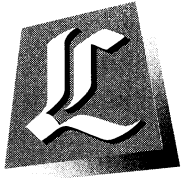


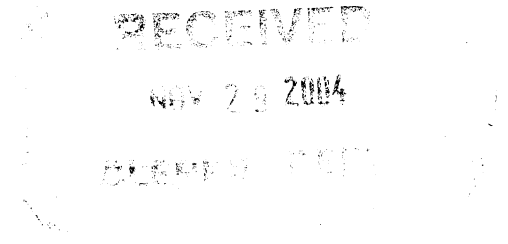
Presentations and Delegations



Laurentian
UNIVERSITY • UNIVERSITÉ
Laurentienne

Ramsey Lake Road
Sudbury, Ontario
Canada P3E 2C6
www.laurentian.ca

Chemin du lac Ramsey
Sudbury (Ontario)
Canada P3E 2C6
www.laurentienne.ca



November 23, 2004

Mr. Tom Mowry
City Clerk
City of Greater Sudbury
P.O. Box 5000
Station A
Sudbury, Ontario
P3A 5P3

Dear Mr. Mowry:

At the suggestion of Mr. Terry Kett, Chair of the Priorities Committee, President Dr. Judith Woodsworth accepts the invitation to attend the committee meeting scheduled for December 15 at 7 p.m.

It is Dr. Woodsworth's intention to make a brief power point presentation on the progress made at Laurentian University over the past year.

Please do not hesitate to contact me if you require additional information.

Yours truly,

Diane Massicotte
Assistant to the President

DM:

Cc: Mr. Jim Smith, Board Chair
Mr. Tamás Zsolnay, Executive Director, University Advancement
Mr. Michel Béchar, Director of Public Affairs
Dr. Judith Woodsworth, President
Mr. Louis Mayrand, Director, Institution Research

Office of the President
Rectorat

☎ (705) 675-1151
ext./poste 3410

☎ (705) 673-6519

Request for Recommendation Priorities Committee



Type of Decision									
Meeting Date	December 15, 2004				Report Date	December 7, 2004			
Recommendation	<input checked="" type="checkbox"/>	Yes	<input type="checkbox"/>	No	Priority	<input checked="" type="checkbox"/>	High	<input type="checkbox"/>	Low
	Direction Only				Type of Meeting	<input checked="" type="checkbox"/>	Open	<input type="checkbox"/>	Closed

Report Title
Mayor and Council's Roundtable on Physician Recruitment and Retention Strategic Plan 2005-2007

Policy Implications + Budget Impact	
<input type="checkbox"/>	This report and recommendation(s) have been reviewed by the Finance Division and the funding source has been identified
<p>The 2005-2007 strategic plan prepared by the Mayor and Council's Roundtable on Physician Recruitment and Retention details 8 key recruitment and retention strategies with no budgetary impact.</p>	
<input type="checkbox"/>	Background attached

Recommendation	
<p>WHEREAS approximately 30,000 citizens of this community do not have a primary care physician; and</p> <p>WHEREAS there is a global shortage of family medicine practitioners; and</p> <p>WHEREAS communities from across Canada are implementing incentives to recruit physicians; and</p> <p>WHEREAS the City of Greater Sudbury must remain competitive in recruiting and retaining physicians; and</p>	
<input checked="" type="checkbox"/>	Recommendation attached

Recommended by the General Manager
 Catherine Matheson General Manager, Health and Social Services

Recommended by the C.A.O.
 Mark Mieto Chief Administrative Officer

Date: December 15/04

Report Authored By


Kim Rossi
Coordinator of Health Initiatives

Division Review

Name
and Title

WHEREAS the Mayor and Council's Roundtable on Physician Recruitment and Retention have established the groundwork to put in place measures that will accelerate the recruitment and retention of physicians for the period of 2005-2007.

THEREFORE let it be resolved that the Physician Recruitment and Retention Strategic Plan for 2005-2007 be accepted.

Background

There are currently a significant number of citizens in our community without a family physician. The members of the Mayor and Council's Roundtable on Physician Recruitment and Retention are aware of the need to implement not only short term actions but long term strategies that will position the City of Greater Sudbury as a world class community in the delivery of health care.

The city, as many other cities, faces challenges in recruiting and retaining health care professionals. The 2005-2007 strategic plan addresses eight (8) key objectives that will facilitate the efforts of the roundtable in their longer term recruitment and retention initiatives.

They include:

1. Primary Care Practice Models
Research new approaches to improved accessibility and cost effective health care services as well as partner with the MOHLTC for new opportunities such as the Family Health Teams.
2. Youth and Medicine
Ensuring that the youth of our community are keenly aware of the opportunities in the health care sector.
3. Technology/ eHealth
Introducing the best in Medical Systems Information Technology.
4. Spousal/Partner Network
Build a support system that will connect spouses/partners/families to the community.
5. Northern Ontario Family Medicine Program
Provide medical residents with opportunities to network and enjoy our community.
6. Northern Ontario School of Medicine
Continue to build on the partnership and the foundation that will welcome and introduce medical students to our community.
7. International Medical Graduates
Effectively send the message that the CGS is a diverse and welcoming community.
8. Promotional Material
Showcase our community.

Summary

The strategic plan, under a separate cover, clearly outlines the objectives of each key components and will allow the Mayor and Council Roundtable on Physician Recruitment and Retention to integrate with community partners that will ensure a successful outcome.

Request for Recommendation Priorities Committee

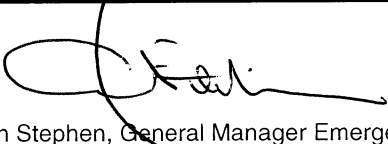


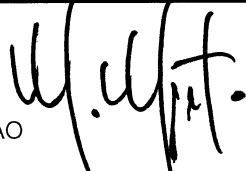
Type of Decision									
Meeting Date	December 15, 2004				Report Date	December 8, 2004			
Recommendation	<input checked="" type="checkbox"/>	Yes		No		Priority	<input checked="" type="checkbox"/>	High	Low
	Direction Only					Type of Meeting	<input checked="" type="checkbox"/>	Open	Closed

Report Title
Emergency Management Program and Emergency Response Plan for the City of Greater Sudbury

Policy Implications + Budget Impact	
<input type="checkbox"/>	This report and recommendation(s) have been reviewed by the Finance Division and the funding source has been identified
No budget impact has been identified at this time.	
<input checked="" type="checkbox"/>	Background attached

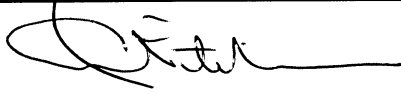
Recommendation	
<p>THAT a By-law be passed adopting an Emergency Response Plan for the City; and</p> <p>THAT the City of Greater Sudbury adopt an Emergency Management Program.</p>	
<input type="checkbox"/>	Recommendation attached

Recommended by the General Manager
 Alan Stephen, General Manager Emergency Services

Recommended by the C.A.O.
 Mark Mieto, CAO

Date: December 8, 2004

Report Authored By



Tim P. Beadman, Director Emergency Planning & Strategic Support

Division Review

Background:

The *Emergency Management Act*, R.S.O. 1990, Chapter E.9 requires the development, implementation and maintenance of an emergency management program and that this program will be adopted through a By-law of Council.

In addition, the *Emergency Management Act* requires each municipality to develop, maintain and adopt an emergency response plan. This emergency response plan will govern the provision of necessary services during an emergency. This plan will also outline the procedures and manner that employees of the municipality and others will respond to an emergency. The *Emergency Management Act*, requires that the Council of the municipality adopt such an emergency response plan by establishing a By-law.

A brief presentation will be presented to Council's Priorities Committee outlining the Emergency Management Program, as well as the City's Emergency Response Plan.

The By-law is attached exclusive of 'Schedule "A" - Emergency Response Plan', as Council will be provided with an updated, binder version through regular mail.

DRAFT

BY-LAW 2004-**

**A BY-LAW OF THE CITY OF GREATER SUDBURY
TO ADOPT AN EMERGENCY MANAGEMENT PROGRAM
AND TO ADOPT AN EMERGENCY RESPONSE PLAN FOR
THE CITY OF GREATER SUDBURY**

WHEREAS the *Emergency Management Act*, R.S.O. 1990, Chapter E.9 requires the development, implementation and maintenance of an emergency management program by the City of Greater Sudbury which emergency management program is to be adopted by By-law of the Council;

AND WHEREAS the *Emergency Management Act* provides for the establishment and maintenance of an organizational structure responsible for emergency management and for the provision of staff and financial resources to that organization;

AND WHEREAS the *Emergency Management Act* requires the emergency management program to conform to standards promulgated by Emergency Management Ontario;

AND WHEREAS the *Emergency Management Act* requires each municipality to develop, maintain and adopt an emergency plan governing the provision of necessary services during an emergency and the procedures under and the manner in which employees of the municipality and other persons will respond to the emergency and further requiring the Council of the municipality to adopt such emergency plan by By-law;

NOW THEREFORE THE COUNCIL OF THE CITY OF GREATER SUDBURY

ENACTS AS FOLLOWS:

Definitions

1. In this By-law:

“Chief Administrative Officer” means the person appointed to the position of Chief Administrative Officer for the City from time to time and includes his or her authorized designate;

“City” means the City of Greater Sudbury;

“Community Emergency Management Co-ordinator” (CEMC) means the person who is designated to be the Community Emergency Management Co-Ordinator under the Emergency Management Program from time to time and includes his or her alternate;

“Council” means the Council for the City of Greater Sudbury;

“General Manager of Emergency Services” means the person appointed to the position of General Manager of Emergency Services from time to time and includes his or her authorized designate;

“General Managers” means all of the persons appointed to the position of a General Manager of a department within the City of Greater Sudbury from time to time and includes the authorized designate of each such General Manager; and

“Mayor” means the person elected as mayor of the City of Greater Sudbury from time to time and includes his or her designated alternates.

PART 2 - EMERGENCY PLAN

Emergency Response Plan Adopted

2.-(1) The City's Emergency Response Plan attached hereto as Schedule "A" to this By-Law is hereby adopted as the City's emergency plan under the *Emergency Management Act*, replacing and superceding any previous City emergency plan. *The emergency plan attached as Schedule "A" and the supplemental materials and operational plans referred to therein* shall be known as the City's Emergency Response Plan.

(2) The City's Emergency Response Plan shall operate during an emergency which is declared in accordance with Section 3 or initiated in accordance with Section 4.

Declaration/Termination of Emergency

3. The Mayor is empowered to declare an emergency and implement the City's Emergency Response Plan in accordance with the procedures set out in the City's Emergency Response Plan and is further empowered to terminate a declaration of emergency.

Undeclared Emergency

4. Where an emergency exists but not yet been declared to exist, any one of the Mayor, the Chief Administrative Officer, the General Manager of Emergency Services, the Chief of the Greater Sudbury Police Service, the Community Emergency Management Co-ordinator" (CEMC), the Medical Officer of Health for the Sudbury District or their respective designated alternates may, in accordance with the procedures in the approved City's Emergency Response Plan:

- (a) cause an emergency notification to be issued to any one or more members of Community Control Group appointed under the City's Emergency Response Plan; and
- (b) respond to an emergency in accordance with the City's Emergency Response Plan.

PART 3 - EMERGENCY MANAGEMENT PROGRAM

Emergency Management Program Adopted

5. The Emergency Management Program for the development, implementation and maintenance of the program in the City of Greater Sudbury attached hereto as Schedule "B" is hereby adopted.

Role of Community Emergency Management Co-ordinator (CEMC)

6. The Community Emergency Management Co-ordinator (CEMC) shall be responsible and accountable for the development, implementation and maintenance of the Emergency Management Program.

Role of Chief Administrative Officer

7. The Chief Administrative Officer shall be responsible to the Council for the Emergency Management Program and for the execution of Emergency Management Policies adopted by Council from time to time.

Role of the General Manager of Emergency Services

8. The General Manager of Emergency Services shall be responsible for planning and coordinating the personnel, procedures, materials and facilities necessary for a co-ordinated response to any major emergency situation involving a threat to life, safety, convenience or property, whether such emergency is caused by the forces of nature,

accident, or otherwise. Without limiting the generality of the foregoing, the General Manager of Emergency Services shall:

- (a) ensure that the City of Greater Sudbury's Emergency Management Program is compliant with *Emergency Management Act*, meeting the requirements of the Essential Program by December 31, 2004, the Enhanced Program Level by December 31, 2005 and the Comprehensive Level by December 31, 2006;
- (b) develop and co-ordinate arrangements for co-operation and mutual assistance between municipalities;
- (c) co-ordinate the emergency operational plans of each department and service of the City;
- (d) review and recommend modifications to the City's Emergency Response Plan;
- (e) provide liaison with authorities of other participating municipalities, provincial ministries, federal departments and all other bodies having responsibilities in emergency situations;
- (f) develop and conduct training and training exercises for the effective implementation of the City's Emergency Response Plan;
- (g) develop and implement a public education and awareness program;
- (h) undertake and maintain an inventory of existing resources and facilities to assist the effective preparation of the City's Emergency Response Plan; and
- (i) undertake surveys and studies to identify and recommend action to overcome actual and potential hazards which may caused, or contribute to an emergency situation.

Emergency Planning Committee

9-(1) An Emergency Planning Committee for the City of Greater Sudbury is hereby established. The Emergency Planning Committee shall include:

- (a) the Chief Administrative Officer;
- (b) the General Manager(s);
- (c) the Chief of Police;
- (d) the City's Community Emergency Management Co-Ordinator;
- (e) the City's Chief of Emergency Medical Services;
- (f) the City's Fire Chief;
- (g) the City's Manager, Corporate Communications; and
- (h) such other persons as may be appointed to or requested to sit on the
Emergency Planning Committee from time to time.

(2) The Chief Administrative Officer may request the Medical Officer of Health for the District of Sudbury to sit on the Emergency Planning Committee.

(3) The Chief Administrative Officer shall be the Chair of the Emergency Planning Committee.

(4) The Emergency Planning Committee shall meet as called upon by the Chair, and no fewer than three times per year.

(5) The Emergency Planning Committee shall:

- (a) review the City's emergency management program arrangements;
- (b) make recommendations to Council, through the Chair of the Emergency Planning Committee, concerning such matters as the emergency management program arrangements, the policy needed for a coordinated response to any type of emergency and the necessary provision of funds to be provided by Council for emergency purposes;

- (c) provide direction and support to the Community Emergency Management Co-ordinator in prioritizing the Emergency Management Work Plan;
- (d) provide assistance to the Community Emergency Management Co-ordinator in such matters as mock emergency exercises, training and orientation seminars, reviewing emergency plans, issues and correspondence, and the provision of resources information related to each committee member's area of expertise;
- (e) ensure that all relevant emergency management information emanating from the Emergency Planning Committee meetings and correspondence is shared with Greater Sudbury Emergency Management Program (Working) Committee;
- (f) submit to Council, through the Chair of the Emergency Planning Committee, an estimate of expenditures for the operation and maintenance of the Emergency Management Program, for inclusion in the annual assessment of the Emergency Management Program required under the *Emergency Management Act*; and
- (g) to perform such other acts or activities as approved by Council to provide the legislated level of Emergency Management for the City of Greater Sudbury.

Greater Sudbury Emergency Management Program (Working) Committee

10.-(1)The Greater Sudbury Emergency Management Program (Working) Committee is hereby established. The membership of the Greater Sudbury Emergency Management Program (Working) Committee shall include the Community Emergency Management Co-ordinator and one or more representatives from each of the following sectors of the community as may be able to attend:

- (a) communications agencies;
- (b) emergency response agencies;
- (c) health care services;
- (d) public health organizations;
- (e) corporations providing public utilities;
- (f) industry and business;
- (g) educational institutions;
- (h) government agencies;
- (i) municipal services; and
- (j) volunteer agencies.

(2) Additional personnel, other officials, experts or representatives may be invited to sit on the Greater Sudbury Emergency Management Program (Working) Committee from time to time, at the request of the City's Community Emergency Management Coordinator.

(3) The Greater Sudbury Emergency Management Program (Working) Committee will be chaired from time to time by a person elected or appointed by the members of the Greater Sudbury Emergency Management Program (Working) Committee from their number.

(4) The Greater Sudbury Emergency Management Program (Working) Committee shall meet at such times and places as determined by the Chair provided however, the said committee shall meet no fewer than four times per year.

(5) The Greater Sudbury Emergency Management Program (Working) Committee will:

- (a) engage in ongoing review of the City's Emergency Management Program;
- and

- (b) provide an annual written report to the Emergency Planning Advisory Committee on their review of the Emergency Management Program, and including any recommendations for change to the Program.

Interpretation

11.-(1) Whenever this By-law refers to a person or thing with reference to gender or the gender neutral, the intention is to read the By-law with the gender applicable to the circumstances.

(2) References to items in the plural include the singular, as applicable.

(3) The words “include”, “including” and “includes” are not to be read as limiting the phrases or descriptions that precede them.

(4) Headings are inserted for ease of reference only and are not to be used as interpretation aids.

(5) Specific references to laws in the By-law are printed in italic font and are meant to refer to the current laws applicable with the Province of Ontario as at the time the By-law was enacted, as they are amended from time to time.

Short Title

12. This Bylaw may be referred to as the “Emergency Management Program By-law”.

Schedules

13. Schedule “A” - Emergency Response Plan and Schedule “B” - Emergency Management Program are incorporated into and form a part of this By-law.

Severability

14. If any section, subsection, part or parts of this By-law is declared by any Court of Law to be bad, illegal or ultra vires, such section, subsection, part or parts shall be

deemed to be severable and all parts hereof are declared to be separate and independent and enacted as such.

Repeals

15. By-law 2001-82 of the City of Greater Sudbury and all amendments thereto are hereby repealed.

Enactment

16. This By-law shall come into force and take effect immediately upon the final passing thereof.

READ A FIRST AND SECOND TIME IN OPEN COUNCIL this 15th day of December, 2004

_____ Mayor

_____ Clerk

READ A THIRD TIME AND FINALLY ENACTED AND PASSED IN OPEN COUNCIL this 15th day of December, 2004

_____ Mayor

_____ Clerk

SCHEDULE "B"

TO BYLAW - 2004-**

FRAMEWORK FOR COMMUNITY EMERGENCY MANAGEMENT PROGRAMS

AIM: To address increasing public safety risks in Ontario by developing improved **community** emergency management programs based on international best practices. The four core components of emergency management are: **prevention/mitigation, preparedness, response and recovery.**

SCOPE: Emergency management programs are divided into three levels: **essential, enhanced and comprehensive. Each community must have, as a minimum, an emergency management program at the essential level.** A community should then seek to progressively develop its program until the comprehensive level is reached. A comprehensive emergency management program is the best way to protect public safety and create disaster-resilient communities. A comprehensive community emergency management program also contributes to the protection of public health, the environment, property and economic stability.

INITIAL STEPS			
<p>Because each community has different and distinct hazards and risks, a hazard identification and risk assessment needs to be completed for the community. Hazards (what can occur) include natural, technological and human-caused events. The risk assessment determines how often and how severe the effects could be on public safety. This is generally understood as probability and consequences (impact and vulnerability). The results of these steps will indicate both the priorities and how the emergency management program should be developed for the community.</p>			
ESSENTIAL PROGRAM →	→ ENHANCED PROGRAM →	→ COMPREHENSIVE PROGRAM	
<ul style="list-style-type: none"> ★ Designation of a community emergency management coordinator ★ Formation of an emergency management program committee ★ Publication of an approved emergency response plan 	<ul style="list-style-type: none"> ★ Publication of an enhanced emergency response plan to include supporting plans for high risks (e.g. hazardous facility, flood, severe weather, transportation accidents, critical infrastructure etc.) ★ Publication of a supporting plan for the dissemination of emergency information including the designation and arrangements for a local information centre 	<ul style="list-style-type: none"> ★ Development of a prevention/mitigation strategy and plan for identified high risks ★ Publication of a recovery plan for identified high risks ★ Develop a response strategy for identified hazards 	

FRAMEWORK FOR COMMUNITY EMERGENCY MANAGEMENT PROGRAMS (Continued)

ESSENTIAL PROGRAM →	→ ENHANCED PROGRAM →	→ COMPREHENSIVE PROGRAM
★ Development of an appropriate community emergency operations centre	★ Development of an enhanced emergency operations centre to include detailed operating procedures, arrangements, and provision for appropriate specialist and auxiliary staff during an emergency	★ Implementation of guidelines for risk-based land use planning
★ Identification of critical infrastructure		★ Designation of dangerous goods routes
★ Conduct of annual training for the community control group and emergency operations centre staff	★ Development and implementation of an annual emergency management training program involving appropriate staff, volunteer organizations, auxiliary staff and emergency services	★ Development and implementation of a detailed risk-based public education program
★ Conduct of an annual exercise to evaluate the emergency response plan		★ Development of a comprehensive community evacuation plan
★ Identification of individuals to act as emergency information staff	★ Development and implementation of an annual emergency management exercise program involving appropriate staff, volunteer organizations, auxiliary staff and emergency services	★ Designation of a emergency management week to publicize the emergency management program and recognize the contribution of all partners
★ Development and implementation of a emergency management public awareness program	★ Development and implementation of a public education program based on identified high risks	★ Development and implementation of an external assessment process to determine the quality and effectiveness of the emergency management program
★ Conduct of an annual review of the emergency management program	★ Development and implementation of an annual self – assessment process to determine the quality and effectiveness of the emergency management program	★ Development and implementation of an Incident Management System

NOTE: Guidelines in accordance with international best practices will be provided to assist communities with the implementation of this framework.

Managers' Reports

Request for Recommendation Priorities Committee



Type of Decision

Meeting Date	December 15, 2004				Report Date	December 13, 2004			
Recommendation	<input checked="" type="checkbox"/>	Yes	<input type="checkbox"/>	No	Priority	<input checked="" type="checkbox"/>	High	<input type="checkbox"/>	Low
	Direction Only				Type of Meeting	<input checked="" type="checkbox"/>	Open	<input type="checkbox"/>	Closed

Report Title

Council's Healthy Communities Strategic Priority

Policy Implications + Budget Impact

This report and recommendation(s) have been reviewed by the Finance Division and the funding source has been identified

City Council has identified a Healthy Community as a key strategic priority for 2005.

This report was designed to increase awareness of current activities and to identify the steps involved in moving towards an integrated strategy with local partnerships for the spring of 2005.

There is no budgetary impact associated with this report.

☒ Background attached

Recommendation

Whereas City Council identified a Healthy Community as a key strategic priority for 2005; and

Whereas the City has a strong network of committees, boards, and panels that have each contributed to moving the City forward in a healthier direction; and

Whereas there is a need to mobilize the community around key initiatives that would as a whole contribute to a healthier city;

☒ Recommendation attached

Recommended by the General Manager

Catherine Matheson
General Manager, Health and Social Services

Recommended by the C.A.O.

Mark Mieto
Chief Administrative Officer

Date: December 15, 2004

Report Authored By

Division Review

Therefore be it resolved that City Council acknowledge the critical role our community partners have played toward the overall well-being of our community and its citizens; and

That a healthy community strategic plan be developed in consultation with an expert panel on quality of life initiatives; and further

That the process and selection of the expert panel for the healthy community strategy be presented to Council for endorsement in January 2005; and lastly

That the strategic plan be presented to council in April 2005.

Council's Strategic Priority - 2005 - Healthy Communities

On September 25th, 2004, City Council identified a "healthy community" as one of its top four strategic priorities. Some of the projects identified within this category included: trail development, improving health indicators, and lake water quality. As a result of Council's request, this report outlines various definitions of what constitutes a healthy community; provides a brief history of healthy community initiatives in Sudbury; highlights successful initiatives that have contributed to the current quality of life in the City; sketches a communication and change strategy, and identifies the next steps toward the development of a strategic plan.

What is a Healthy Community?

A Healthy Communities model embraces a broad vision of health, one that recognizes balanced economic, environmental and social development that enhances human health. Like a three-legged stool, a healthy community recognizes that social, economic and environmental planning is integrated and interdependent, and therefore achievable only when each is in harmony with the others. Signature attributes of a healthy community include an abundance of employment opportunities; clean air and water; quality infrastructure; green space and recreational opportunities; supportive social networks; quality education facilities; engaged citizens; and safe, liveable neighbourhoods.

World Health Organization

The Healthy Community movement is rooted in the World Health Organization (WHO). It defines a healthy community as: "a place which is constantly improving its physical and social environment and using the resources of the community enables its citizens to help each other carry out their daily tasks and fully develop their potential."

Urban health is an increasingly relevant and challenging field of action for the World Health Organization. The Healthy Cities approach seeks to put healthy cities on the agenda of decision-makers and to build a strong coalition at the local level. It is an effective and popular mechanism for promoting policies and programs. Healthy Cities has always been based on a model of good urban governance, which includes broad political commitment, intersectoral planning, city-wide partnerships, community participation and

Date: December 15, 2004

monitoring and evaluation. Successful implementation of this approach requires political commitment, leadership and institutional change, and innovative actions.

Characteristics of a healthy community according to the World Health Organization are that:

- the physical environment is clean and safe;
- the environment meets everyone's basic needs;
- the environment promotes social harmony and actively involves everyone;
- there is an understanding of the local health and environment issues;
- the community participates in identifying local solutions to local problems;
- community members have access to varied experiences, interaction and communication;
- the health services are accessible and appropriate;
- the historical and cultural heritage is promoted and celebrated;
- there is a diverse and innovative economy;
- there is a sustainable use of available resources for all.

The World Health Organization Healthy Cities movement is stronger and more relevant than ever. There is now ample recognition of the importance of the local dimension and the key role of local governments and the civic society in health and sustainable development. Healthy Cities has 15 years experience of innovative action developed through times of major social and political changes regionally and globally.

Local governments are in a unique position to promote health and sustainable development because they have direct responsibility for sectors that have major impacts on health (such as environment, housing or social services and public health) and/or because they represent the natural conveners of locally based agencies and citizens' groups and community organizations.

Ontario Healthy Communities Coalition

The Ontario Healthy Communities Coalition is a registered charity that was established in 1992. Membership represents provincial associations, local and regional healthy community coalitions and others who support the principles of healthy communities. Their mission is to work with the diverse communities of Ontario to strengthen their social, environmental and economic well-being.

Federation of Canadian Municipalities

The Federation of Canadian Municipalities defines quality of life as being "enhanced and reinforced in municipalities that: develop and maintain a vibrant local economy; protect and enhance the natural and built environment; offer opportunities for the attainment of personal goals, hopes and aspirations; promote a fair and equitable sharing of common resources; enable residents to meet their basic needs; and support rich social interactions and the inclusion of all residents in community life".

The three key components of a healthy community model, like that of the Ontario Healthy Communities Coalition (environment, economic, and social) can be broadened into 8 components to include: local economy; natural environment; personal goals and aspirations; fairness and equity; basic needs; social inclusion; personal health status; and public safety and security.

*It is noteworthy that all of the current initiatives underway in Greater Sudbury can be cross referenced to a number of quality of life factors. For example, the efforts of the Mayor and Council's Roundtables contribute to improving the quality of life factors associated with personal goals and aspirations, fairness and equity, basic needs, and social inclusion.

Date: December 15, 2004

Brief History of the Healthy Community Concept in Sudbury

The City of Greater Sudbury has been active in developing and implementing healthy community strategies and initiatives since the 1970's, well before the term healthy communities was even proposed. A historical review of our progress as a Northern Ontario community clearly depicts the multitude of projects that have materialized as a result of the dedication from citizens past and present. Former and present municipal leaders, with the strong collaboration and support of various sectors of the community, have been addressing and following the healthy communities model and practices. Examples of many of those initiatives can be traced to as early as 1978. One of these was the greening program that continues to today.

Since the creation of the Regional Municipality of Sudbury in 1973, the momentum of building community accelerated. The Sudbury Regional Development Corporation was established in 1974 and by 1978 the Region had adopted its first Official Plan identifying ways to diversify the economy and create employment opportunities for residents who called Sudbury their home.

At the forefront of new initiatives during the 1980's was the unfolding of community development, strategic planning and business assistance. An organization of influential volunteers was formed, named Sudbury 2001, to envision progressive activities that would guide the community into the future. A similar group of visionaries, led by Tom Davies, was responsible for generating \$4.9 million in government funding for the health sector in the municipality. Subsequent to this coup, other government services followed, including: the Sudbury Taxation Centre (completed in 1981) and the Ministry of Northern Development and Mines. Maintaining quality of life in Sudbury was a necessary priority. Community input, consultations and participation was essential to developing a healthy community framework.

Surprisingly, it was not until 1986 that the term "healthy communities" was coined and endorsed by the World Health Organization. Even though Sudbury had already been practising and implementing healthy community strategies and principles, the community quickly responded to the new world initiative by forming the Roundtable on Health Economy and Environment and hosting Healthy Places/Healthy People- Healthy People/Healthy Places conferences, the Sudbury Immigration Integration Group Conference, the 20/20 Focus on the Future community forum, and the New Way Forum. Other projects, with committed citizens interested in improving the health and well-being of Sudbury, included: the development and implementation of the Rayside-Balfour Healthy Communities Strategic Plan (and later the recipient of a Healthy Community Award) and the Green Communities Initiatives-Action Plan. Further, Sudbury was chosen by the Ministry of Health to undertake a five-year heart health promotion community engagement project to promote healthy lifestyles. This project currently continues, through the Sudbury and District Health Unit, in an effort to raise awareness about the importance of heart health for all ages.

Community pride, leadership and foresight influenced the mirror image landscape visible today from any point in Greater Sudbury. After the amalgamation of the City of Greater Sudbury in 2001, one of the most significant highlights for the 21st century was City Council's adoption of a Healthy Community by-law in 2001. The new City of Greater Sudbury also implemented numerous initiatives focussed on improving quality of life, including: passing a smoking by-law, developing the Children First Charter, hosting a Healthy Community Principles workshop, creating a Healthy Community Working Group, forming Community Action Networks, commencing Sudbury's second Official Plan, and soon the official opening of the Northern Ontario Medical School. The completion of the Healthy Communities Background Study is one of the latest

Date: December 15, 2004

City initiative. It proposes means by which healthy communities principles are to be incorporated in the new Official Plan and implementation mechanisms.

The intuition of former and present leaders, with the strong collaboration and support of the community, has been addressing and following healthy community and quality of life models and practices in Sudbury. Each decade presents new challenges and opportunities; this fact has led Greater Sudbury to be recognized as one of the best communities in Northern Ontario to live.

Celebration of Current Community Initiatives

Appendix A of this report identifies a number of initiatives that are currently contributing to making Greater Sudbury a healthier City. The listing of committees, roundtables, and advisory panels were selected based upon the relationship each has with Council; either through direct or indirect funding, or through Council representation. It is appreciated that there are hundreds of other community committees, organizations and efforts which contribute to making Greater Sudbury a healthier community in which to live. For the purpose of this report, only a limited number of initiatives could be identified.

Community Mobilization

A key strategic requirement is the mobilizing of community leaders towards a shared agenda on community well-being. Through the influence of community leaders, interventions can be applied, policies created, and outcomes measured. One model of community mobilization as referenced by the Heart Health Project was the Sanford Model. It is primarily a communication behaviour model involving six principles of awareness: knowledge, motivation, skills, action, maintenance and evaluation.

Although there is no clear model on how to influence change system wide across a community, it is apparent that in order to have a community-wide impact, it is critical that the strategy be clear in order to arrive at the targeted outcomes.

The ultimate goal of a healthy community undertaking is to encourage behaviour change among large numbers of individuals. In order to influence such change, it is necessary to change the environment which changes the community. In other words, if the community supports healthy behaviours, the individuals within the community will be healthier and, as such, the community will be healthier.

Change literature indicates that awareness of the problem must first emanate. Individuals require support from the community and their peers to work towards ongoing reinforcement of healthier behaviours. To be successful the initiative needs to be rooted in sound research, community development and change.

Communication and Change

Public awareness and education

Moving from recommendations to action, and influencing behaviour in the direction of a healthier lifestyle will be key components of this initiative. In order to achieve these, it is proposed that two communication strategies be used to inform the public: awareness and education.

Through awareness, generic information will be provided to the public to raise their attention on problematic areas. Increasing public awareness is essential to lay the groundwork for effective action. Through

Date: December 15, 2004

education, very specific information will be provided to the public. The education component should identify strategies to overcome the barriers and outline incentives.

Influencing change

Social marketing studies indicate that each form of sustainable behaviour has its own sets of barriers and incentives (McKenzie-Mohr & Smith, 1999). Behavioural change strategies can have a significant influence upon the adoption of behaviour. However, they will not be effective if a significant external barrier exists to the behaviour you wish to promote (McKenzie-Mohr & Smith). For this reason, it is important to identify these barriers and plan for how they can be overcome. For the last couple of years, McKenzie-Mohr has been working with EarthCare Sudbury in applying these social marketing techniques in promoting initiatives such as the Anti-Idling Campaign. Incentives have also been shown to have a substantial impact on a variety of behavioural changes. They are particularly useful when motivation to engage in action is low or people are not doing the activity as they could (Gardner & Stern, 1996).

Who is responsible to communicate the message?

The public awareness and education component of this initiative will be the responsibility of each group involved. While the Healthy Community initiative is a strategic priority of City Council, the City cannot be the only organization involved. This project needs the endorsement, support and active participation of numerous community organizations to be successful. For this reason, the communications strategy will be two-fold. Firstly, each organization, including the City, through its various programs and services will provide ongoing communications to their targeted groups. Secondly, the City will provide an overall perspective of the Healthy Community initiative by releasing to the public an annual progress report.

How to report progress for the Healthy Community Initiative?

Only through a purposeful examination of trends can we translate this Healthy Community vision into action. A random outcome is exactly what must be avoided. All factors (i.e. indicators) considered must be measurable on a yearly basis. The annual progress report will provide an opportunity for the City to identify the strengths and weaknesses with regards to its targeted areas.

Next Steps

Local government has a strong influence on its healthy communities status through regulatory controls and the provision of programs and services to its citizens. Support for recreational facilities, planning for parks and open spaces, attracting/assisting industry that creates jobs for citizens, and supporting health facilities, health programming, social networks, arts and cultural activities, etc., all contribute to a healthy community.

Local government cannot achieve its healthy communities goals without the support and active engagement of its citizens. A healthy community is a collaboration of community stakeholders with a common objective to improve the quality of life of its residents. Indeed, building partnerships with groups, organizations and individual citizens with a keen interest in community affairs (ie. a multi-sectoral approach) is fundamental to the healthy community model.

It is recommended that from January to April 2005, City Council undertake a consultation with an expert panel to identify the most appropriate strategy for implementation in the spring of 2005. Creating healthier communities and overcoming complex societal problems requires collaborative solutions which bring communities and institutions together as equal partners and builds upon the assets, strengths and capacities of each.

APPENDIX A

Group/Roundtable	Members	Achievements
Accessibility Advisory	Councillor Berthiaume Councillor Kett Elizabeth Lounsbury Bob Bannister Nancy Baron Earl Black Shirley Childs Wendy Franklin	The completion of the city's first Accessibility Plan. For the first in the city, agencies were brought together that provide services to people with disabilities in the process of developing the plan. Plan recommendations are in the process of being implemented.
CANS - Minnow Lake	Councillor Gasparini Councillor Reynolds Bob King John Lindsay Roy Charrette Russ DeCou, Tina Hanson Frank Hartman Bob Ogilvy David Della Vedova	Minnow Lake Restoration Group: They are meeting on regular basis and are continuing work on and around Minnow Lake. Skateboard Park: A number of meetings have been held regarding this project. The Park is scheduled to be up and running sometime in July 2005 at the Carmicheal Arena site. Bike Route/ Trails: This is part of a phase one of the Bike Route system for Sudbury as recommend and approved by the City of Greater Sudbury. The number of trails in the Minnow Lake area that are used for walking and has been suggested that the trail from Hillside to Minnow Lake Place "user friendly". This trail is the first part of the Oak Forest Local Trail. Site Plan Minnow Lake Place: The local CAN worked with a landscape company to develop a site plan for Minnow Lake Place which would serve as a multi-purpose space including recreation areas
Mayor's Adanac Task Force		Adanac Experience 2004: There were four weekends in February that the Short-term committee had structured events. The intent was to provide healthy and barrier free, fun and excitement for young and old. Toboggan Hill, horse drawn sleigh rides, skating rink, snowmobile rides as well clinics on horseshoe walking and cross country skiing were available. All of these outdoor activities were provided at no cost to public, Saturday and Sunday from noon till 4:00pm.

Group/Roundtable	Members	Achievements
Greater Sudbury Public Library Board	<p>Councillor Callaghan, Councillor Reynolds</p> <p>Fern Reginald Cormier</p> <p>Vicki Lynn Gilhula</p> <p>Verna C. Gutsch Marte John Holouka</p> <p>Jane Theresa Rodrigues</p> <p>Suzanne Roy</p> <p>Ron Henderson</p>	<p>There are several positive achievements over the past few years that may have contributed to Greater Sudbury as a Healthy Community. Here are a few:</p> <p>1) City of Greater Sudbury pioneered the development of the Citizen Service Centre Model. This model provides citizens residing in the former area municipalities one stop access to both library and municipal services at their local library</p> <p>2) Purchased South Branch library. This purchase secures the long term future of this branch in one of the fastest growing areas of the City.</p> <p>3) Expansion of Homebound service from the former boundaries of the City of Sudbury to the entire Greater City. This service, co-ordinated by the library, uses volunteers to bring books and other library items such as DVD's and CD's to individuals who do not have the means to access the library. The target group for this service is Greater Sudbury's senior citizen homes/residences.</p> <p>4) The library successfully obtained federal grants which allowed for replacement of all 92 public internet access workstations. These workstations allow residents free use of the internet from any of the library's 13 branches.</p> <p>5) The Greater Sudbury Museums successfully obtained a Provincial Grant which allowed for complete digitization of all artifacts and photographs from the collections of the Greater Sudbury's Museums and Libraries as well as digitization of same from the Capreol Railway Museum, and Valley East and Nickel Centre Heritage Committee. These historical photographs and artifacts are available for public viewing on the Greater Sudbury public Library website.</p>

Group/Roundtable	Members	Achievements
CANS - Capreol	<p>Councillor Callaghan Councillor Thompson</p> <p>Gary Gray Romaine Chappelle Jake McAuley Virginia Langis Michael Belrose Chris Naylor Randy Crisp Sari Huhtala Gary Biesinger Jim Cappadocia Lori Henri</p>	<p>Adopt-A- Highway Project.. On a dreary morning of October 16,CCAN members and volunteers gathered to face the elements and to clean along the Capreol Highway between Capreol and Suez Drive as part of the Adopt A Highway initiative started on Sept 5,2003. Over 50 bags of garbage were collected.</p> <p>Lakeshore Beach River Bed Clean Up..On Wednesday July 21,2004 at 7:00pm the first annual Lakeshore beach river bed clean up occurred. Members of the Waterways Scuba School Diving team volunteered their services and equipment and teamed up with Capreol CAN, the City of Greater Sudbury , and Volunteers in this clean up venture. A truck load of garbage consisting mainly of plastic and glass bottles as well as one shopping cart were removed from the riverbed.</p> <p>Capreol Cemetery Rejuvenation.. On May 9, 2003 fifteen volunteers and 20 grade 5 C.R Judd students did a massive clean up of the Capreol Cemetery. Community members also contributed \$180.00 towards the purchase of supplies and plants as well as donated plants and seeds for the creation of a new flower garden and a wall of remembrance.</p> <p>Ethics Campaign..The concept behind this project is that since everyone has a conscience, by raising the community conscience levels the quality of life would also elevate. This concept was evolved by the organization "Foundation for Better Life" and has had much success. Their belief is that people should strive to be their best and to treat people like we all want to be treated, with dignity and appreation and this is illustrated through their billboards and television commercials. With a very generous contribution from the Capreol Lions Club and a contribution from one of the CCAN members, this project became a reality when a billboard appeared at the former Nepitt's Grocery Store (space was donated by Dave Kilgour) with a picture of Wayne Gretsky and a message "nice guys do finish first".</p>
CANS - Levack/Onaping	<p>Martha Cunningham- Closs (CAN Chair) Neivada Howe Corrie Ethier- Hines Wayne Gorman Elizabeth and Thomas Mullaly Frank Desboulieux Dana MacDonald Jeff Pafford</p>	<p>The Levack-Onaping Community Action Network has provided support for and encouraged participation in the activities and programs in the community, in particular, with the Onaping Falls Outdoor Rink Association.</p> <p>The group, with the City continues to work with the Rainbow District School Board to develop a walkway trail which would allow safer and easier access to the Levack Public School amenities which are used by the community.</p> <p>The Levack-Onpaing CAN also worked with Economic Development to conduct a feasibility study on a potential grocery store/food co-op.</p>

Group/Roundtable	Members	Achievements
Children's Aid Society	Councillor Callaghan Councillor Caldarelli Councillor Dupuis Frank Gillis Lee Ferguson Louise Jarvis Joseph Laford Hazel Recollet Ashley Thomson Daniel Cote Michel Lamarre Louise Paquette-McGrath	<p>1. Relationships with First Nation Communities, particularly on Manitoulin Island have significantly improved. CAS is working very closely with Kina Gbezhgomi Child and Family Services, to assist it in becoming a designated First Nation Child Welfare Agency under the Child and Family Services Act.</p> <p>2. The Board has, in conjunction with the Sudbury Manitoulin Children's Foundation decided to establish a Bursary Program for wards of the CAS. This past year, 3 of our wards received bursaries which allowed them to attend post secondary institutions in Sudbury.</p> <p>3. We have stabilized our caseloads and increased in the number of completed adoptions. In the 2003/04 fiscal year, we had 326 children admitted to our care and we completed 17 adoptions. In comparison, in the 2000/01 fiscal year, we admitted 386 children into our care and completed 9 adoptions.</p> <p>Prior to 1998, Municipalities across Ontario were required to contribute 20% of the costs to cover child welfare expenditures within their respective communities and also appoint councillors to sit on the Board of Directors of CASs. As a result of child welfare reform, the Province assumed 100% of the funding costs associated with the delivery of child welfare and Municipalities were no longer required to appoint councillors. The City of Greater Sudbury had the foresight to continue with the appointment of councillors to sit on the Board of Directors of the CAS of the Districts of Sudbury and Manitoulin and this decision has definitely assisted the organization in its ongoing development as a very progressive child welfare agency.</p> <p>For the record, Councillor Callaghan served as President of the Agency last year, and this year serves as Vice-President. Councillors Dupuis and Caldarelli are on the Board this year and actively participate in its activities, including serving on various board committees and visiting the Island for Board meetings.</p>

Group/Roundtable	Members	Achievements
Restorative Justice	<p>Amanda Chodura Director - Sudbury & District Restorative Justice</p> <p>Justice Gerald Michel</p> <p>Staff Inspector Brian Jarrett</p> <p>Constable Laura Houliston</p>	<p>Positive Outcome #1: Incorporation Status</p> <p>Since its inception in 1999, Sudbury and District Restorative Justice (SDRJ) has operated as an at arms length program of the John Howard Society.</p> <p>The City of Greater Sudbury has enabled SDRJ to move forward to become a fully incorporated agency by providing funds for insurance for the Board of Directors and volunteers, as well as additional staffing hours.</p> <p>Positive Outcome #2: Collaborative Working Relationships</p> <p>Strong working partnerships have been developed between SDRJ and both Greater Sudbury Regional Police and Ontario Provincial Police, regarding the Youth Referral Program. As well, with both police forces and the Sudbury Elder Abuse committee there is at least the understanding, pending more funding, that a process is in place to work with seniors. SDRJ has participated in a roundtable on seniors' issues and some follow-up work over the last couple of years that was, in part, organized by the City.</p> <p>Positive Outcome #3: Education</p> <p>SDRJ is making inroads with the local Rainbow District School Board to educate staff and students about restorative justice, most recently having display tables staffed by volunteers at both sites for the Rainbow teacher's professional development day on Sept. 2. 2004. As well SDRJ are regularly invited to participate in educational forums and class presentations at Cambrian College and at Laurentian University.</p>

Group/Roundtable	Members	Achievements
Rainbow Routes	Kirk Dopson Scott Cosby Peter Beckett Jessica Watts Terry Loney Carolyn Coffyn Carrie Regenstreif Judy Courtemanche Joachim Muetze Deb McIntosh	<p>Rainbow Routes has been busy both building and promoting non-motorized trails throughout Greater Sudbury.</p> <p>In the Spring of 2004, we issued our new Greater Sudbury Trail Guide which lists and describes trails throughout the City. In conjunction with the launch of the trail guide, The Sudbury Star published an insert with all our maps and descriptions along with editorial produced by Rainbow Routes. The guide is downloadable from our new website www.rainbowroutes.com</p> <p>On November 19, 2004, Rainbow Routes completed a 6 km walking trail along the south shore of Kelly Lake. This new trail will bring us to a total of 20 km of trail built in the Naughton/Lively area by Rainbow Routes Association over the past 3 years.</p> <p>With the assistance of Rainbow Routes, The City of Greater Sudbury and Northern Ontario Heritage Fund two groomers were purchased for 2 different X-Country ski clubs to enhance the winter usage of the city trails.</p>
Sudbury Metro Centre	Councillor Gasparini Councillor Reynolds Maureen Luoma Tony Anselmo John Fiorino Austin Davey Gary Robicheau Bob Conlin Cindy Schut Ray Hirani Mark Paiumbo John Arnold	<p>1. Market Square While we have now operated in our new 'home' (corner of Elm/Elgin Streets) for three years, it is over the last year specifically that we have started to better 'settle' into our new environment. Interest in both the facility and the Farmers' Market has increased, activities and partnerships have been developed and it is definitely beginning to strengthen both as a Farmers' Market and as a Community 'meeting place'.</p> <p>2. Special Events While we have always undertaken special events and activities, this has also strengthened and developed over the last 2 years. This is a result of input from Members, from other Downtown developments that are creating new interest in the Downtown (ie Centre For Life, Market Square, new specialty retail, new restaurant/dining/entertainment facilities, redevelopment of the Rainbow Centre, etc.), and new and expanded partnerships with various community groups.</p> <p>Events such as Downtown Rotary Blues For Food, Downtown HoeDown, Good Old Days, Fall Fair (to name a few) have been successful in attracting thousands of people to our core.</p> <p>While, as a BIA, we have moved forward in a number of areas, the above specifically reflects those areas that clearly help to move us forward in developing the Arts, Culture and Entertainment niche that is Downtown's strength.</p>

Group/Roundtable	Members	Achievements
Greater Sudbury Housing Corp.	Councillor Bradley Councillor Caldarelli Robert Sutherland Rita Cauley-Clifford Mart Kivistik Alex Fex Madeleine Rochon Karen McCauley	<p>The Greater Sudbury Housing Corporation provides approximately 2,400 safe affordable medium to long term subsidized housing units to needy individuals within confines of the City of Greater Sudbury. It has provided accommodation to 812 new applicant households since January 1, 2003 to date – a remarkable achievement in itself.</p> <p>In the past two years, the GSHC has entered into a partnership with the Child & Family Centre at the Corporation's 1960 C Paris Street Multi Use Facility to provide healthy community programming for the residents of the Rumball Terrace housing projects. A variety of agencies forms the "<u>Paris Partners</u>" and offers a wide spectrum of activities:</p> <p><u>Kids' Share:</u> (0–6 yrs children activities and School's Cool programs) - Child & Family Centre <u>Open Doors:</u> (Youth crafts, stories, gym, outings, right choices counseling) - All Nations Church <u>Food Bank:</u> Salvation Army <u>Clothing Depot:</u> Rumball Terrace Tenant Association <u>Breakfast Program:</u> - Human League <u>Coffee Club:</u>(Kids&Family Activities) Rumball Terrance Tenant Association <u>Foodshed:</u> (Community Gardens & Children Grass Roots Activity Program) - Geode <u>Summer Recreation Program:</u> CGS Leisure Services</p> <p>In partnership with <u>Sudbury Better Beginnings Better Futures</u>, the Greater Sudbury Housing Corporation has made available units in Fournier Gardens (Louis Street Housing Complex) and Cabot Park for <u>After School & Summer Programming</u> (children; 4 – 8 years, are provided with nutritious food, cooperative play, arts & crafts, etc.), <u>the Travelling Road Show</u> (offers parental support and encourages leadership skills) plus <u>Community Development</u> to strengthen the ability of neighbourhoods to respond effectively to the social and economic needs of children and their families.</p> <p>This fall, was the opening of a Community Garden at the Balmoral Apartments (720 Bruce Street). The GSHC and <u>Foodshed</u> established the second garden (one at 1920 Paris Street already existed) to promote grass roots production of food at the local level and for the tenants to reap the social benefits of working cooperatively in the project.</p>

Group/Roundtable	Members	Achievements
Greater Sudbury Housing Corp. (cont'd)		<p>The GSHC and the <u>CGS Police Services</u> have also established a Police Store Front at the Balmoral Apartments (720 Bruce Street) (similar to the one in Rumball Terrace) out of which the <u>Sudbury Elder Abuse Committee</u> and the <u>Cambrian College Police Foundations</u> Student Patrol operate. The Police Store Front serves as a community based police patrol / rest station to give more police presence while the Cambrian Students provide security patrols in the 720 Bruce apartment building and the Ryan Heights neighborhood, as well. More camera surveillance has been added to different GSHC projects and security patrols have also been increased on a rotational basis in other housing projects. The Elder Abuse Committee has a 24 / 7 hotline to report all types of senior abuse throughout the Greater Sudbury community.</p> <p>All of the above contribute to the security and / or well being of GSHC residents, in particular, and would be an integral part of any overall healthy community strategy in the City of Greater Sudbury.</p>

Group/Roundtable	Members	Achievements
Emergency Planning Committee	Tim Beadman	<p>1. The Greater Sudbury Emergency Management Program Committee's Public Awareness Program "2003 Have it in the Bag!" campaign The City of Greater Sudbury and our Emergency Services are joined with our community partners in emergency preparedness, Red Cross, Sudbury Public Health Unit, and local business to educate the public on the issue of emergency preparedness by promoting our "Have it in the Bag" campaign. The "have it in the bag" campaign drives home the single most important message, "emergency preparedness begins in the home".</p> <p>It is equally important that members of the community turn this information into action. Action directed at ensuring we have armed ourselves with the tools to ensure that we are "Always Prepared". There are simple things that everyone can do to ensure their safety and security in the event of an emergency.</p> <p>2. Mock Disaster Exercise Subsequent to 9/11, Emergency Management Ontario made changes to the Emergency Management Act that require municipalities to create an Emergency Management program. The City of Greater Sudbury's Emergency Management program must meet the "Essential Level" by December 31, 2004.</p> <p>The City of Greater Sudbury's Emergency Services Department, in conjunction with the Hôpital de régional Sudbury Regional Hospital (HRSRH), tested the City's emergency response planning efforts during a "mock" disaster exercise entitled "Exercise Rumble" on Thursday June 3, 2004 beginning at 1:00 p.m. at the St. Joseph's Health Centre.</p> <p>This exercise was part of continuing emergency planning efforts to prepare our staff, as well as test the procedures in place in the event that a real disaster should occur. Emergency response exercises are practiced in order to test both the emergency plans and staff's understanding of these plans.</p> <p>3. The Sudbury Star's publication of the "Always Prepared" Emergency Guidebook Emergencies can occur quickly and without warning. Recent emergency situations, such as the fires in British Columbia, the SARS outbreak, the electrical power outage and the September 11th, 2001 terrorist attacks, have all raised awareness about the importance of being prepared.</p>

Group/Roundtable	Members	Achievements
Emergency Planning Committee (cont'd)		<p>The City of Greater Sudbury's Emergency Response Plan is reviewed and updated annually. It provides the framework for activities to be undertaken to provide the protection and preservation of life in times of crisis when an efficient, co-ordinated emergency response is required.</p> <p>Citizens of Greater Sudbury can be assured that during an emergency, the City and its partners in emergency preparedness will work together to respond to all aspects of the situation. Citizens also have an important role to play.</p> <p>Emergencies don't take holidays. That's why it's important that you prepare today for a potential emergency tomorrow. The "Always Prepared" Emergency Guidebook, published and distributed by <i>The Sudbury Star</i>", is designed to assist you and your family. It is a valuable resource and we encourage you to keep it in a convenient location for reference throughout the year.</p>

Group/Roundtable	Members	Achievements
Healthy Babies Healthy Communities	Sherry Fournier	<p>We are pleased to share that the HBHC Coalition has been recognized by the community in both a planning and advisory capacity. For example, over the last few years this coalition played an active role in determining the service priorities for the community which were utilized to assist the government in allocating Early Years Funding. Recently we have been approached by the United Way - Success By Six to play an active role in advising the decision making for future funds raised. We are very pleased that both community partners and funders utilize the coalition as a place to share information, collect data, seek assistance in decision making etc.</p> <p>HBHC Coalition has a variety of sub-committee's, the Early Identification Committee has been extremely active over the last few years and has delivered both the Let's Grow Packages and the ABC to Development Screening Clinics. Both initiatives have a direct and positive impact on families. These initiatives are a direct result of community partnerships and commitment to providing early years support to children and families.</p> <p>Finally, the Professional Development Committee provides opportunities to connect programs and ensures that the sharing of information between services exists. This committee has also played an active role in sharing training opportunities to all early years service providers which in turn results in community capacity building.</p> <p>The Coalition felt it was extremely important to ensure that the city highlights the major achievement of the free busing for young children. This commitment from the city is incredible and has had a very positive impact on the children and families ability to access service.</p>

Group/Roundtable	Members	Achievements
Waste Optimization Study	Councillor Dupuis Councillor Kett Chantal Mathieu Jose Blanco Gord Slade Lloyd R. Stinson Gary Aubut Fern Belanger	<p>To date, the Technical Steering Committee (TSC) for the Waste Optimization Study (WOS) have made certain recommendations to Council that have been adopted. All relate to making the system easier to publicize and more convenient for the resident. For example, future waste collection contracts will have uniform collection days, collection location and collection start time. The TSC has also recommended a residential garbage bag tag system (which has now been implemented).</p> <p>The Goal - The WOS will undertake to increase the CGS's overall waste diversion rate from 15% to 65% of the total municipal waste stream while simultaneously reducing greenhouse gas emissions (i.e. reducing the number of collection vehicles and utilizing landfill gas) associated with the delivery of its waste management programs.</p> <p>The TSC for the WOS has decided to concentrate on increasing the residential diversion rate from 30% to 65%. Increasing the diversion rate for the Industrial, Commercial and Institutional sector will be reviewed at a later date.</p> <p>To date, the TSC has reviewed a long list of 13 waste management systems and approved 5 systems for detailed analysis. A preferred system will be selected and presented to Council in Jan/Feb 2005.</p>

Group/Roundtable	Members	Achievements
Health Research Advisory Committee	Gary Polano	<p>This project was spawned from the process to develop the business plan for the Northern Ontario School of Medicine. The governance & management of the project has been transferred to the Board of Directors of the School of Medicine. The Board has created a subcommittee to oversee the project. Jim Gordon chairs this committee. The Health Research Advisory Committee will assist this committee and is made up of representatives from health stakeholders from across the North – Municipalities, Hospitals, Cancer Centres, Public Health organizations, universities, aboriginal organizations and Neureka. The project is after all pan Northern Ontario in scope.</p> <p>Greater Sudbury of course is a major contributor to this project, as is Thunder Bay. Also funding the project are: Timmins, Sault Ste Marie, North Bay & municipal organizations FONOM and NOMA. The major funding partners include NOHFC, Fednor, and the NRC.</p> <p>The project is a study to determine a roadmap that will guide Northern Ontario to create a sustainable Health Research Industry. Health research will satisfy at least two of the City's goals. The products of this research will contribute to a healthier community and the good jobs created will contribute to the economic development of the north.</p> <p>The Canadian Institutes of Health Research estimate Canada will need 100,000 more researchers by 2010. Northern Ontario must have its share of those good jobs (based on population 3,000), but it must be prepared and it must build on its assets and establish an environment, which attracts both public and private investment. This study will determine how to best proceed to seize this opportunity and accelerate growth of this sector in Northern Ontario.</p> <p>The RFP has been posted and we await responses from consulting firms throughout Canada..</p>

Group/Roundtable	Members	Achievements
Samaritan Centre	Geoffrey Loughheed Kaireen Crichton Sister Marie Turcotte Frank Scappatura Rev. John Shepherd Pastor Kevin Serviss Pastor Mike Versluis Rev. Jeremy Mahood Mike Lamarre Patti Dickieson Glenn Budgell Daniel Gingras	I am pleased to report the wonderful success of the Samaritan Centre. A group of four individual agencies aimed at street people and the poor, joining together to provide more effective care. The Catholic Charities Soup Kitchen feeds in excess of 300 people every day, the Elgin St. Mission provides 24 hour, 7 day a week services to street people, the VON will provide a health care facility and First Steps is a counselling service to bring people back into society. These very diverse organizations developed common vision and signed on to a single mission statement. This will allow a client to receive 4 different yet complimentary services under one roof, the first time such a concept has been utilized in our province. The community has supported the idea to the tune of 1.7 million dollars (we hope to hit 2 million) and the building of a new facility has begun, opening in mid 2005.
Development Liaison Committee	Councillor Reynolds Armand Therrien Denise Lafond Ron Martin J.P. Max Nancy Titton Celia Teale Tony Cecutti Dennis Castellan Terry Del Bosco Duncan Bell Alex Sorensen Steve Wicklander Joanne Caouette Hal Love Dario Zulich Al Harrigan Michael Luciw Arnie Gallo Karen Trudel Ken O'Malley Dave Dorland Allen Bonnis Bill Lautenbach	<p>1. We have continued to benchmark building permit applications and have seen reduction in turn around times for all classes of permits as a result of process changes implemented by staff.</p> <p>2. We have reviewed development services fee schedules and have made modifications to planning applications fees in several categories as a result.</p> <p>3. We are presently completing a new lot grading policy which is meant to benefit homeowners, developers and the municipality over the long term. While this policy development has been contentious, it is hoped that by the time it is completed in the spring, that the municipality and the development community will have achieved consensus on the issue.</p>

Group/Roundtable	Members	Achievements
CGS Police Board	Councillor Bradley Councillor Gainer Andy Humber Joanne Fielding David H. Petryna Sharon Baiden	<p>EMPOWERED STUDENT PARTNERSHIPS</p> <p>Empowered Student Partnerships (ESP) is a safe schools partnership between the Greater Sudbury Police Service, the Rainbow District School Board, Sudbury Catholic District School Board, Conseil Scolaire du District du Grand Nord de l’Ontario, and Conseil Scolaire Catholique du Nouvel-Ontario. This partnership has contributed to healthy communities by providing a voice for high school students to identify safe school issues, develop solutions and then work with teachers and police officers to implement the solutions within their schools. Issues such as bullying and substance abuse, which affect student’s physical and emotional wellbeing, are addressed through creative student driven ideas, thereby making their school environment safer and more enjoyable.</p> <p>POLICE MKWA OPPORTUNITY CIRCLE</p> <p>The Police Mkwa Opportunity Circle is a partnership formed with Greater Sudbury Police Service, White Buffalo Road and Rainbow District School Board. This initiative was developed as a result of a needs assessment done in conjunction with the Aboriginal Police Advisory Committee, a group of Aboriginal leaders in Sudbury. The accredited high school program was formed to create learning opportunities for Aboriginal students living in the City of Greater Sudbury and surrounding area who may want to pursue a career in policing. It will also serve to establish meaningful relationships between students and police officers. Through this initiative students will learn about careers in the criminal justice system and other related professions. At the same time, those police officers, school officials and community members involved in the program will learn about Aboriginal issues.</p> <p>CRIME PREVENTION ACADEMY</p> <p>On Monday 1st March 2004 an eight-week training program (one day a week) involving a comprehensive training course geared to citizens was initiated. Approximately 30 citizens (predominately from Police related committees) were enrolled in the program that is intended to provide basic information regarding personal and property safety. Once the training was complete successful graduates were issued material that they can then use in presentations to their respective communities. Whether concerns arise from the Service or from area residents the message of ‘what to do’ is relayed to the neighbourhood or area effected via the graduates.</p>

Group/Roundtable	Members	Achievements
Algoma, Cochrane, Sudbury Manitoulin District Health Council	Councillor Dupuis Carolyn Crang Ken Ferguson Leslie Fields Jeanna Miller Terry Tilliczek	The ACMS DHC was involved in the Northern Health Issues Strategy. We also sit on the Heart Health coalition lead by the local Health Unit and on the newly developed Prevention of Obesity Working Group (a Working Group of the Prevention of Obesity Steering Committee).
Social Planning Council	Terry Fortin Heather Campbell Ruth Ward Dr. Derek Wilkinson Diane R. Daigle John Jeza Pat Aitken Bob Jeffery Carole Dodge Jack C. Laughlin Claire Narbonne-Fortin Fleur Hackett Yonaniko S. Grenon Lisa Wabange Lois Mahon Rolande Quesnel Grace Kurke Beverly Maloney Janet Gasparini	<p>The Social Planning Council of Sudbury, with support from the City of Greater Sudbury and many other partners and funders, acts as an intermediary organization in the community bringing together people and issues to create innovative solutions to community problems. Over the last two years we have been engaged in a project called "Closing the Distance for Children in Greater Sudbury". The project has involved working with children in neighbourhoods and local schools to capture their voices in terms of building an inclusive community and bringing those voices to the policy making tables in order to initiate change. In March of 2004 Mayor Dave Courtemanche accompanied a team from Sudbury engaged in the project to a provincial conference in Toronto where we presented the findings of our project. We have created a video and have received funding to continue the project from the Trillium and Laidlaw Foundation.</p> <p>In 2004 the SPC conducted a study on Attitudes and Perceptions of Race Relations and Issues for Cultural Groups in Sudbury. The release of this report was very timely given that the City had embarked on its Diversity Thrives Here project. The data was used by the working group in their planning and helped draw community attention to the issue of race relations. Board members and staff have been actively engaged in the Diversity Thrives Here project providing input and support.</p> <p>The information technology department at SPC continues to work very closely with the e-sudbury.com project on the community portal. The Community Resource Network CRNet.ca will be featuring enhanced capability when the portal is launched in early 2005 and will provide a comprehensive data base for use by all community agencies and individuals to find information on social and health services in the community.</p>

Group/Roundtable	Members	Achievements
Children's Roundtable	Councillor Gasparini Anne Apolloni Martha Cunningham Closs Vivian Field Brian Flesher Lyse Lamothe Lois Mahon Denis Martin Martha Musicco Harsh Nath Lorraine Page Charlene Plexman Louise Portelance	<p>The Children's Round Table has proved a very successful support to Mayor and Council over the last four years. In our first term (2000-2003) we successfully engaged community partners and created the Children's Charter. This Charter has been adopted by City Council as well as by over 20 community agencies.</p> <p>The Children's First Report Card was published in 2003. This report gave some background to the quality of life for children in Greater Sudbury and will be built upon by the current Round Table.</p> <p>Members of the Round Table successfully advocated for input into policies at city hall and were successfully in impacting the taxi bylaw and bus fare policy. All taxi companies must now have a child restraint seat available should a client require it. Children under 5 now ride city transit for free and their caregiver/parent can reboard a bus after disembarking to deliver children to day care. These were considered significant successes by the Round Table.</p>
Ramsey Lake Advisory Panel	Councillor Caldarelli Councillor Craig Graeme Spiers William Battison Steve Holmik Perry Kirkbridge Bob Rogers Paul Zulich	<ol style="list-style-type: none"> 1. Partnered with the Mayor Advisory Panel on Senior Issues and the Leisure Services Department to program a senior walking event on the boardwalk on Lake Ramsey. This was held in May of 2003. Bob Rogers (then Chair of RLAP) spoke to the group on the benefits of walking and the fact that the boardwalk was part of Sudbury's quality of life infrastructure. 2. Organized an information booth at the Sudbury Dragon Boat festival handing out brochures on the Lake and its value. In addition MIRARCO was also there and provided an opportunity for members of the public to discuss water quality issues with staff. Great opportunity to raise awareness on Lake issues in a hands on way. July 2003 3. Partnered in the Great Canadian Shore line Clean-up. September 2003. This event, part of a national event, pulled tons of garbage pulled tons of garbage out of Lake Ramsey in September of 2003. Good partnering event, built community capacity, raised awareness and cleaned up the Lake. 4. Policy advisory role for City's new Official Plan. This will assist greatly in area of preserving Sudbury's water heritage. 5. Partnered in the 'Living With Lakes' information evening at Science North to audiences of over 120 people each year.

Group/Roundtable	Members	Achievements
Agricultural Advisory Panel	Councillor Bradley Councillor Rivest Graeme Spiers Don Blais Jean-Guy Bonin James R. Found Mike Soenens	1. Been actively involved in identifying key agricultural lands for protection within the boundaries of the City of Greater Sudbury and provided this information through a series of interactive meetings as input in to the new City Official Plan development process; 2. Provided advice on agricultural matters to various members of City Council; 3. Helped to raise an awareness of the importance of agriculture as an economic driver within Greater Sudbury.
Physician Roundtable	Councillor Craig Claire-Lucie Brunet Luciano Contini Dario Ragogna Catherine Ranger Jim Thompson Ginette Vezina	The Mayor and Council's Roundtable on Physician Recruitment and Retention over the past four years have successfully recruited 47 new physicians to the community. In 2003, the First Ever Physician Recruitment weekend was held and welcomed 18 physicians to come for the weekend and stay for a lifetime. In 2004 the focus was on retention with the first physician appreciation event as well as the opening of the Nickel Centre turnkey medical clinic opening in Oct./04.
Junction Creek Stewardship	Anne Watelet Margaret Hoar Franco Mariotti Peter Beckett Brigitte Angster-Beckett John Gunn Brenda Harrow Jorge Virchez Lisa Lanteigne Bridget Schulte-Hosledde	1. school programs including Adopt-a-creek program ('2,000 school children have participated in an educational water quality program between 1999 and 2004) 2. restoration of sections of the shoreline of Junction Creek to increase quality of habitat for aquatic life 3. tree planting on the watershed to reduce soil exposure to solar radiation and reduce water evaporation ('8,000 trees, shrubs and cuttings have been planted through efforts organized by the Committee between 1999 and 2004). (please note that the sections between parentheses are excerpts from the Five-Year Action Plan for the Restoration of Junction Creek, 2005 to 2010.)

Group/Roundtable	Members	Achievements
Sudbury and District Health Unit: Food Security	Sandra Lacle	<p>Food Security:</p> <p>The Sudbury & District Health Unit (SDHU) is a member of the Food Security Network (FSN). In June of 2004, the Board of Health of SDHU endorsed the Food Security Network's City of Greater Sudbury Food Charter. The Food Charter will act as a framework to guide individuals, organizations, local government and other key decision makers in their efforts to make our communities more food secure.</p> <p>The Sudbury & District Health Unit (SDHU) supports food security by :</p> <ul style="list-style-type: none"> . producing the FSN newsletter <i>Food Connections</i>, . writing the annual Nutritious Food Basket report, . raising awareness about food insecurity through media and displays, . supporting school breakfast & snack programs, . promoting and advocating for breastfeeding and breastfeeding-friendly spaces, . inspecting all food premises to ensure food safety, . providing prenatal nutrition classes and home visits to new moms that address issues like breast & bottle feeding, and the introduction of solid foods, and . supporting initiatives of the FSN and OPHA Food Security Working groups.

Group/Roundtable	Members	Achievements
Sudbury and District Health Unit: Prevention of Obesity	Sandra Lacle	<p>Obesity Initiative</p> <ul style="list-style-type: none"> • Community forum held June 9 and 10, 2004 – <i>Healthy People for a Healthy Tomorrow!</i> to bring a variety of sectors and community members together to discuss strategies to tackle obesity at all ages in the settings of workplaces/post-secondary institutions, children/youth/schools, and communities and families. • Creation of a forum report in partnership with the City of Greater Sudbury, which includes the summaries of the speakers' presentations and the strategies and action priorities identified by the participants. • Steering Committee on the Community Prevention of Obesity decided to first target childhood obesity (inclusive of the family) and focus on building healthy public policies and creating supportive environments. Representation on the committee comes from a variety of agencies/organizations and the community at large. • Committee is currently working on the development of an action plan. • In September of 2004, an obesity working group was formed to assist in carrying out the action plan. Representation also comes from a variety of agencies/organizations and interested community members.

Group/Roundtable	Members	Achievements
Sudbury and District Health Unit: Prevention of Obesity	Sandra Lacle	<p>MCTV Physical Activity Media Campaign “Let’s Get Moving For The Health Of It!”</p> <ul style="list-style-type: none"> • This is a three year media campaign on physical activity and policy. • The Northeastern Ontario Regional Provider Network (RPN) – Prevention, Screening, and Early Detection has partnered with MCTV to launch a three-year media campaign on physical activity in Northeastern Ontario. • The intent is to move physical activity out of the exclusive range of personal responsibility. • The campaign will run over three, eight-week sessions throughout the year during the winter, spring, and fall for the next three years (2005 – 2007) • The goals of the campaign are as follows: <ul style="list-style-type: none"> Increase awareness of existing connections between social support/ environments, policy and physical activity. Increase knowledge around ways to affect policy change and provide positive social support/ environments. Changing attitudes and behaviours necessary to take action on producing policy change. • This campaign has a three-pronged approach: <ul style="list-style-type: none"> A commercial piece that will promote physical activity in an up-beat manner in the different settings of family, community, peers and the workplace. A call back line where a question will be posted and the community will be invited to contact the call back line to provide their comments/responses. A topic expert piece whereby members of different, health and non-health organizations/agencies will provide commentary on a particular topic. • Working group (NEORCC and leads from the six Northeastern Health Units) is currently developing the campaign.

Group/Roundtable	Members	Achievements
Greater Sudbury Lake Improvement Advisory Panel	<p>Councillors Gainer, Gasparini Austin Davey, Elin Maki Flora Graeme Spiers, John Gunn Bill Keller David Pearson Ed Gardner Paul Sajatovic Andre Ferron, Bernard Gervais Perry Kirkbride</p>	<p>Organize and host an annual "Living with Lakes" forum which provides an opportunity for members of the public to learn about good lake stewardship practices, to hear the results of research into our lakes and to learn about the accomplishments of groups involved in protecting the water quality of lakes in our community and elsewhere.</p> <p>Provide advice and policy recommendations to the City on issues related to lake water quality.</p> <p>Encourage and facilitate the establishment of a network of lake stewardship groups. There are currently 31 lake stewardship groups active in the City and participating in community-based monitoring programs such as the Canadian Lakes Loon Survey, the Lake Partner Program, and the Invasive Species Awareness Program.</p>
CGS Lake Water Quality Program	Lana McKinnon	<p>Carry out an annual spring phosphorus and lake water chemistry sampling program to monitor the long-term health of area lakes.</p> <p>Provide training and educational materials to lake stewardship groups to facilitate grass-roots participation in the monitoring of water quality and the protection of area lakes.</p> <p>Work in partnership with other organizations such as the Co-operative Freshwater Ecology Unit, the Nickel District Conservation Authority and HRDC Canada to marshal funding and resources to protect area water bodies.</p> <p>Created and maintain a Lake Water Quality website at CGS to provide lakes data, stewardship information, lake stewardship group contacts and other lakes information.</p>

Group/Roundtable	Members	Achievements
EarthCare Sudbury	<p>Councillor Gasparini</p> <p>Councillor Berthiaume</p> <p>Dave Pearson</p> <p>Loiuse D'Amour</p> <p>Penny Sutcliffe</p> <p>Franco Mariotti</p> <p>John Hood</p> <p>Pat Thompson</p> <p>Terry Fortin</p> <p>Bob Rogers</p> <p>Bill Lautenbach</p> <p>Paul Graham</p> <p>Barb McDougall-Murdoch</p>	<p>The EarthCare Sudbury Local Action Plan is aimed at making the City of Greater Sudbury cleaner, greener, healthier and more sustainable. It has involved the City, hundreds of individuals and dozens of community agencies, organizations, businesses and institutions. The plan was adopted by City Council in October 2003, along with the signing of a formal declaration by 93 Community Partners who have made a commitment to work collaboratively to implement the plan both within their organization and within the community.</p> <p>The plan has three main goals: to enhance the environmental health of the City of Greater Sudbury by improving the quality of our air, land, water and living systems - and in so doing, improve the social and economic well-being of future generations; to encourage each of us to take environmental responsibility by carrying out local actions that contribute to community sustainability and reduce emissions of greenhouse gases; and to share the knowledge and experience gained here with Sudbury's citizens and other communities.</p>
Clean Air Sudbury		<p>The primary aim of Clean Air Sudbury, founded in 1998, is to further improve local air quality in Greater Sudbury. Clean Air Sudbury brings together stakeholders, engages the public in discussion, education and actions, and provides access to relevant air quality information.</p> <p>Benefits include: improved local air quality, reduction of greenhouse gases, personal and community health benefits, increased community awareness of industrial and transportation pollutants, and opportunities for business, industry and individuals to contribute to improvements in local air quality.</p> <p>One of the main initiatives of CAS has been the preparation and release of a baseline air quality report entitled "Air Quality Trends". The report provides a historical perspective of Sudbury's air quality from 1953-2002. It also provides a detailed look at how Sudbury measures up to provincial air pollutant criteria over the past several decades. Sudbury's air quality has vastly improved in recent decades, continues to improve, and compares favourably to other Cities in the province.</p>

Group/Roundtable	Members	Achievements
Environmental Initiatives Group (including Land Reclamation Program)	Stephen Monet	<ol style="list-style-type: none"> 1. To date, over 8 million trees have been planted, more than 3,300 hectares of barren land has received reclamation treatment, over 4,000 temporary jobs have been created, and over 10 awards have been won for the positive impact this Program has had on the community and its image. 2. Dramatically improved the ecological health of our land and water system. 3. Leveraged millions of dollars for land reclamation through numerous, lasting partnerships. 4. Brought multiple perspectives to land reclamation, including carbon dioxide offset, biological diversity increase, storm water runoff reduction, watershed improvement and increase in shade to reduce risk of skin cancer. 5. Developed the City of Greater Sudbury West Nile Virus Preparedness and Response Plan. 6. Developed detailed innovative land cover maps of Lake Ramsey and Lake Nepahwin watersheds. 7. Conducted the Natural Heritage Background Study for input into the Official Plan. 8. Represented the City on the Sudbury Soils Study Technical Committee.

Group/Roundtable	Members	Achievements
<p>VETAC - Vegetation Enhancement Technical Advisory Committee</p>	<p>Chair - Peter Beckett Vice-chair - Bill Lautenbach</p>	<ol style="list-style-type: none"> 1. Provides advice and expertise in the operation of the Land Reclamation Program. 2. Maintains committee membership comprised of representatives from interested community members, the City of Greater Sudbury, INCO Ltd., Falconbridge Ltd., the Ministry of Environment, the Master Gardeners, the Horticultural Society, the Chamber of Commerce, Nickel District Conservation Authority, Laurentian University, and private business. 3. Encourage and facilitate volunteer group / organization planting activities. To date, over a quarter of a million trees have been planted by various groups / organizations in Greater Sudbury, involving over 7,000 community volunteers. 4. Facilitate educational tours and field trips to schools and universities, the Regional Heritage Fair and others to educate youth on the need for re-greening this community. 5. Produced '<i>Healing the Landscape</i>', a bilingual 'coffee table' book illustrating the environmental changes to Sudbury. 6. Developed and operate the Jane Goodall Reclamation Trail, a 1 km recreational self-guided trail at the Coniston Welcome Centre on Hwy. 17E, to experience over 25 years of landscape change. 7. Since 1976, has hosted the <i>Towards a Greener Sudbury Show</i>, an annual event where tree seedlings are given out to residence of Greater Sudbury, free of charge, to plant on their properties to encourage urban forest regeneration and a sense of community well-being. To date, the community has received over 400,000 tree seedlings.

Correspondence and Information

Request for Recommendation Priorities Committee



Type of Decision									
Meeting Date	December 15, 2004				Report Date	December 7, 2004			
Recommendation		Yes	<input checked="" type="checkbox"/>	No	Priority	<input checked="" type="checkbox"/>	High		Low
	Direction Only				Type of Meeting	<input checked="" type="checkbox"/>	Open		Closed

Report Title
Physician Recruitment and Retention - Semi-Annual Report

Policy Implications + Budget Impact	
<input type="checkbox"/>	This report and recommendation(s) have been reviewed by the Finance Division and the funding source has been identified
N/A	
<input type="checkbox"/>	Background attached

Recommendation	
For Information Only	
<input type="checkbox"/>	Recommendation attached

Recommended by the General Manager
 Catherine Matheson General Manager, Health and Social Services

Recommended by the C.A.O.
 Mark Mieto Chief Administrative Officer

Date:December 15,2004

Report Authored By

Kim Rossi
Coordinator of Health Initiatives**Division Review**Name
and Title

Community efforts are ongoing as the City and its partners work together on recruiting and retaining physicians. This semi-annual report provides Council with information on recruitment and retention efforts and ongoing projects.

Recruitment updates**Newly recruited physicians**

This past year a total of 6 physicians have located their practices in the City of Greater Sudbury. On December 8, 2004 our new physicians along with their families were officially welcomed by the Greater Sudbury Chamber of Commerce after business event hosted by the Greater Sudbury Development Corporation and the Regional Business Centre.

Physicians include:

Family Medicine Practitioners:

- Dr. Tracy Pella
- Dr. Jim McKay
- Dr. Ian Symington/GP/Emerg

Paediatrician:

- Dr. Tara Baron

Radiology Oncologist:

- Dr. Adam Andronowsky

Hospitalist:

- Dr. William Pegg

Underserviced Area Designation

General/Family Practitioners*				Northern Ontario		Southern Ontario		
				June 2004	December 2004	June 2004	December 2004	
Number of communities designated as underserviced				37	40	99	102	
Number of available practice opportunities				118	118	566	668	
Designated complement				640	592	2321	2593	
City of Greater Sudbury	CGS Total	Valley East	Nickel Centre	Rayside Balfour	Capreol	Walden	Onaping Falls	Sudbury (core)
Designated number of required GP's by the MOHLTC	115	16.5	9	12	2.5	7.5	3.5	64
Current number of GP's practising	95	6	2	6	2	3	2	70
Additional GP's needed	20	10.5	7	6	.5	4.5	1.5	

Date:December 15,2004

Northern Ontario - Specialists*

Number of communities designated as underserved	16		
Number of practice opportunities available	149		
Number of practice opportunities in the CGS	26		
Specialties include:	▶Anaesthesia ▶Emergency Medicine ▶Hospitalist ▶Plastic Surgery	▶Diagnostic Imaging ▶Gastroenterologist ▶Neurology ▶Psychiatry	▶Cardiology ▶Geriatrics ▶Paediatrics ▶Radiation Oncology
Southern Ontario has not been designated as underserved			

* The above information is provided by the Ministry of Health and Long Term Care "List of Areas Designated as Underserved" and the Hôpital Régional Sudbury Regional Hospital.

Mayor and Council's Roundtable on Physician Recruitment and Retention

Members of the Roundtable presented a Physician Recruitment and Retention strategic plan for 2005-2007 to Council's Priorities committee December 15, 2004. The strategic plan outlines a number of objectives that will outline performance indicators and objectives for the next two years.

This past year the roundtable can report a number of accomplishments. One event to acknowledge was the first ever Greater Sudbury Physician and Family Appreciation Day which was held on September 18, 2004. Physicians along with their families were gathered at the Hellenic centre for lunch, music and children's activities. There were also a number of events planned and hosted by the City for the Northern Ontario Family Residency (NOFM) program.

Recruitment Fairs

The following is a list of recruitment fairs held throughout 2004 and attended by Councillor Doug Craig and city staff.

<i>Month</i>	<i>Event</i>	<i>Location</i>
February	Outside Québec Career Day	Montreal
September	PAIRO Health Professional Job Fair	Toronto, London, Hamilton, Ottawa, Kingston
November	NOMEK Job Fair	Greater Sudbury
November	Family Medicine Forum	Toronto

Date:December 15,2004

Turnkey Clinics update

In an effort to assist the recruitment efforts for physicians to the most underserved areas of the City recruitment and retention funds have been set aside for Valley East, Rayside Balfour, Nickel Centre and Walden.

Valley East	Proposals will be submitted to the Ministry of Health and Long Term Care for a "Family Health Team". (brief outline below)
Rayside Balfour	Dr. J. McKay joined the Azilda Plaza clinic in February, 2004. Physicians in the area will be approached early in the new year to discuss further recruitment opportunities.
Nickel Centre	On October 22, 2004 Dr. Noël de Tilly from Coniston relocated his office to the new turnkey medical clinic located at 44 First Avenue. This location can accommodate two family medicine practitioners and negotiations are underway to recruit the 2 nd physician.
Walden	Physicians from the Lively Medical clinic have received assistance for overhead costs.

Canadian Association of Staff Physician Recruiters

Inaugural conference of the Canadian Association of Staff Physician Recruiters(CASPR) took place on November 24/04 in Toronto. The conference was organized and co-chaired by Jackie Thoms, Community Development Manager for the Northeastern Ontario medical Education Corporation. Mrs. Thoms is also co-chair of the Mayor and Council's Roundtable on Physician Recruitment and Retention. The other co-chair for the CASPR conference was Ginette Vezina, Recruitment Specialist with the HRSRH and also a member of the Mayor and Council's Roundtable. In attendance was Councillor Doug Craig as well as Kim Rossi, Coordinator of Health Initiatives. The conference was very successful at bringing recruiters from across the country together and included guest speakers who addressed topics such as managing in a changing workforce, branding your community and recognizing the value and contribution of physician recruitment within your organization. A keynote speaker was Rev. Jeremy Mahood from Sudbury.

Local Health Integration Network's and Family Health Teams

In September 2004 the Minister of Health and Long Term Care, the honourable George Smitherman introduced "Ontario's Health Transformation Plan". The plan is to create a comprehensive and integrated system of care. Much of the information is still transpiring however the following will provide a synopsis of both the LHIN's and the Family Health teams and Council will be made aware of any further developments as they develop.

Local Health Integration Network(LHIN)

LHIN's will:

- respect and support local governance of health delivery organizations
- will not directly provide services
- built alongside community voices
- no hard boundaries between institutions for patients

Provincial planning days were held across the province in November. The MOHLTC website also offers monthly updates.

Date:December 15,2004

Family Health Care Teams(FHT's)

FHT will:

- improve access to primary care
- provide comprehensive primary health care
- provide patient-centered care
- expanded access ie: telehealth
- provide system navigation
- emphasize health promotion
- use information technology

Provincial information sessions have been held. Family Health Team InfoKit's were distributed and included a guide to establishing a FHT. Local planning is underway for the submission of a proposal to the MOHLTC.

Request for Recommendation Priorities Committee

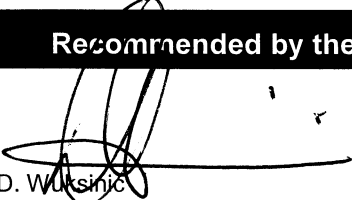



Type of Decision									
Meeting Date	December 15, 2004				Report Date	December 10, 2004			
Recommendation		Yes	<input checked="" type="checkbox"/>	No		Priority	<input checked="" type="checkbox"/>	High	Low
	Direction Only					Type of Meeting	<input checked="" type="checkbox"/>	Open	Closed

Report Title
2005 Water and Wastewater Rates and Charges

Policy Implications + Budget Impact	
<input checked="" type="checkbox"/>	This report and recommendation(s) have been reviewed by the Finance Division and the funding source has been identified
N/A	
<input checked="" type="checkbox"/>	Background attached

Recommendation	
FOR INFORMATION ONLY	
<input type="checkbox"/>	Recommendation attached

Recommended by the General Manager
 D. Wukshinic General Manager of Corporate Services

Recommended by the C.A.O.
 M. Mieto Chief Administrative Officer

Date: December 10, 2004

Report Authored By


C. Mahaffy
Manager of Financial Planning & Policy/Deputy Treasurer

Division Review


S. Jonasson
Director of Finance / City Treasurer

BACKGROUND

Under By-law 2001-138F (updated by By-law 2003-113F), Council established a new rate structure policy that provides for the full recovery of both water and wastewater costs and allows for a Sustainable Capital Asset Management Plan (scamp). The established policy is in accordance with Bill 175 (Sustainable Water and Sewage Systems Act) and Ontario Regulation 170/03 (Drinking Water Systems Regulation). Both the Act and the Regulation indicate that user fees are to be set so as to recover 100% of the costs of providing water and wastewater services.

In accordance with this policy and by-law, the water and wastewater rates for 2005 are projected to be as follows:

Water rates	-	per cubic metre service charge	\$0.791 representing a 7.7% increase
			various rates, depending on meter size but all reflecting the same 7.7% increase
		miscellaneous	various charges (e.g. sprinkler, hydrant charges) all reflecting the same increase of 7.7%
Wastewater rate	-		returned to 116% (from 115%) of the water bill.

Water

For 2005, it is necessary to raise \$20.8 million through water user fees. This represents an increase of \$1.46 million or 7.5% over 2004. Because other water revenue increases are less than the 7.5%, the water rate increase is 7.7%.

The expenses related to compliance with the onerous regulations passed by the Province after the Walkerton Inquiry, with regard to water treatment, remain a key factor in the costs of water production. In addition, a number of factors have caused the water rates to increase by a greater amount than inflation, chiefly:

- ▶ In accordance with Bill 175 and Ontario Municipal Benchmarking Initiatives methodology, costs for administrative overhead have been allocated to both water and wastewater. For water, this amount is about \$600,000 or 3.2 of the 7.7%;
- ▶ The sustainable capital assets management plan (scamp) accounts for a further \$400,000 of the increase or 2.1 of the 7.7%;
- ▶ Salary and benefit increases are \$280,000 or 1.5 of the 7.7%; and
- ▶ Inflationary increases, including increases on energy costs, and other miscellaneous increases account for the balance of \$180,000 or the remaining 0.9 of the 7.7% increase.

Date: December 10, 2004

No adjustment has been made for consumption for 2005, as 2004 consumption is not yet known. However, 2004 consumption is expected to be down considerably after the cool, wet summer experienced. Normally, consumption is adjusted by any change in the running three-year average. A lower consumption in 2004 would reduce the anticipated 2005 consumption, and further increase rates. No adjustment is being made as the presumption is that the weather in 2004 was an anomaly. An adjustment will be made for the 2006 rates if required. With the exception of some energy and chemical costs, there is no direct correlation between decreased consumption and costs. Many of the costs are fixed, regardless of consumption (e.g. staffing, debt repayment, etc.).

Wastewater

Wastewater revenues are budgeted to be \$22.5 million in 2005. This represents an increase of \$1.8 million over the 2004 budget. The major factors contributing to this 8.7% increase are:

- The allocation of administrative overhead costs of \$590,000 being 2.9 of the 8.7% increase
- The sustainable capital assets management plan (scamp) of \$440,000 or 2.1 of the 8.7%
- Salary and benefit increases of \$330,000 or 1.6 of the 8.7%
- Inflationary increases, including increases on energy costs, and other miscellaneous increases account for the balance of the increase - \$440,000 or the remaining 2.1 of the 8.7% increase.

Because the increased costs in wastewater are greater than in water, the wastewater rate has once again returned to 116% of water charges. For 2004, this rate was 115%.

The calculations to reach these new rates are attached . Also attached is a chart showing the impact to the average household. Similar to last year, the average residence will see a \$54 increase in 2005, based on the same consumption as 2004.

Under Provincial legislation, and by Council policy, 100% of Water and Wastewater costs are to be recovered through the Water/Wastewater rates, with the exception of \$2.5 million of water costs, related to the provision of fire protection for publicly funded institutions (universities, etc.) and the public at large, which remain on the municipal levy.

For 2005, under the new Municipal Act, for any increase to water and wastewater fees:

- There must be at least one public meeting regarding the proposed increase
- Notice must be given to the public of the meeting, at least 21 days before the meeting is to be held.

Consequently, the notice is scheduled to go in The Sudbury Star and Le Voyageur on Saturday, December 18th, 2004, advising the public of the proposed 2005 Water and Wastewater Rates, and advertising that a public meeting will be held in Tom Davies Square at the Priorities Committee meeting on January 12th, 2005.

In accordance with Council instructions, a flyer will be prepared, for insertion with the utility bills. Greater Sudbury Utilities is aware of this request, and will arrange to have the flyers printed and inserted. Public Works and Finance will draft the flyer.

Date: December 10, 2004

Council requested information on why water and wastewater rates have increased over the past four years, and the following is a summary:

History of Water / Wastewater Increases

In July of 2001, Council approved the recovery of 100% of wastewater costs through the Water/Wastewater Bills. Previously, only a surcharge of 25% of the water bill had been collected for wastewater. The balance of the wastewater costs were on the levy. The full recovery of wastewater costs represented a charge of 115% of the water bill. At the same time, a portion of the water revenue was transferred to the levy, for fire protection costs, thus reducing the established water rate. Although the increase to the actual water bill was substantial - a 23% decrease in water rates, but an increase of over 300% in wastewater charges, property owners experienced a decrease in their tax bills by having the wastewater costs removed from the levy. The net increase to the average property owner (assessment of \$110,000), including water / wastewater charges and taxes was about 3% over 2000.

In 2002, the increase in water rates was 3.4% while the wastewater rate increased to 116% of the water bill, representing a 4.3% increase over 2001. In that year, the Sustainable Capital Assets Management Plan (SCAMP), approved in 2001, was implemented. SCAMP amounts to an annual increase of \$400,000 and \$440,000 to water and wastewater revenues respectively. For both water and wastewater rates, SCAMP accounted for slightly over a 2% increase. The balance of the increases (1.2% for water, and 2.2% for wastewater) were inflationary (the CPI for September 2001 was 2.6%), offset somewhat by increased consumption.

In 2003 the water and wastewater rates were increased by 9.8%. The water increase was attributable to:

- ▶ compliance with the onerous Provincial legislation (after Walkerton), particularly laboratory fees for water testing and new staff - 1.7%
- ▶ maintaining SCAMP - 2.1%
- ▶ substantial increases in energy costs - 0.6%
- ▶ reduced consumption - 2% and
- ▶ miscellaneous and inflationary increases - 3.4%

The wastewater increases were due to:

- ▶ substantial increases in energy costs (wastewater treatment uses considerably more energy than water treatment) - 1.8%
- ▶ maintaining SCAMP - 2.3%
- ▶ reduced consumption - 2.0% and
- ▶ miscellaneous and inflationary increases - 3.7%

The 2004 water rate increase was 9.6%, due to:

- ▶ increased salaries and benefits costs (annualize the increased staffing, and the reintroduction of OMERS) - 1.5%
- ▶ maintaining SCAMP - 2.1%
- ▶ substantial energy increases - 0.7%
- ▶ inflationary increases and the finalization of grant revenue from INCO and Falconbridge - 3.0% and
- ▶ decreased consumption - 2.3%

Wastewater rates decreased to 115% of the water bill, representing an increase of 8.6% over 2003, due to:

- ▶ increased salaries and benefits costs (mainly due to the reintroduction of OMERS) - 0.9%
- ▶ substantial energy increases - 1.2%
- ▶ maintaining SCAMP - 2.2%
- ▶ inflationary increases and the finalization of grant revenue from INCO and Falconbridge - 3.0% and
- ▶ decreased consumption - 2.3%.

**RECOMMENDED
WATER AND WASTEWATER RATES
2005
Water**

\$

Budgeted 2005 Water Costs	23,644,951
Less:	
Fire protection charges financed through municipal levy	<u>2,537,763</u>
Total water costs to be financed	21,107,188
Less:	
Other revenue sources	
Frontage Charges	288,060
Hydrant, Sprinkler and Penalty Charges	557,996
Other Recoveries	<u>13,160</u>
	<u>859,216</u>
Required Water Revenue	20,247,972
Estimated Revenue to be collected through fixed water charge after increase	<u>6,564,976</u>
Water Revenue to be collected through variable consumption charge	13,682,996
Projected consumption level (in cubic metres)	
2001 consumption level	18,072,762
2002 consumption level	17,416,311
2003 consumption level	<u>16,420,976</u>
Average consumption level	17,303,350
Consumption adjustment - nil for 2005 as no 2004 consumption statistics available	<u>-</u>
2005 Projected Consumption	<u>17,303,350</u>
2005 Recommended Water Rate	0.791
2004 Water Rate	0.734
Percentage Increase	7.7%

**CITY OF GREATER SUDBURY
RECOMMENDED
WATER AND WASTEWATER RATES
2005
Wastewater**

\$

Budgeted 2005 Wastewater Costs	<u>22,895,350</u>
Total water costs to be financed	22,895,350
Less:	
Other revenue sources	
Frontage Charges	<u>350,400</u>
Required Wastewater Revenue	<u>22,544,950</u>
Total Water Revenue	20,247,972
Less:	
Portion not receiving Wastewater Services (4.0%)	<u>809,919</u>
	<u>19,438,053</u>
 Required Wastewater Surcharge as a percentage of Water Revenue	 <u>116%</u>
Percentage Increase	8.7%

**CITY OF GREATER SUDBURY
RECOMMENDED
WATER AND WASTEWATER RATES
2005
Impact on Residential Homeowners**

Estimated Water and Wastewater Costs - Typical Residential Property Owner - 240 cubic metres of Water Consumed

	2004	2005	Annual Increase
	\$	\$	\$
Variable water consumption charges	176.16	189.79	13.63
Monthly fixed charges	130.99	141.18	10.19
Wastewater charges	<u>353.22</u>	<u>383.86</u>	<u>30.64</u>
Total water and wastewater costs	<u>660.37</u>	<u>714.82</u>	<u>54.45</u>