


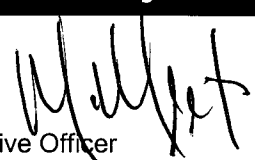
Request for Decision City Council





| Type of Decision | | | | | | | | | | | |
|--------------------|--|-------------------|-----|--|----|-----------------|--|------------------|------|--|--------|
| Meeting Date | | February 14, 2007 | | | | Report Date | | January 31, 2007 | | | |
| Decision Requested | | X | Yes | | No | Priority | | X | High | | Low |
| | | Direction Only | | | | Type of Meeting | | X | Open | | Closed |

| Report Title |
|--------------------------------------|
| Continuous Improvement Program (CIP) |

| Budget Impact / Policy Implication | Recommendation | | | | |
|---|---|---|--|--|--------------------------|
| <table border="1"> <tr> <td>X</td> <td>This report has been reviewed by the Finance Division and the funding source has been identified.</td> </tr> </table> <p>Funding is available in the proposed 2007 Budget to support this Program.</p> | X | This report has been reviewed by the Finance Division and the funding source has been identified. | <p>THAT Council endorse the continuation of the Continuous Improvement Program (CIP) to carry on operating as an Employee Suggestion Plan for the period February 2007 to February 2008.</p> | | |
| X | This report has been reviewed by the Finance Division and the funding source has been identified. | | | | |
| <table border="1"> <tr> <td></td> <td>Background Attached</td> </tr> </table> | | Background Attached | <table border="1"> <tr> <td></td> <td>Recommendation Continued</td> </tr> </table> | | Recommendation Continued |
| | Background Attached | | | | |
| | Recommendation Continued | | | | |

| Recommended by the Department | Recommended by the C.A.O. |
|---|---|
|  Caroline Hallsworth Executive Director, Administrative Services |  Mark Mieto Chief Administrative Officer |

Date: January 31st, 2007

| Report Prepared By | Division Review |
|--|--|
|  Gil Prieur CIP Union Facilitator |  Sue McCullough Quality & Performance Initiatives Co-ordinator |

BACKGROUND

By-Law 2004-33A was passed February 12, 2004 authorizing the establishment of a Continuous Improvement Program (CIP) Agreement between the City of Greater Sudbury (CGS) and the Canadian Union of Public Employees (CUPE) and its Local 4705 Inside and Outside Bargaining Units. As per this Agreement, the CIP Program is to be reviewed annually.

The main objective of this joint City and Union Initiative is to identify cost savings. In addition, the Program continues to be part of the City's strategy to focus on being a high performance culture. CIP is an important component in the process of developing a productive and co-operative working relationship between the City and the Union, and helps to strengthen the ties between labour and management. The Program focusses on continuous improvements and achieving results, and contributes to building an environment of trust and mutual respect, thus improving staff morale and civic pride.

The Joint CIP Committee, which includes representatives of the City and the Union, met on February 5, 2007 to review the CIP successes in 2006 and the work-plan for 2007 which will build on the successes through the next twelve months.

In 2006, the CIP generated 30 suggestions from throughout the City, from both Inside and Outside Union Bargaining Units. The suggestions may yield savings approaching \$75,000 per year, once fully implemented.

Among the 2006 suggestions was a proposal that the Forestry Section be brought up to the full complement in order to make less use of contractors and instill better control over the urban forest. Following a cost/benefit analysis, this service was partially enhanced. The potential for cost savings, when fully implemented, is significant. Another suggestion was to use a water tanker truck in conjunction with the Vactor truck, when appropriate. This increases productivity by reducing the number of times the Vactor has to return to re-fill with water therefore removing it from the required tasks. This was tested and has shown positive results

Employees have submitted ideas ranging from the disposal of fluorescent tubes to increasing the number of trades people to maintain our assets. These and other suggestions are still being evaluated as at year-end. Where appropriate, the CIP Facilitator liaised with other Departments/Divisions and forwarded suggestions that were deemed appropriate to their mandate. This ensures that Employee suggestions are implemented in the most efficient manner and in co-operation with existing related internal efforts. Implementation of the above suggestions has been made possible through co-operation between the City and the Union.

Date: January 31st, 2007

It is expected that the implemented suggestions will continue to generate additional savings in future years. The CIP also provides major non-monetary benefits: improving Employee morale and increasing communications between City Management and staff.

The co-operative and City/Union teamwork approach of the CIP Program complements the ongoing corporate priority to attain external accreditation with the National Quality Institute (NQI). For that reason, the Facilitator has been active in the Level 1 certification process.

The City and Union respectfully recommend that the CIP Program be extended for another year in order to continue our joint efforts to generate additional cost savings and efficiency improvements at the City of Greater Sudbury.



Request for Decision City Council





| Type of Decision | | | | | | | | | |
|--------------------|-------------------------------------|-----|--------------------------|----|-----------------|-------------------------------------|------|--------------------------|--------|
| Meeting Date | February 14, 2007 | | | | Report Date | February 7, 2007 | | | |
| Decision Requested | <input checked="" type="checkbox"/> | Yes | <input type="checkbox"/> | No | Priority | <input type="checkbox"/> | High | <input type="checkbox"/> | Low |
| | Direction Only | | | | Type of Meeting | <input checked="" type="checkbox"/> | Open | <input type="checkbox"/> | Closed |

| Report Title |
|---|
| Road Culvert Repair / Replacement Program |

| Budget Impact / Policy Implication | | Recommendation | |
|-------------------------------------|---|---|--------------------------|
| <input checked="" type="checkbox"/> | This report has been reviewed by the Finance Division and the funding source has been identified. | <p>It is recommended that Council direct Staff to request both the Provincial and Federal governments to provide critical funding required to complete the necessary culvert repair / replacement program as outlined in this report.</p> <p>And further, it is recommended that copies of the Council Resolution and supporting report be forwarded to the Hon. Tony Clement, Minister for the Federal Economic Development Initiative for Northern Ontario, the Hon. Leona Dombrowsky, Minister of Agriculture, Food and Rural Affairs, the Hon. David Caplan, Minister of Public Infrastructure Renewal, the Hon. Rick Bartolucci, Minister of Northern Development and Mines, the Hon. Donna Cansfield, Minister of Transportation, Diane Marleau, M.P., Ray Bonin, M.P. and Shelly Martel, M.P.P. Nickel Belt.</p> | |
| | | | |
| <input checked="" type="checkbox"/> | Background Attached | | Recommendation Continued |

| Recommended by the Department | Recommended by the C.A.O. |
|--|--|
|  Greg Clausen, P. Eng., Acting General Manager of Infrastructure. |  Mark Mieto Chief Administrative Officer |

Date: February 7, 2007

| Report Prepared By | Division Review |
|---|---|
|  David Shelsted, P. Eng., Acting Roads Engineer. |  Robert M. Falcioni, P. Eng., Director of Roads and Transportation. |

As a result of the Bay Street road culvert collapse, a detailed structural review was completed in 2006 on all culverts within the city. The inspections were carried out in accordance with M.T.O. Guidelines and Procedures.

The inspections identified 21 culverts which were in immediate - urgent need of repair / replacement. These culverts were repaired / replaced in 2006. A list of the culverts and total costs of \$ 2,251,441. are shown on Appendix 1 attached.

The report also identified 39 additional culverts that need to be repaired / replaced within one to three years. A list of these culverts and cost estimate of \$ 12,188,500. is shown on Appendix II.

COMRIF funding was secured for the top three priority culverts at a value of \$2,449,000., which will be funded equally between the City, Province and Federal governments.

At this time, the outstanding balance of \$9,739,500. (\$12,188,500. - \$ 2,449,000.) will have to be funded from the 2007 and 2008 Capital Roads Budget unless other funding sources are obtained from either the Provincial or Federal government, or both.

As Council is aware, the City has decided not to take advantage of the COMRIF Intake II monies that were approved for the Kingsway Road Widening Project between Laking Toyota and Brady Street. The project was declined due to the unbudgeted expenditures required to repair / replace the deteriorated road culverts as discussed herein. Because of the application guidelines and criteria for the COMRIF Program, both the Provincial and Federal governments were unable to reassign the monies approved for the Kingsway Widening Project to the Culvert Repair / Replacement Project. The total value of the approved project was \$9,980,263. The City's one third share was \$3,326,754. and the Provincial and Federal two thirds share was \$6,653,509.

Therefore, it is recommended that Council direct Staff to request both the Provincial and Federal governments to provide critical funding required to complete the necessary culvert repair / replacement program as outlined in this report.

And further, it is recommended that copies of the Council Resolution and supporting report be forwarded to the Hon. Tony Clement, Minister for the Federal Economic Development Initiative for Northern Ontario, the Hon. Leona Dombrowsky, Minister of Agriculture, Food and Rural Affairs, the Hon. David Caplan, Minister of Public Infrastructure Renewal, the Hon. Rick Bartolucci, Minister of Northern Development and Mines, the Hon. Donna Cansfield, Minister of Transportation, Diane Marleau, M.P., Ray Bonin, M.P. and Shelly Martel, M.P.P. Nickel Belt

APPENDIX I

CULVERTS REPAIRED / REPLACED IN 2006

| Location | Cost |
|---|--------------------|
| Bay Street Emergency Culvert Replacement | \$474,520 |
| MR 3 and MR 4 Culvert Replacement | \$535,292 |
| MR 90 and Wabagishik Culvert Replacement | \$329,000 |
| Radar Road Culvert Replacement | \$70,000 |
| Various Culvert Replacements or Linings of Seven Culverts - Garson-Coniston Road | \$155,000 |
| Southview Drive (South of Highway 17), Culvert Replacement | \$80,000 |
| Kenwood Drive and MR 80 (at Turner Drive), Culvert Lining | \$75,812 |
| C. Johnson Road, Culvert Structural Support (INCO completed additional work) | \$6,800 |
| Morgan Road and Maley Drive, Culvert Replacement | \$343,091 |
| Southview Drive (Kelly Lake/Robinson Lake), Culvert Replacement | \$181,926 |
| TOTAL | \$2,251,441 |

CULVERTS REQUIRING REPAIR / REPLACEMENT

| Location | Estimated Cost |
|---|----------------|
| Madison Ave Culvert (at Christina) | \$937,000 |
| Long Lake Road Culvert (0.35 km N of Pennela) | \$1,155,000 |
| Garson Coniston Road Culvert #2 (3.4 km N of Hwy 17) | \$357,000 |
| Vermillion Lake Road Culvert #3 (6.2 km W of Gordon Lake Road) | \$140,000 |
| MR 35 Culvert #1 (5.3 km east of Highway 144) | \$467,000 |
| Sixth Ave. Culvert (between Twelfth and Old Creighton Rd) | \$130,000 |
| MR 4 Culvert (at Crean Hill Road) | \$268,000 |
| Chicago Mine Road Culvert (10.2 km W of MR #4) | \$153,000 |
| MR 55 Culvert #1 (at Hillcrest) | \$320,000 |
| Kukagami Road Culvert (21.8 km N of Hwy 17) | \$145,000 |
| Santala Road Culvert #1 (1.5 km from Old Soo Road) | \$260,000 |
| Vermillion Lake Road Culvert #2 (0.6 km W of Gordon Lake Road) | \$145,000 |
| MR 55 Culvert #2 (7 km E of Hwy 17) | \$540,000 |
| Mikkola Road Culvert (at Kantola Road) | \$160,000 |
| Vermillion Lake Road Culvert # 4 (6.4 km W of Gordon Lake Road) | \$120,000 |
| Santala Road Culvert # 2 (0.5 km from Old Soo Road) | \$150,000 |
| Birch Street Culvert (Azilda) | \$884,500 |
| Norma Ave. Culvert | \$110,000 |
| Gordon Lake Road Culvert (2.3 km south of Hwy 144) | \$379,000 |
| Magil Road Culvert (0.7 km N of MR #55) | \$357,000 |
| Hill Road Culvert (0.2 km W of MR #24) | \$305,000 |
| Lorne Falls Road Culvert (at Wirtanen Manor) | \$547,000 |
| C. Johnson Road Culvert (at MR #4) | \$723,000 |
| Vermillion Lake Road Culvert # 1 (3.2 km W of Gordon Lake Road) | \$160,000 |
| Belisle Sreet Culvert (at White Street) | \$165,000 |

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CULVERTS REQUIRING REPAIR / REPLACEMENT

| | |
|---|---------------------|
| Bodson Street Culvert (E of Notre Dame) | \$202,000 |
| Graham Road Culvert (1 km S of MR # 55) | \$318,000 |
| Mill Road Culvert (0.4 km N of Hwy 17) | \$150,000 |
| Landry Street Culvert | \$130,000 |
| Andre Street Culvert (Chelmsford) | \$160,000 |
| MR 35 Culvert #2 (3.3 km E of Hwy 144) | \$280,000 |
| Montee Rouleau Culvert (75 m N of Bonin Street) | \$150,000 |
| Grassy Lake Road Culvert (2.1 km W of MR# 10) | \$305,000 |
| CKSO Road Culvert | \$300,000 |
| Worthington Road Culvert (at Rail Road track) | \$240,000 |
| Jumbo Road Culvert (at Jumbo Creek) | \$130,000 |
| Yorkshire Dr Culvert (at MR 80) | \$250,000 |
| West Bay Road Culvert (1.1 km from Skead Road) | \$246,000 |
| MR 85 (Radar Road) Culvert (E of House # 1848) | \$250,000 |
| TOTAL | \$12,188,500 |


Request for Decision City Council




| Type of Decision | | | | | | | | | | | |
|--------------------|--|-------------------------------------|-----|--------------------------|-----------------|-------------|-------------------------------------|--------------------------|--------------------------|--------------------------|-----|
| Meeting Date | | February 14, 2007 | | | | Report Date | | February 7, 2007 | | | |
| Decision Requested | | <input checked="" type="checkbox"/> | Yes | <input type="checkbox"/> | No | Priority | | <input type="checkbox"/> | High | <input type="checkbox"/> | Low |
| | | Direction Only | | | Type of Meeting | | <input checked="" type="checkbox"/> | Open | <input type="checkbox"/> | Closed | |

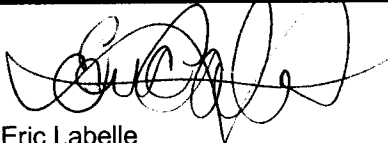
| Report Title |
|---|
| Council Appointment to the Sudbury & District Board of Health |

| Budget Impact / Policy Implication | Recommendation |
|---|--|
| <div> <div>This report has been reviewed by the Finance Division and the funding source has been identified.</div> <div> <p><u>Policy Implication:</u></p> <p>None</p> <p><u>Budget Impact:</u></p> <p>There is no budget impact associated with this Request for Decision.</p> </div> </div> | <p>That City Council Resolution #2006-1004 be amended to replace Councillor Rivest with Councillor Craig on the Sudbury & District Board of Health</p> |
| Background Attached | Recommendation Continued |

| Recommended by the Department |
|---|
|  Caroline Hallsworth Executive Director, Administrative Services |

| Recommended by the C.A.O. |
|--|
|  Mark Mieto Chief Administrative Officer |

Date: February 7, 2007

| Report Prepared By | Division Review |
|--|-----------------|
|  Eric Labelle Clerk Designate | |

Background

On December 13, 2006, City Council appointed Members of Council to local boards and corporations. In particular, City Council passed Resolution 2006-1004 which reads as follows:

“That Councillors:

Ron Dupuis
Evelyn Dutrisac
Janet Gasparini
André Rivest

be appointed to the Sudbury & District Health Unit Board for the term ending November 30, 2010 or until their successors are appointed, whichever occurs later.”

Councillor Rivest has advised that he would like to relinquish his appointment on the Sudbury & District Board of Health to Councillor Craig. This change must be made by way of resolution which has been prepared for Council’s consideration.