	
Second Ave.	Bancroft Dr. to Torbay Rd.	
Silver Birch Cres.		
Somers St.	Lasalle Blvd. to Main St.	
Third Ave.	top of the hill at school to Eaglestone	
Thorncliffe Crt.	Low traffic, low speed, Montrose Ave. to dead end	
Weller St.		
Wilfred St.	Bancroft Dr. to Mildred St.	
Woodbine Ave.	Barrydowne to Dearbourne Dr.	